

## RECENT U.S. SUPREME COURT DECISION IMPACTS FREEDOM TO WORK

In some of the Commission's freedom to work decisions issued prior to the U. S. Supreme Court's decision in *Janus v. AFSCME Council 31, et al.*, 585 U.S. \_\_\_\_ (2018), there may be language that is not consistent with the decision in *Janus*. In *Janus*, the Court held that States and public-sector unions may no longer extract agency fees from nonconsenting employees because this is a violation of the employees' First Amendment rights.