

Understanding and Improving your Safety Culture

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TECSM facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at www.michigan.gov/mti.

3 What You'll Learn . . .

This course will provide the knowledge and tools for participants to gain an understanding of the factors that affect culture and how it impacts safety performance. Management Leadership/Commitment and Employee Involvement are the most critical components of having an effective Safety and Health Management System (SHMS). This course will use data, examples, case studies, and activities to illustrate best practices and assist participants in improving their company's safety culture.

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

- ▶ Define organizational culture and its effect on performance.
- ▶ Evaluate safety culture.
- ▶ Explore techniques to improve safety culture.
- ▶ Examine what good, positive safety culture looks like.

Required Class for
Safety & Health
Management Systems
Level Two
MTI Certificate

This course has been approved for both residential builders pre-licensure and continuing safety training requirements.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

Facilitator

Bryan Renaud joined MIOSHA in 2003 as a Compliance Safety Officer in the Construction Safety and Health Division. His duties included inspecting a variety of workplaces to evaluate their compliance with the Michigan Construction Safety Standards, and investigating accidents and fatalities. Bryan was promoted to Senior Safety Officer in 2006 and later served as a regional supervisor in the enforcement division.

Prior to joining MIOSHA Bryan was a journeyman electrician with the International Brotherhood of Electrical Workers local 773 based in Windsor, Ontario, Canada. Bryan has construction experience ranging from heavy industrial projects to single family residential dwellings.

Bryan maintains electrical licenses recognized throughout Canada and the state of Michigan. Bryan joined the Consultation Education and Training Division in 2009 and provides consultation and training services for construction employers and employees in the Thumb and Southeastern counties of the Lower Peninsula.



Bryan Renaud
Senior Construction Safety Consultant
MIOSHA, CET Division

Program Details

DATE: October 1, 2019
LOCATION: Macomb Community College, East Campus
Emergency Services Training Center
21901 Dunham Road, Room 123
Clinton Township, MI 48036
COST: \$130 per person.
Includes warm lunch and course materials.
Certification/Maintenance Points Available

TIME: Check-in - 8:30 a.m.
Program - 9:00 a.m. to 4:00 p.m.
DEADLINE: Register by September 25, 2019
Please register early!
CONTACT: Steve Stopin - 586-498-4106 or
stopins125@macomb.edu

Incllement Weather Line
586-445-7800 or www.macomb.edu

COSPONSOR: Macomb Community College

How to Register

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Four Easy Ways to Register:

- ▶ **Phone:** 586-498-4056
- ▶ **Fax:** 586-498-4058
- ▶ **Email:** mti@macomb.edu
- ▶ **Mail:** Macomb Community College
East Campus
Attn: Donna Kotovich
21901 Dunham Road
Clinton Township, MI 48036

Course Code: MSHA 8041

**Please Make Check or Money Order
Payable to Macomb Community College**

Name/s: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Fax: _____
Email: _____ *(Needed for Registration)*
Number Attending: _____ @ \$ 130 = \$ _____
Credit Card #: _____
Discover MC Visa Expiration date: _____
Credit Card Holder's Name: _____
Signature: _____

The meeting site and parking is accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Licensing and Regulatory Affairs is an equal opportunity employer/program.