

nicknamed, as a flowing glacial fjord, cutting through a field of timeless gray rock. Once our vision was in place, the fixtures themselves fell into place, and became one with the acrylic form."

The resulting vibrant and inviting lobby space, completed in September 2014, continues to attract visitors from in and around the city and serves as a design inspiration for the ever-blossoming Campus Martius business district. For more information on the IES Illumination Awards Program visit: <http://www.ies.org/pdf/Awards/ia/2014-Illumination-Awards.pdf>

## COMMERCIAL CONTRACTING CORPORATION ANNOUNCES OWNERSHIP CHANGE



Consider every angle

Commercial Contracting Corporation (CCC), a commercial construction and industrial equipment installation company, recently announced that after 53 years of distinguished leadership and service as owner and chairman, William Pettibone will begin the phasing out process for the executive management team of Stephen Fragnoli, Bradford Kimmel, Joel Lewandowski and Steven Teper to undertake ownership. Pettibone will remain as Chairman of the Board in an advisory role.

CCC has a long history of delivering services of unquestionable quality while leading industry safety. Founded in 1942 as a division of Commercial Carriers Corporation, CCC assisted the conversion of automotive plants to help the efforts of World War II. Don Beveridge and William Pettibone purchased the division from Commercial Carriers Corporation in 1946; and in 1961, Pettibone bought out Beveridge and became sole owner of CCC.

"Over the years, I have immensely enjoyed working with the leadership and employees of CCC in making this a great company and becoming a preferred contractor of choice to our clients. We have developed a culture that rewards teamwork, fosters pride in what we do, values family and relationships, encourages leadership and empowers individuals at all levels," stated William Pettibone. "I am confident that the executive management team of Stephen Fragnoli, Bradford Kimmel, Joel Lewandowski and Steven Teper will continue to lead CCC to be the great company that it is."

Stephen Fragnoli has 31 years of executive and financial experience with an emphasis in the construction industry. In 2001, he joined CCC as the Chief Financial Officer; and in 2007, was promoted to his current position of President and Chief Executive Officer. Fragnoli holds both a Master of Business Administration degree and a Bachelor of Business Administration degree from Wayne State University.

Bradford Kimmel has 18 years of experience in construction and started his career with CCC in 1999 as a project manager. In 2007, Kimmel was promoted to Vice President – Construction Division;



## ON THE JOB INQUIRY: WHO IS IN CHARGE?

BY TRACEY ALFONSI

CAM DIRECTOR OF SAFETY AND EDUCATION

MIOSHA requires every contractor to have a written Accident Prevention Plan. According to Part 1. General Rules, a portion of that plan must be dedicated to "(g) Instruction in the steps or procedures to be followed in case of an injury or accident or other emergency."

If a serious injury occurred on your jobsite, would your employees know how to respond? Would they waste precious minutes trying to decide who to call and what to do first? Statistics show that, in an emergency, training takes over and people respond according to the way they've been trained. If you haven't properly communicated a clearly written response plan, your crew could waste up to seven minutes, scrambling around trying to decide what to do first.

The most important part of any emergency response is determining who is in charge. Depending on the size of your company, you may have an entire response team or only one or two people who take on multiple roles during an emergency. Take a moment now to do the following:

- Identify your Incident Commander (IC). This is the person who should be first to receive news of an injury. They should be named in your policy with a cell phone number for emergency contact.
- List your trained first aid and CPR providers – think about your jobsites and your office.
- Decide who will accompany the injured employee to receive medical treatment.
- Identify the individual responsible for notifying the employee's emergency contact.
- Assign someone to report to the site, secure the scene, interview witnesses, take pictures of the accident scene, preserve evidence, and begin the formal accident investigation process.
- If blood or other body fluids need to be cleaned up, identify individuals trained in bloodborne pathogens and/or find a company with emergency response services.
- Determine who will be your company spokesperson if the media calls for a comment.
- If the nature of the incident is traumatic, consider who you might contact to provide counseling services to affected employees.

While there are plenty of other important things to cover in your injury response plan, such as identifying the root cause, filing the workers' compensation claim, and returning that employee back to work, having a clear understanding of who is in charge during the first minutes of an emergency could save someone's life.

Other items to address include fire response, evacuation plans, and inclement weather. If you need assistance with writing your plan or training your response team, call me at (248) 972-1141 or visit <https://www.osha.gov/SLTC/etools/evacuation/eap.html>. ☎