

**Agreement Establishing An Alliance
Between
Michigan Occupational Safety & Health Administration (MIOSHA)
And**

Name of Organization: Health Care Association of Michigan (HCAM)

Address: 7413 Westshire Drive

City: Lansing **State:** MI **Zip:** 48917

Contact Person: Beth Bacon

Title: Vice President for Regulatory Services

Telephone Number: 517.627.1561 Ext. 104

E-Mail Address: bethbacon@hcam.org

Purpose and Scope of Alliance:

Purpose: The purpose of this MIOSHA Alliance is to partner with HCAM and the Michigan Center for Assisted Living (MCAL), a division of HCAM, to establish a collaborative relationship to work together to reduce and prevent injuries and illnesses in skilled nursing centers and assisted living facilities throughout Michigan. The alliance will promote dialogue, develop resources, promote access to training, and share information with workers providing care and services to those in long term care.

Target Audience: HCAM/MCAL member facility employers and employees. These include, but are not limited to, any owners, administrators, directors of nursing, nurse managers, social workers, activities and dietary professionals, direct care workers, and others engaged in providing care and services to long term care residents.

Major Alliance Activity: Promote the services available through the MIOSHA Consultation Education and Training (CET) Division including, but not limited to, safety and health hazard surveys and employee/employer training. Alliance partners will promote work safety to their member facilities and work together to develop resources, fact sheets, and other training materials. Dialogue between MIOSHA and alliance partners will increase understanding of practical application of MIOSHA standards, processes, and standard interpretations that pertain to the long term care provider community.

Alliance Benefit: All partners will work together to develop information on the recognition and prevention of workplace hazards and communicate that information throughout to member facilities. Information will be shared among MIOSHA personnel and Michigan-based long term care providers, while improving knowledge and understanding of the fundamental requirements established by MIOSHA.

Positive Impact of Alliances on Workplace Safety & Health: Through participation and support of this alliance, Michigan long term care providers will promote a “workplace free of recognizable hazards,” while improving knowledge and understanding of the fundamental requirements established by MIOSHA.

Goals and Objectives of Alliance:

- Reduce injuries and illnesses among Michigan skilled nursing centers and assisted living facilities.
- Create and develop training programs specifically for the long term care provider community.
- Work with MIOSHA to establish industry best practices and long term care facility-related safety and health systems.
- Develop a collaborative relationship between MIOSHA and long term care facilities in Michigan to provide a safe work environment.

Outreach and Communication:

- MIOSHA will speak, exhibit, and participate at HCAM/MCAL sponsored conferences and events as requested and when possible.
- Partners will develop safety and health fact sheets and other printed information for employers and employees in the industry.
- Partners will develop a resource list of websites that contain relevant information to assist employers and employees to increase their knowledge of safety and health.
- Promote the goals and objectives of this alliance through partners' newsletters, websites, and other means of communication with their members, including reciprocal website links.
- The MIOSHA CET Division will provide free site consultation to assist employers with compliance and the development of a safety and health system.
- Develop best practices or case studies illustrating the business value of safety and health.
- Partners will communicate to their members the benefits of participating in the alliance.

Training and Education:

- Collaboratively develop PowerPoint programs that can be placed on partners' websites for use by member centers/facilities.
- Develop and conduct a safety and health seminar (Employer Symposium) for the long term care provider community, with participation from all partners, and offered a minimum of once a year during the alliance timeframe.
- Coordinate training for MIOSHA staff to increase their understanding of the hazards in the long term care industry.
- Develop and conduct safety and health training and promote alliance activities at partners' established conferences.
- Promote the availability of free safety and health training from MIOSHA grantees to HCAM/MCAL member facilities.

Promoting Dialogue:

- Coordinate efforts for partners to dialogue with MIOSHA through forums or round table discussions to forge innovative solutions in the workplace or to provide input on safety and health issues.
- Provide opportunities for discussion and input on MIOSHA standards and interpretations that affect the long term care provider community.
- Meet a minimum of twice a year to advance the goals and objectives of the alliance.

Roles and Responsibilities:

- Teaming up with MIOSHA and the long term care provider community, alliance partners will help the HCAM/MCAL attain its mission of promoting excellence in senior care by providing support, information, and advocacy on behalf of the members represented.
- HCAM/MCAL is committed to work together with our state and national alliance partners to foster a strong relationship of clear communication and ongoing education to promote high standards, good work ethics, and safer work practices for all professional sectors represented within our membership categories.
- HCAM/MCAL wants to work openly and collaboratively with MIOSHA, our member skilled nursing centers, and assisted living facilities tapping HCAM/MCAL's extensive safety and regulatory compliance experience. HCAM/MCAL wishes to help facilitate, and to be a key contributor to, the various initiatives our partners have identified.
- HCAM/MCAL is committed to developing and fostering a partnership to provide unparalleled resources

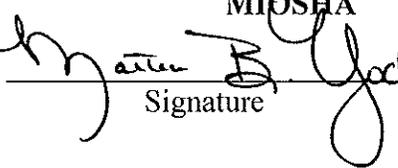
- Through this alliance with MIOSHA, HCAM/MCAL agrees to the following: information sharing and education of MIOSHA/CET personnel to the needs of Michigan Long Term Care Providers; provide avenues for MIOSHA's information to reach our members to promote safety and health awareness; provide consultation and training, through publishing articles in our twice-monthly newsletter; promote alliance and MIOSHA's information to the long term care provider community by offering the purchase of exhibit space at our annual convention and expo and other mutually beneficial opportunities as they arise.
- HCAM/MCAL would like to engage in dialogue to better understand inspection, citation, and abatement processes used by MIOSHA and would also like to work with MIOSHA to ensure MIOSHA standards, applications, and interpretations remain current with professional standards.
- Promote the MIOSHA Training Institute and MIOSHA cooperative programs to members via email blasts, sharing of email lists, and sharing of mailing lists.

Outcomes of Alliance Activities:

This alliance will provide partners an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes of training and education, outreach and communication, and promoting a dialogue on workplace safety and health. Alliances have proven to be valuable tools for both MIOSHA and its alliance participants. By entering into this alliance MIOSHA is not endorsing any of the partner's products or services.

Initiation and Cancellation of Agreement:

The alliance agreement is effective on the date of signing and will be in effect for three years. Prior to the expiration of the agreement, the parties will confer and evaluate whether the agreement should be extended. Without regard to the term of the agreement, any of the parties can terminate the agreement with 30 days written notification.

ALLIANCE PARTNER(S)		MIOSHA	
	<u>11/15/12</u>		<u>11/15/12</u>
Signature	Date	Signature	Date
<u>David LaLumia</u>		<u>Martha B. Yoder</u>	
Name		Name	
<u>President/CEO</u>		<u>Director, MIOSHA</u>	
Title		Title	