



Tool Box Talk Holes on the Job Site

Special points of interest:

- Holes of concern are 2” in diameter or greater
- Covers are preferred
- Covers need to support 2X intended weight, secured, marked
- Inspect jobsite for holes prior to shift

Duty to Have Protection:

Each employee shall be protected from falling through holes (including skylights), trip hazards presented by holes, and objects falling from holes more than 2” in diameter.

The protection can be guardrails, personal fall arrest systems, safety nets, or covers.

Covers are the preferred method as they are passive systems that protect workers below the hole from falling objects, which is a requirement.

Covers:

Covers for holes in floors, roofs, and other walking/working surfaces shall meet the following requirements:

All covers shall be capable of supporting, without failure, at least twice the weight of employees, equipment, and materials that may be imposed on the cover at any one time.

All covers shall be secured when installed so as to prevent accidental displacement by the wind, equipment, or employees.

All covers shall be color coded or they shall be marked with the word “HOLE” or “COVER” to provide warning of the hazard.

Inspections:

Employers are responsible, but employees must carry out routine and ongoing inspections of the job site.

Workers are responsible to notice hazards, such as holes, and take corrective action.

Look out for holes in your work area prior to beginning the work shift!



Michigan Department of Licensing and Regulatory Affairs
Michigan Occupational Safety and Health Administration
Consultation, Education & Training Division
530 W. Allegan Street, Box 30643
Lansing, MI 48933

Attendance Record

Company: _____

Topic: Holes on the Job Site

Trainer: _____

Date: _____

	Signature		Signature
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Comments: