



# Tool Box Talk

## Personal Protective Equipment

MIOSHA Construction Safety Standard [Part 6. Personal Protective Equipment](#)

### Special points of interest:

- Wear Hard Hats, Safety Glasses, and Work Boots on job sites.
- Use face shields and goggles when safety glasses are not enough
- Wear safety toe footwear when feet can be crushed by heavy objects

**Employer:** Shall provide, at no expense to the employee, the initial issue of personal protective equipment (PPE) and replacement equipment necessary due to reasonable wear and tear required, unless specifically indicated otherwise or other employer/employee agreement specifically requires employees to provide such equipment.

**Employee:** An employee shall wear PPE when prescribed by the MIOSHA rules.

### Head protection (Hard Hat):

- Class A hard hat shall be used where a hazard from falling or flying objects or particles or from other harmful contacts or exposures may be present
- physically altered, painted, or damaged hard hats shall not be worn
- Wear hard hat brim forward
- Do not wear baseball hats underneath

### Eye and face protection:

- Z87.1 safety glasses shall be used where a hazard exists from flying objects or particles, harmful contacts, such as when using power tools, hammers, and working over head.
- An employee who needs corrective lenses where eye protection is required shall be protected by 1 of the following:
  - (a) Spectacles whose protective lenses provide optical correction.
  - (b) Goggles that can be worn over the corrective lenses without disturbing the adjustment of the spectacles.
- Use goggles when working around dust, chemicals
- Use face shields to protect face from particles, chemicals  
Face shields do not protect eyes from flying object high impacts, must use Z87.1 safety glasses underneath

### Foot protection:

- Employee Provided / Employer must require
- ANSI Z41-1999 or ASTM 2412 & 2413 certified footwear must be worn
- Toe Protection where crushing hazard exists

**Body protection:** Gloves, full length clothing, Fire Rated clothing, sun screen

**Life vests:** must be worn when working around water

Hearing protection Part 680: [http://www.michigan.gov/documents/CIS\\_WSH\\_part680\\_35660\\_7.pdf](http://www.michigan.gov/documents/CIS_WSH_part680_35660_7.pdf)

Respiratory Part 451: [https://www.michigan.gov/documents/CIS\\_WSH\\_part451\\_54075\\_7.pdf](https://www.michigan.gov/documents/CIS_WSH_part451_54075_7.pdf)



Michigan Department of Licensing and Regulatory Affairs  
Michigan Occupational Safety and Health Administration  
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# Attendance Record

Company: \_\_\_\_\_

Topic: Personal Protective Equipment

Trainer: \_\_\_\_\_

Date: \_\_\_\_\_

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Comments: