



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH CARE SERVICES

MIKE ZIMMER  
DIRECTOR

## MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE MEETING OF JANUARY 8, 2015

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on January 8, 2015 at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

### **CALL TO ORDER**

Lars Egede-Nissen, Chairperson, called the meeting to order at 10:47 a.m.

### **ROLL CALL**

**Members Present:** Lars Egede-Nissen, Public Member, Chairperson  
Tiffany McDonald, RN  
Kathy Bouchard-Wyant, RN, B.A

**Members Absent:** Mary Brown, RN

**Staff Present:** Shellayne Grimes, Secretary, Policy, Rules and Board Support Section  
Krista Sheroski, Enforcement Analyst, Enforcement Division  
Joe Campbell, Enforcement Director  
Virginia Abdo, Compliance Manager, Enforcement Division  
Bridget Smith, Assistant Attorney General

**Others Present:** Deborah Bach-Stante, DCH, Office of Nursing Policy

### **APPROVAL OF MINUTES**

**MOTION** by Bouchard-Wyant, seconded by McDonald, to approve the December 4, 2014, minutes, as presented.

**MOTION PREVAILED**

## **APPROVAL OF AGENDA**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to approve the agenda, as presented.

*MOTION PREVAILED*

## **REGULATORY CONSIDERATIONS**

### **Arthur Henry Geschke, III, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Arthur Henry Geschke, III, RN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

### **Timothy James Stevens, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Timothy James Stevens, RN.

Discussion was held.

A roll call vote followed:                      Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

### **Brenda Lee Frazier, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Brenda Lee Frazier, RN.

A roll call was held:                              Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

### **Betty Ann Gipson, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Betty Ann Gipson, RN, LPN.

A roll call vote was held:                      Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Arielle Laurel Greenlee, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Arielle Laurel Greenlee, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Amanda Elaine Hill, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Amanda Elaine Hill, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Sandra Colleen Restaino, RN, CNP – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and offer a counter-offer to limit Respondent's access to controlled substances for one (1) year, in the matter of Sandra Colleen Restaino, RN, CNP.

Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$500.00, payable within 60 days.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Donald Lewis Spencer, III, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Donald Lewis Spencer, III, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Veronica Stevens, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Veronica Stevens, LPN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Sharon Louise Tarzwell, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Sharon Louise Tarzwell, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Sheila Ann Thompson, III, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Sheila Ann Thompson, III, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Mindy Mary Minard, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Mindy Mary Minard, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Lynnette Stevens, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Lynnette Stevens, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Melody Joy Hunter, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year of probation with the following terms and conditions, in the matter of Melody Joy Hunter, LPN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

Discussion was held.

A roll call vote followed:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Valerie Bobyarchick Maradie, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Valerie Bobyarchick Maradie, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Jodie Renee DeLine, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Jodie Renee DeLine, RN, LPN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Michele Judith Raines, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Michele Judith Raines, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Gianna Bezy, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Gianna Bezy, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Vicky Sue Dooley, RN, LPN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year of probation with the following terms and conditions, in the matter of Vicky Sue Dooley, RN, LPN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Heather Renee Koetsier, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to add one (1) year of probation with the following terms and conditions, in the matter of Heather Renee Koetsier, RN:

(1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Bevely Roberts, RN, CRNA – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Bevely Roberts, RN, CRNA.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Tracie Lee Silka, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation, in the matter of Tracie Lee Silka, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Catherine Alvina Bingham, RN – Consent Order and Stipulation**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation, in the matter of Catherine Alvina Bingham, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Mical Chalee Bey-Shelley, LPN – Request for Dismissal**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to grant the Request for Dismissal, in the matter of Mical Chalee Bey-Shelley, LPN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Jon Albert Clark, RN, CRNA – Request for Dismissal**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to grant the Request for Dismissal, in the matter of Jon Albert Clark, RN, CRNA.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Philip Brent Durden, RN, CRNA – Request for Dismissal**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to grant the Request for Dismissal, in the matter of Philip Brent Durden, CRNA, RN.

A roll call vote was held:                   Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Melody Marie Teegardin, RN, LPN – Request for Dismissal**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to grant the Request for Dismissal, in the matter of Melody Marie Teegardin, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Beth Ann Colf, RN, LPN – Proposal for Decision**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision, in the matter of Beth Ann Colf, RN, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

*MOTION* by Bouchard-Wyant, seconded by McDonald, to limit Respondent's license with the following terms and conditions:

- (1) Respondent shall practice under direct on-site supervision for one (1) year.

Upon successful completion of the above terms, Respondent's license shall be automatically reclassified to a full and unencumbered status.

Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed a fine in the amount of \$500.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Mandisa Takiyah Cross, BSN, RN – Proposal for Decision**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept in part and reject in part the Proposal for Decision, and table for a re-write based on Petitioner's exceptions to the Proposal for Decision, in the matter of Mandisa Takiyah Cross, BSN, RN.

Discussion was held.



A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Summer Rae Herwarth, LPN – Proposal for Decision**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision, in the matter of Summer Rae Herwarth, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

*MOTION* by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Suzanne Lee Lamb, LPN – Proposal for Decision**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Proposal for Decision, in the matter of Suzanne Lee Lamb, LPN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

*MOTION* by Bouchard-Wyant, seconded by McDonald, to place Respondent on probation for one (1) year, with the following terms and conditions:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:
  - a. Disciplinary actions
  - b. Critical thinking
  - c. Medication errors

d. Delegating effectively

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**John Edward Mazur, RN – Proposal for Decision**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision and dismiss the Complaint, in the matter of John Edward Mazur, RN.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Daniel Edward Peterson, RN – Proposal for Decision**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to accept the Proposal for Decision and dismiss the Complaint, in the matter of Daniel Edward Peterson, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Kimberly Ann Bridges, RN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Kimberly Ann Bridges, RN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Rebecca A. Brunty, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Rebecca A. Brunty, RN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Georgine Margaret Dotson, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for six (6) months and one (1) day, in the matter of Georgine Margaret Dotson, RN.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Debra Jean Emerson, RN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day, in the matter of Debra Jean Emerson, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Holly Scott Farrara, LPN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Holly Scott Farrara, LPN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Joy L. Gibbs, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until continuing education credits are completed in Ethics and a fine in the amount of \$500.00 is paid, in the matter of Joy L. Gibbs, RN.

Upon reinstatement, Respondent's probationary period shall be increased to two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

All other terms of the Consent Order and Stipulation to remain as written.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Rebecca Ann Herman, RN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day, in the matter of Rebecca Ann Herman, RN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Cynthia Latchaw, RN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until she completes the nurse refresher course and a fine in the amount of \$500.00 is paid, in the matter of Cynthia Latchaw, RN.

Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Denise Lynn Morris, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to place Respondent on probation for one (1) year with the following terms and conditions, in the matter of Denise Lynn Morris, RN:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education within 60 days in the following areas:

- a. Professional accountability/legal liability
- b. Disciplinary actions
- c. Medication errors
- d. Critical thinking
- e. Delegating effectively

- (2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Jennifer Lee Travis, LPN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended, in the matter of Jennifer Lee Travis, LPN.

Upon reinstatement, Respondent shall be placed on probation for two (2) years with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) Respondent shall comply with the Health Professional Recovery Program (HPRP), as necessary.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

**Andrea Dawn Vincent, RN, LPN – Administrative Complaint**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day, in the matter of Andrea Dawn Vincent, RN, LPN.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

### **Christina Jean Williams, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to revoke Respondent's license, in the matter of Christina Jean Williams, RN.

Discussion was held.

A roll call vote followed:                      Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

*MOTION PREVAILED*

### **PUBLIC COMMENT**

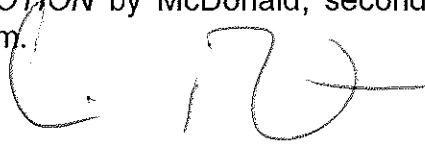
None


### **ANNOUNCEMENTS**

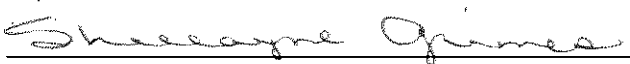
The next regularly scheduled Disciplinary Subcommittee meeting will be held on February 5, 2015 at 2:00 p.m. at the Ottawa Building, 611 W. Ottawa Street, Upper Level Conference Room 3, Lansing, Michigan.


### **ADJOURNMENT**

*MOTION* by McDonald, seconded by Bouchard-Wyant, to adjourn the meeting at 11:45 a.m.

  
\_\_\_\_\_  
Lars Egede-Nissen, Public Member, Chairperson

  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Shellayne Grimes, Board Secretary

  
\_\_\_\_\_  
Date Minutes Prepared