



FURNITURE
MATTRESS

March 4, 2020



Via Overnight Delivery

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development - Targeted Services Division
201 N Washington Sq
5th Floor
Lansing, MI 48913

Re: WARN Act Notice

Dear Mr. Marcotte:

Art Van Furniture, LLC (the “Company”) has made the difficult decision to wind-down its operations, which will include the closure of its facilities located at 6500 E 14 Mile Rd, Warren, MI, 48092; 27775 Novi Rd, Novi, MI, 48377; 4375 28th St SE, Grand Rapids, MI, 49321; 4095 E Court St, Burton, MI, 48509; 14055 Hall Rd, Shelby Township, MI, 48315; 8748 W Saginaw Hwy, Lansing, MI, 48917; and 4273 Alpine Ave Nw Ste B, Alpine, MI, 49321, and will be permanently terminating the employment of all employees at these locations.

The Company submits this notice to you to satisfy any obligation that may exist under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (the “WARN Act”). If no obligations exist, this notice is being provided to you voluntarily.

The total number of affected employees is 721. All affected employees have been notified of their approximate separation dates; that their separation from employment will be permanent; and that they do not have any bumping rights. While an exact date has not yet been established for these closures, it is anticipated that employment terminations will begin to occur on May 5, 2020 or a date within 14 days thereafter.

A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached.

I will be acting as the Company’s representative with regard to these matters. Should you have any questions, please contact me for further information at Cathrine Wenger, Senior Counsel

Very truly yours,

Cathrine Wenger
Senior Counsel

Attachment

Art Van - Corporate/Warehouse

Job Title	Number of Employees
ADMINISTRATIVE ASST	1
ASST WAREHOUSE MGR	1
BUSINESS ANALYST	1
BUSINESS DATA REPORTING PLANNR	1
BUYER ASST/REPLENISHMENT COORD	1
BUYER I	4
BUYER II	3
BUYER III	2
COLLEGE INTERN*	1
DESKTOP SUPPORT ANALYST	2
DIR-INTERNATIONAL LOGISTICS	1
DIR-MERCHANDISE OPERATIONS	1
DIR-PLANNING & ALLOCATION	1
DIR-SERVICE DESK MANAGEMENT	1
ECOMM MERCHANDISING MANAGER	1
ECOMMERCE ANALYST	1
ECOMMERCE BUYER I	2
FINANCIAL ANALYST II	1
FLEET TRANSPORTER	1
HELPER/MAINTENANCE	10
HOUSEKEEPER†	1
INFRASTRUCTURE ANALYST	1
INVENTORY CONTROL ANALYST	1
INVENTORY PLAN & ALLOCATE COOR	1
IT OPERATIONS ANALYST	1
IT SERVICE DESK ANALYST	9
MAINTENANCE II	4
MANAGER-PURCHASING	1
MANAGER-SUPPLY CHAIN	1
MANAGER-SYSTEM CONTROLS	1
MECHANIC	3
MERCHANDISE ANALYST	1
MERCHANDISE COORDINATOR	1
MERCHANDISE PLANNER	7
MERCHANDISE PULLER I	38
MERCHANDISE PULLER II‡	9

* Includes 1 temporary employee.

† Includes 1 part-time employee.

‡ Includes 1 part-time employee.

MGR-APPLICATION DEVELOPMENT	1
MGR-WAREHOUSE SYSTEMS	1
OFFICE SUPPLY CLERK	1
PRODUCT ALLOCATION ANALYST	1
PRODUCT CONTENT SPECIALIST	3
PROGRAMMER ANALYST II	1
RECEIVING OFFICE TEAM LEAD	2
SENIOR SYSTEMS ANALYST	2
SERVICE DESK INCIDENT MANAGER	1
SHUTTLE DRIVER	1
SR BUSINESS ANALYST-IT	1
SR BUYER ASST/RPLNSHMNT COORD	9
SR DIR-WAREHOUSING	1
SR MGR-STRATEGY & OPERATIONS	1
SR NETWORK ENGINEER	1
STOCKPERSON-WAREHOUSE	51
SVP-PURE SLEEP	1
SYSTEMS SPECIALIST-SYSTEM SVCS	1
TEAM LEAD	42
TEST AND LEARN MANAGER	1
TRANSPORTATION ANALYST	1
VP-OUTLET MERCHANDISING	1
WAREHOUSE MAINTENANCE MANAGER	1
WAREHOUSE MANAGER-NIGHTS	1
WAREHOUSE RECEIVING CLERK	3
WAREHOUSE RECEIVING SUPERVISOR	1
WAREHOUSE SPECIAL PROJECTS MGR	1
WAREHOUSE SUPERVISOR	13
Grand Total	262

Art Van - Novi

Job Title	Number of Employees
ASST MGR-STORE OPERATIONS	1
ASST STORE OFFICE MANAGER	1
CLEARANCE CENTER MGR	1
CLIENT SPECIALIST I	1
CLIENT SPECIALIST LEAD	1
CUSTOMER PICK UP ASSOCIATE*	6
CUSTOMER PICK UP TEAM LEADER	2
CUSTOMER REPRESENTATIVE†	4
DESIGN MANAGER-SSI	1
FINANCE SPECIALIST	1
HOST‡	1
HOUSEKEEPER	3
PS7-SALES	4
PS7-STORE SELLING MGR	2
SALES MANAGER	1
SALES-DRAW & COMMISSION§	27
SELLING MANAGER	4
SSI INTERIOR DESIGNER I	4
STORE MANAGER	1
VISUAL MERCHANDISER	1
Grand Total	67

* Includes 3 part-time employees and 1 temporary employee.

† Includes 1 part-time employee.

‡ Includes 1 temporary employee.

§ Includes 3 part-time employees.

Art Van - Grand Rapids

Job Title	Number of Employees
ASST MGR-STORE OPERATIONS	1
ASST STORE OFFICE MANAGER	1
CLEARANCE CENTER MGR	1
CUSTOMER PICK UP ASSOCIATE*	8
CUSTOMER PICK UP TEAM LEADER	2
CUSTOMER REPRESENTATIVE†	3
DESIGN MANAGER-SSI	1
HOST‡	9
HOUSEKEEPER	2
INTERIOR DESIGNER II SENIOR	1
PS7-SALES§	4
PS7-SELLING MGR	2
SALES MANAGER	1
SALES-DRAW & COMMISSION**	24
SELLING MANAGER	2
SSI INTERIOR DESIGNER I	2
STORE MANAGER	1
VISUAL MERCHANDISER	1
Grand Total	66

* Includes 5 part-time employees and 1 temporary employee.

† Includes 1 part-time employee.

‡ Includes 9 temporary employees.

§ Includes 1 part-time employee.

** Includes 3 part-time employees.

Art Van - Burton

Job Title	Number of Employees
ASST DELIVERY MANAGER	1
ASST MGR-STORE OPERATIONS	1
ASST STORE OFFICE MANAGER	1
CLEARANCE CENTER MGR	1
CUSTOMER PICK UP ASSOCIATE*	4
CUSTOMER PICK UP TEAM LEADER	2
CUSTOMER REPRESENTATIVE†	2
DELIVERY MANAGER	1
DRIVER (FURNITURE)	14
FINISHER	2
GEN MAINTENANCE/HOUSE‡	1
HELPER I	4
HELPER II	8
HELPER/MAINTENANCE	8
SALES MANAGER	1
SALES-DRAW & COMMISSION§	11
SELLING MANAGER	1
STORE MANAGER	1
TEAM LEAD	2
Grand Total	66

* Includes 4 part-time employee.

† Includes 2 part-time employees.

‡ Includes 1 part-time employee.

§ Includes 1 part-time employee.

Art Van - Lakeside

Job Title	Number of Employees
ASST MGR-STORE OPERATIONS	1
ASST STORE OFFICE MANAGER	2
CLEARANCE CENTER MGR	1
CLIENT SPECIALIST I*	6
CLIENT SPECIALIST II	1
CLIENT SPECIALIST LEAD	1
CUSTOMER PICK UP ASSOCIATE†	3
CUSTOMER PICK UP TEAM LEADER	2
CUSTOMER REPRESENTATIVE‡	4
GUEST RELATIONS SPECIALIST§	2
HOST**	1
HOUSEKEEPER††	2
LAB MANAGER	1
PS7-SALES	5
PS7-SELLING MGR	1
PS7-STORE SELLING MGR	1
SALES MANAGER	1
SALES TRAINEE	1
SALES-DRAW & COMMISSION‡‡	29
SELLING MANAGER	3
SSI DESIGN MANAGER-TEST MKT	1
SSI DESIGN SPECIALIST-TEST MKT	5
STORE MANAGER	1
VISUAL MERCHANDISER	1
Grand Total	76

* Includes 2 part-time employees.

† Includes 2 part-time employees.

‡ Includes 3 part-time employees.

§ Includes 1 part-time employee.

** Includes 1 temporary employee.

†† Includes 2 part-time employees.

‡‡ Includes 5 part-time employees.

Art Van - Lansing

Job Title	Number of Employees
ASST DELIVERY MANAGER	1
ASST MGR-STORE OPERATIONS	1
ASST STORE OFFICE MANAGER	1
CLEARANCE CENTER MGR	1
CUSTOMER PICK UP ASSOCIATE*	5
CUSTOMER PICK UP TEAM LEADER	2
CUSTOMER REPRESENTATIVE†	3
DELIVERY MANAGER	1
DRIVER (FURNITURE)	13
FINISHER	1
FINISHER III	1
HELPER I	7
HELPER II	4
HELPER/MAINTENANCE‡	10
HOST§	3
HOUSEKEEPER	2
IN-HOME FURNITURE TECHNICIAN	2
REGIONAL DELIVERY MANAGER	1
PS7-SALES	4
PS7-SELLING MGR	1
SALES MANAGER	1
SALES-DRAW & COMMISSION**	19
SELLING MANAGER	2
STORE MANAGER	1
TEAM LEAD	2
VISUAL MERCHANDISER	1
Grand Total	90

* Includes 5 part-time employees.

† Includes 1 part-time employee.

‡ Includes 1 part-time employee.

§ Includes 3 temporary employees.

** Includes 3 part-time employees.

Art Van - Alpine

Job Title	Number of Employees
ASST DELIVERY MANAGER	2
ASST MGR-STORE OPERATIONS	1
ASST STORE OFFICE MANAGER	1
CLEARANCE CENTER MGR	1
CUSTOMER PICK UP ASSOCIATE*	5
CUSTOMER PICK UP TEAM LEADER†	3
CUSTOMER REPRESENTATIVE‡	2
DELIVERY MANAGER	1
DRIVER (FURNITURE)	16
FINISHER	3
FINISHER III	1
HELPER I	10
HELPER II	5
HELPER/MAINTENANCE	8
HOST§	1
HOUSEKEEPER**	2
IN-HOME FURNITURE TECHNICIAN	4
MAINTENANCE I††	1
MAINTENANCE II	2
REGIONAL MGR-IN-HOME SERVICE‡‡	2
SALES MANAGER	1
SALES-DRAW & COMMISSION§§	14
SELLING MANAGER	2
STORE MANAGER	1
TEAM LEAD	3
TEAM LEAD HUB FURN REPAIR	1
VISUAL MERCHANDISER***	1
Grand Total	94

* Includes 5 part-time employees.

† Includes 3 part-time employees.

‡ Includes 1 part-time employee.

§ Includes 1 temporary employee.

** Includes 1 part-time employee.

†† Includes 1 part-time employee.

‡‡ Includes 1 part-time employee.

§§ Includes 2 part-time employees.

*** Includes 1 part-time employee.