



March 23, 2020

Via Email

TAA@michigan.gov
Jimelle Blakley
Workforce Development Agency
State of Michigan
WIOA Title I Section
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Via Email

Northville, Michigan
Mayor
City Manager
psullivan@ci.northville.mi.us
215 W. Main St.
Northville, MI 4816

Via Email

Mayor William Hosler
weh@wwrplaw.com
City Manager David Hendrickson
dhendrickson@bloomfieldhillsmi.net
45 E. Long Lake Rd.
Bloomfield Hills, MI 48304

Via Email

President Ben Templeton
btempleton@binghamfarms.org
Village Administrator & Clerk
Ken Marten
24255 Thirteen Mile Road, Suite 190
Bingham Farms, MI 48025

Notice of Layoffs - Order Closure of Restaurants – COVID-19 (Coronavirus)

To WARN Act Coordinator:

This letter serves as notice that Calimira, LLC (dba Rusty Bucket Restaurant & Tavern) (“Rusty Bucket”) is temporarily laying off approximately 260 employees in Michigan. The layoffs are occurring because of the ordered the closure of restaurants and bars due the world pandemic known as COVID-19 or Coronavirus (“Order”).

Since the ordered the closure of restaurants, this temporary layoff is subject to the 60-day notice exception for “unforeseeable business circumstances” and/or a “natural disaster”. (See 20 CFR Sections 639.5-639.9 of the WARN Regulations).

The temporary layoffs will occur between March 16, 2020 and March 20, 2020. Additional temporary layoffs may occur between March 21, 2020 and March 31, 2020. Rusty Bucket expects to temporarily layoff all employees because of the Order and Coronavirus including, but not limited to, all servers, bartenders, managers, cooks, chefs, home office employees, directors and executives. A list of locations subject to the layoffs is attached hereto. There are no bumping rights. No employees are represented by a Union.

Please be advised that Rusty Bucket intends to re-hire those employees that were laid off.

If you have any questions, please contact my office at 614-621-2965 or kboyle@cameronmitchell.com.

Very truly yours,

Kerry T. Boyle /s/

Kerry T. Boyle
Vice President & General Counsel
Exhibit: Locations Subject to Layoffs

390 W. Nationwide Blvd. • Columbus, Ohio 43215 • phone: 614/621-1105 • fax: 614/280-8026

RUSTY BUCKET RESTAURANT TAVERN

101 Dublin - 5/02
6726 Perimeter Loop Dr.
Dublin, OH 43017
Phone: 614.889.2594 - (701)

Dublin@myrustybucket.com

107 Westerville - 4/08
400 Polaris Pkwy.
Westerville, OH 43082
Phone: 614.890.3663 - (707)

Westerville@myrustybucket.com

114 Gahanna - 11/12
73 North Hamilton Rd.
Gahanna, OH 43230
Phone: 614.475.4435 - (714)

gahanna@myrustybucket.com

121 Bingham Farms - 8/15
30450 Telegraph Rd
Bingham Farms, MI 48025
Phone: 248.594.2730 - (721)

Binghamfarms@myrustybucket.com

102 Worthington - 10/03
7800 Olentangy River Rd.
Columbus, OH 43235
Phone: 614.436.2626 - (702)

Worthington@myrustybucket.com

108 Northville - 8/08
15400 Sheldon Rd.
Northville, MI 48168
Phone: 734.254.9699 - (708)

Northville@myrustybucket.com

115 Easton - 6/13
4062 Gramercy St.
Columbus, OH 43219
Phone: 614.342.2063 - (715)

Easton@myrustybucket.com

122 SouthPark - 11/15
4810 E Ashley Park Lane
Charlotte, NC 28210
Phone: 704.643.8535 - (722)

Southpark@myrustybucket.com

103 Arlington - 12/03
1635 West Ln. Ave.
Upper Arlington, OH 43221
Phone: 614.485.2303 - (703)

UpperArlington@myrustybucket.com

109 Solon - 5/07
6025 Kruse Dr. Ste. 148
Solon, OH 44139
Phone: 440.248.2300 - (709)

Solon@myrustybucket.com

116 Mason - 10/13
5035 Deerfield Boulevard
Mason, OH 45040
Phone: 513.339.0150 - (716)

Mason@myrustybucket.com

123 Clintonville - 5/16
4109 N High Street
Columbus, OH 43214
Phone: 614-261-0385 (723)

Clintonville@myrustybucket.com

104 New Albany - 6/04
180 Market St.
New Albany, OH 43054
Phone: 614.939.5300 - (704)

NewAlbany@myrustybucket.com

111 Rookwood - 2/08
2692 Madison Rd. Ste. K-3
Cincinnati, OH 45208
Phone: 513.841.2739 - (711)

Rookwood@myrustybucket.com

118 Sarasota - 1/16
257 North Cattlemen Road, Unit 81
Sarasota, FL 34243
Phone: 941.355.6666 - (718)

Sarasota@myrustybucket.com

124 Liberty Center - 10/15
7524 Bales Street
Liberty Township, OH 45069
Phone: 513.463.2600 - (724)

Liberty@myrustybucket.com

105 Bexley - 5/07
2158 East Main St.
Columbus, OH 43209
Phone: 614.236.2426 - (705)

Bexley@myrustybucket.com

112 86th & Ditch - 9/09
1130 West 86th St.
Indianapolis, IN 46260
Phone: 317-566-3463 - (712)

Indianapolis@myrustybucket.com

119 Northville Park Place - 6/15
18785 Traditions Dr.
Northville, MI 48168
Phone: 248-349-1399 - (719)

northvillepark@myrustybucket.com

125 Orchard - 6/16
14613 Orchard Parkway #100, Building J
Westminster, CO 80023
Phone: 303-457-6819 - (725)

orchard@myrustybucket.com

106 Dayton - 11/06
2812 Miamisburg-Centerville Rd.
Dayton, OH 45459
Phone: 937.436.2426 - (706)

Dayton@myrustybucket.com

113 Bloomfield - 12/11
42874 Woodward Ave.
Bloomfield Hills, MI 48304
Phone: 248.239.3663 - (713)

BloomfieldHills@myrustybucket.com

120 Hilliard - 10/14
3901 Britton Pkwy.
Hilliard, OH 43026
Phone: 614-777-5868 - (720)

Hilliard@myrustybucket.com

