March 17, 2020

Brian Marcotte WIOA Dislocated Services Section Manager Workforce Development - Targeted Services Division 201 N Washington Sq., 5th Floor Lansing, MI 48913

Dear Mr. Marcotte:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or closing.

IAC Alma, LLC ("IAC") located at 1965 Williams St, Alma, MI 48801 will have a mass layoff on May 22, 2020 resulting in permanent job loss for 77 employees. A list of affected positions, and the number of employees in those positions, is enclosed.

Some of the employees may have bumping rights. The bargaining unit employees are represented by the USW Local 2-540.

If you have further questions or need additional information I can be reached at the above address or you may contact me at 989-463-6173 ext. 208.

Sincerely,

Dawn McGourty
Human Resources Manager

IAC Alma, LLC

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Talent Investment Agency Section:

Affected Positions	Number of Employees Affected
Molding Operator	29
Molding Relief	4
Finishing Operator	24
Warehouse	5
Molding Utility	2
Finishing Utility	3
Maintenance	2
Assembly Tech	1
Janitor	1
Quality Auditors	2
Quality Supervisor	1
Maintenance Supervisor	2000
Superintendent	1
Product Engineer	1
	77

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Talent Investment Agency
Section: