



ZF North America, Inc. · 15811 Centennial Drive
Northville, MI 48168

Dept.	Human Resources
From	Jonetta Pettway
Phone	(734) 582-1589
E-mail	Jonetta.Pettway@zf.com
Date	March 26, 2020

LETTER TO STATE DISLOCATED WORKER UNIT

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development - Targeted Services Division
201 N Washington Sq, 5th Floor
Lansing, MI 48913
marcotteb1@michigan.gov

Dear Brian:

This letter will serve as notice that ZF North America Inc intends to temporarily suspend operations at its facility located at 15811 Centennial Drive, Northville, Michigan 48168. This sudden action was necessitated by unforeseeable business circumstances brought about by the Coronavirus.

It is anticipated that approximately 60 employees will be temporarily laid off as a result of the closing. The expected date of the first separation due to the closing is Monday, March 30, 2020. A list of the job titles with the number of affected employees in each job classification is available at the Company's facility.

Should you have any questions, please contact Jonetta Pettway, 15811 Centennial Drive, Northville, Michigan 48168 at 1-734-582-1589 for further information.

Sincerely,

DocuSigned by:
A handwritten signature in black ink that reads "Jonetta R. Pettway".
FB5C31E3D7E7432...

Jonetta Pettway
HR Manager
ZF North America Inc.
Northville Facility