



Mary Wilusz  
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March 23, 2020

**SENT VIA FEDERAL EXPRESS**

Brian Marcotte  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services Division  
201 N Washington Sq.  
5th Floor  
Lansing, MI 48913

Re: BENTELER Automotive Corporation ("BENTELER")  
Temporary Closure of Portions of Galesburg, MI Plant

Dear Mr. Marcotte:

BENTELER is providing you this notice in compliance with the Federal WARN Act. Due to impacts on the global supply chain related to the Coronavirus and the needs of our customers, BENTELER needs to conduct temporary layoffs for portions of its production operations located at 9000 E. Michigan Ave., 49053 Galesburg, Michigan. As a result, approximately 185 employees could be temporarily laid off.

Layoffs are expected to occur between today, March 20, 2020 and April 13, 2020. Affected employees will not have bumping or transfer rights. We have prepared, and will make available upon request, a listing of job titles of positions to be affected and the number of affected employees in each job classification.

If you have any questions or require additional information, please contact Jennifer Piotrowicz at 269-665-6158.

Best regards,



Mary Wilusz  
Vice President Human Resources