

<b>To:</b>	Rapid Response Contact – Melissa Bramble and Brian Marcotte
<b>CC:</b>	Unemployment Office Coordinator – Jimelle Blakley
<b>Email Subject:</b>	URGENT: GREAT WOLF LODGE TEMPORARY FURLOUGH – RAPID RESPONSE REQUEST
<b>Email Body:</b>	<p>Dear Melissa and Brian:</p> <p>Due to the global pandemic of COVID-19, as declared by the World Health Organization and Centers for Disease Control (CDC), as well as state and national emergencies declared by state governors and the president, CDC guidance, and local and state travel and work restrictions, <b>Great Lakes Services, LLC</b> (d/b/a Great Wolf Lodge), located at 3575 N US Hwy 31 South, Traverse City, MI 49684 (FEIN: 27-1371313) (“Great Wolf”), temporarily closed to protect the health and safety of its employees and guests on March 16, 2020. From March 16<sup>th</sup> through April 1, 2020, Great Wolf continued paying its employees, with hopes of reopening on April 2<sup>nd</sup>. Today, due to the continued COVID-19 outbreak and remaining CDC guidance, we unfortunately must inform you that we will remain closed through at least May 15, 2020.</p> <p><b>Effective April 2, 2020 through an anticipated reopening date of May 15, 2020, Great Wolf is placing 179 full-time hourly employees and 138 part-time hourly employees on unpaid furlough, and reducing the pay of 29 full-time exempt employees. During this time, Great Wolf will continue paying health insurance premiums for its employees who had elected coverage under the Great Wolf healthcare plans. No severance payments are being made as part of this furlough.</b></p> <p>This temporary closure does not trigger WARN notice requirements under federal or state law. However, in an effort to assist our employees find temporary alternate employment, as well as effectively apply for unemployment insurance (UI) benefits with the State, we are sending you this notice to engage the State’s Rapid Response resources on behalf of our affected employees. We will update this notice in the event the reopening date is expected to change.</p> <p>Please let us know how we can effectively help your team help our employees, including bulk data uploads of salary data to provide to unemployment offices, if possible. Please contact me at this address or at 231-534-9055.</p> <p>Thank you for your assistance.</p> <p>Sincerely,</p> <p>Laura E. Neubauer Director of Human Resources</p>