

**COMPANY INFORMATION**

**Company Name:** *H&R Wood Specialties, Inc.*

**Site Address/City/Zip:** *20783 County Road 653, Gobles, MI 49055*

**County:** *Van Buren* **MWA Name/Region #:** Click or tap here to enter text.

**Parent Company/DBA/Known Names:** *H&R Wood Specialties, Inc.*

**Contact Name and Title:** *Karen Case, Office Manager*

**Contact Address:** *20783 County Road 653, Gobles, MI 49055*

**Contact Phone(269) 628-2181** **Contact Fax** *N/A* **Contact Email:** *kcase@hrwood.com*

**Type of Business Manufacturing NAIC code(s)** *3212*

**INCIDENT & EMPLOYEE DEMOGRAPHICS**

**Total empl at site** *16* **Total empl impacted** *8* **Total Union empl** *0* **Total Non-Union Empl** *0*

**Will employees receive severance/benefits/etc. (include details)?** *No severance, as still considered Active employees on Temporary Unpaid Leave; Continued Health Insurance*

**Job Titles/Positions (5)** *Maching Operators, (1) Shipping Clerk, (1) Purchasing Manager, (1) Product Development Manager*

Age Range : 35-57	Average Seniority: 16 years	MRS/Disability: 0
Non-English Speaking: 0	No HS Diploma/GED: 0	Temps/Contractors: 0
Veterans: 0	Average Wage/Range: 19.62/hr (hourly) \$65,424/yr (salary)	Commuting Areas: 0
#of Shifts: 1	Salaried 2	Post – Secondary Education: 3

Impacted suppliers, contracts, companies or any additional information:  
Per Order 2020-21, work performed for (10) active customers was reduced to (1) customer considered as "Critical Infrastructure," all others considered "Non-Essential."

**INCIDENT & NOTIFICATION INFORMATION**

**Notice Date** *3/24/2020* **Date Rec'd** *3/24/2020* **First Contact Date** *3/24/2020*

**Incident Type**  SITE CLOSING  MASS LAYOFF

**Notification Type**  WARN LETTER  PHONE CALL  NEWS CLIP  OTHER: WRITTEN

**Layoff Reason(s)**  NOT REPORTED  COMPANY SOLD  BANKRUPTCY  FINANCIAL TROUBLE  OPERATIONS TRANSFERRED  COMPANY RESTRUCTURED  UNPROFITABLE  REDUCED BUSINESS/WORK  MERGER/ACQUISITION  INDETERMINABLE  OTHER: EXECUTIVE ORDER 2020-21 (COVID-19)

**First Layoff Date** *3/25/2020* **Final Layoff Date/Closing** *4/6/2020*

**Additional Layoff Dates** *3/30/2020* **Date Employees Notified** *3/27/2020*

**UNION-RELATED INFORMATION**

**Union Local** Click or tap here to enter text. **Union Officer/Title** Click or tap here to enter text.

**Address/City/Zip** Click or tap here to enter text.

**Phone** Click or tap here to enter text. **Email** Click or tap here to enter text. **Fax** Click or tap here to enter text.

**Union Members Laid Off** Click or tap here to enter text.

**RESPONSE & DELIVERY SERVICE INFORMATION**

**Type of Response:**  UNKNOWN  RRT; RR MEETING DATE: Click or tap to enter a date.  PHONE CONTACT  
 NO RESPONSE  OTHER: \_\_\_\_\_

**Reason for No RR Meeting:**  UNKNOWN  LAYOFFS  SUB WARN  TEMP LAYOFFS  PRIOR RESPONSE  
 CORPORATE REASON  ACTION COMPLETED PRIOR TO NOTIFICATION  OTHER: \_\_\_\_\_

**Service Vehicles:**  IN-HOUSE LABOR MGMT. COMMITTEE  UNION SPONSORED TASK FORCE  ONSITE RESOURCE CENTER  
 OUTPLACEMENT AGENCY  JAC  MWA  UIA  PEER COUNSELING

**Employee Services**

WORKER ORIENTATION MEETINGS: MEETING DATES & TIMES: Click or tap here to enter text.

TRADE INFORMATION MEETINGS  JOB SEARCH AND RESUME WRITING WORKSHOPS

OTHER WORKSHOPS Click or tap here to enter text.

**Check Box if:**

AUTO RELATED

**Trade Adjustment Assistance**

APPLIED FOR TAA/ATAA; APPLICATION DATE: Click or tap to enter a date.  PETITION#:

COMPANY 'AT RISK'  APPLICATION APPROVED; CERTIFICATION DATE: Click or tap to enter a date.  APPLICATION DENIED

Additional Comments/Information Related to Response & Delivery Service:

**REGIONAL SITE VISIT INFORMATION**

**Regional Site Visit Date:** Click or tap to enter a date.

**Employer Services:**

SAG

REFERRAL TO MMTC

INCUMBENT WORKER TRAINING FUNDS

LMI

DWG

STTF

ESOP PRE-FEASIBILITY FUNDING STUDY

REFERRAL TO GLTAAC

DW SURVEY

OTHER Click or tap here to enter text.

Additional Comments/Information for entire form: