Precision Vehicle Solutions

4401 Fletcher Street · Wayne, MI 48184

PH: 734.352.0153 · Fax: 734.351.5911

March 30, 2020

RECEIVED
State of Michigan
APR - 9 2020
Talent Investment Agency
Section: _____

Workforce Development Agency, State of Michigan
WIOA Title I Section
Krista Johnson, Manager
201 N. Washington Sq., 5th Floor
Lansing, MI 48913

To: Krista Johnson

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that due to unforeseeable business and public health crisis circumstances (COVID-19 and MI Executive Order 2020-21) and General Motor's temporary closure of the Flint, MI Assembly Plant, on March 20 – April 1, 2020, Precision Vehicle Solutions, a finished vehicle logistics service supplier to General Motors at the GM Flint Assembly Plant, will temporarily lay off 180 employees. Although we do not have a definite date, we are hopeful that recalls will take place in 3-6 weeks. All classifications of employees are affected by this layoff. Affected employees have bumping rights, which will be administered according to the Collective Bargaining Agreement in place.

The union representing the Precision employees at this facility is the International Brotherhood of Teamsters Local 332. The union's chief elected official is Nina Bugbee, President -telephone number (810) 767-7330.

For further information, please contact me at (734) 308-0392.

Sincerely,

Jeff Gerrits,
General Manager – People Services & Labor Relations

Precision
Vehicle Solutions

NOTICE OF SEPARATION TO AFFECTED EMPLOYEES PURSUANT TO THE:

WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT

March 30, 2020

Employee Name
Address
City, State ZIP

Position(s): Precision Vehicle Solutions (PVS) Non-exempt, all classifications, at GM Flint Assembly Plant- Finished Vehicle Yard Operations located at 3201 David Street, Flint, MI 48507.

Dear **(First Name),**

In light of unforeseeable business and public health crisis circumstances (COVID-19 and MI Executive Order 2020-21) and General Motor's plant closing of the GM Flint Assembly Plant, which is expected to be temporary, effective between March 20, 2020 and April 1, 2020, Precision Vehicle Solutions will also temporarily cease operations at the GM Flint Assembly Plant- Finished Vehicle Yard. As a result, you will experience temporary employment separation. This notice, which is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act, is to inform you of this temporary employment separation. The purpose of this notice is also to provide you with answers to some questions that you may have regarding your separation. The information being provided below represents the best and most up-to-date information available to the company at the time this notice is being issued.

1.) Is my separation from Precision Vehicle Solutions going to be permanent or can I expect to be recalled to employment with Precision Vehicle Solutions at some time in the future?

    At this time, you should expect to be recalled to employment with Precision Vehicle Solutions. Although we do not have a definite recall date, we are hopeful recalls will be within the next 3-6 weeks.

2.) When will the separation take place?

    Separations will take place beginning March 20, 2020, with all temporary separations expected by April 1, 2020.

3.) Do I have any right to "bump" other employees from their jobs based on my service with the company?

    Where "bump" rights exist, they will be administered in accordance with your Precision Vehicle Solutions : Teamsters Local 332 Collective Bargaining Agreement

For questions pertaining to this letter, please contact me at (734) 308-0392 or Mark Kora at (734) 205-8557.

Sincerely,

Jeff Gerrits Electronically signed

Letter being mailed to employees.

Jeff Gerrits,
General Manager People Services & Labor Relations
CC: Teamster Local 332 – Nina Bugbee, Mark Barnhart, Don Wilcox
Genesee County Clerk – Michael J. Carr