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Re: G2 Notice of furloughs/layoffs caused by COVID-19 related business circumstances not reasonably foreseeable at the time that notice would have been required pursuant to the Federal WARN Act

To Whom It May Concern:

This letter is on behalf of G2 Secure Staff, LLC to provide notice of a mass layoff/indefinite furlough effective on March 27, 2020 of the G2 operations at Detroit Metropolitan Wayne County Airport ("DTW"), 198 William Rogell Drive, Detroit, MI 48242. The mass layoff is expected to be temporary, but the company does not have a rehire date. The layoff/furlough is due to unforeseeable business circumstances related to the COVID-19 pandemic.

Due to the rapid and unprecedented decline of business operations, G2 was not able to provide the notice required under the Worker Adjustment and Retraining Notification Act ("WARN Act"). However, the affected employees were provided with written notice of the indefinite furlough on March 20, 2020.

G2 performs work for several airlines at DTW including United Airlines, Alaska Airlines and other smaller or regional airlines or businesses. As I am sure you are aware, the airlines and aviation adjacent businesses have been devastated by the loss of business resulting from the COVID-19 pandemic. Consequently, G2 will be laying off employees until the business picks up, airlines require our services or operations resume to a capacity that will allow for the reemployment of the displaced workers.

G2 employs approximately 147 employees at DTW and as a result of the rapid decline of business in the airline industry, we are reducing our workforce by 68 employees. The list of affected positions is below:

Job Titles	Number of Affected Employees in Each Job Classification
Ramp Agents	43
Customer Service Agents	21
Ops Agents	1
Supervisors	3

If you require additional information, please contact me at 972-665-7209 or via email at tholt@g2securestaff.com. You may also contact Julie Gostic, Vice President of Human Resources, at 972-915-1261 or via email at jgostic@g2securestaff.com; or Diane Schoeberl, Director of Human Resources, at 612-812-2052 or via email at DSchoeberl@G2SecureStaff.com.

Sincerely,

Tonya Holt

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