

April 9, 2020

As you know, the Governor of Michigan is expected to announce another "stay at home" order this week. We anticipate that the "stay at home" order will be extended at least to the end of April.

Due to the unforeseen circumstances relating to the coronavirus of 2020, Wolverine's business has been severely impacted. We expect this impact to be temporary in nature, but the length of time is unknown. We're providing you as much notice as is possible/practicable.

Employees at our primary location at 3600 Tennis Court, St Joseph, MI 49085 and at our 2660 Lawrence Street, Stevensville, MI 49127 location will be furloughed effective April 15, 2020.

The furlough will impact a total of seventy employees, 58 at the St Joseph, MI location and an additional 12 at our Stevensville location. Those impacted are press operators in stamping and fabrication, GP-12, assembly, welding, rework, shipping, toolroom, maintenance, administration, support personnel, and management.

Reductions within these classifications began on March 24 but employees were paid through April 14, 2020.

As the automotive industries return to business as usual, we anticipate that our operations will also resume. We expect it to be a slow return and as the orders improve, employees will be returned to work.

Questions regarding the furlough can be directed to:

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Sincerely,

Laurie Hasse