



Avis  
Budget  
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Apex

04/10/2020

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Dear Officials,

This letter is notice that Avis Budget Car Rental, LLC and its subsidiaries (“Company”) is conducting terminations and furloughs of employees who work at 295 Lucas Drive, Detroit, MI, 48242.

There are 159 employees currently affected at this employment site. The first employment action at this site will be, or has been implemented on 3/13/2020. Furloughs will continue indefinitely, but are intended to be temporary and last less than six months. Terminations will be permanent.

Job Title	Number of Incumbents	Date of Commencement of Lay-Off and/or Reduced Hours
Agent Fastbreak	3	3/26/2020 to present
Agent Rapid Return	1	4/3/2020 to present
Agent Return	4	3/17/2020 to present
Agent Service	56	3/13/2020 to present
Agent Service - 283ZA	2	3/19/2020 to present
Agent Service Lead	2	3/19/2020 to present
Associate Rental Sales	19	3/17/2020 to present
Clerk A Parts	1	3/27/2020 to present
Coordinator Operations	1	3/24/2020 to present
Customer Service Rep	1	3/13/2020 to present
Driver Bus	44	3/19/2020 to present
Mechanic	2	3/24/2020 to present
Representative Preferred Service	11	3/19/2020 to present
Technician	8	3/24/2020 to present
Manager	3	3/24/2020 to present
Supervisor	1	3/27/2020 to present

We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

We also have given or are giving appropriate notice to the affected workers and any unions. Those notices include information about how to contact the State Unemployment Insurance office.

Should you wish further information, please contact me at the following phone number: (214) 298-3296.

Sincerely,

*Pamela Perry*

Pamela Perry  
Senior Human Resources Director