April 21, 2020

Via Overnight Delivery/Email

Deborah Hennessey Workforce Transition Unit /Michigan Dept of Career Development Workforce Programs Victor Offfice Center -5th Floor 201 North Washington Square Lansing, MI 48913

Re: Temporary Furlough Notice for Michigan

Dear Deborah Hennessey:

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Michigan. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Michigan are:

STATEWIDE

Customer Service Support: 62 TOTAL

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@axcess-financial.com or 513-430-9332.