



May 1, 2020

Via U.S. Mail

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development - Targeted Services Division
201 N Washington Sq
5th Floor
Lansing, MI 48913

Re: Worker Adjustment and Retraining Notification Notice

Dear Mr. Marcotte:

The purpose of this letter is to notify you that RBHV Troy, LLC (the "Company") conducted a mass layoff at the Embassy Suites By Hilton Detroit Troy Auburn Hills located at 850 Tower Drive, Troy, MI 48098. We are providing you with this notice because we hope to minimize the inevitable disruption to the lives of our employees and the community. Advance notice was not possible due to unforeseen business circumstances related to the COVID-19 pandemic. We are also providing you this notice to fulfill any obligations that the Company may have under the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101, et seq. ("WARN").

The mass layoff separations took place beginning the week of March 16, 2020. Attached is a list containing the job titles of positions affected and the names of workers holding the affected jobs. This affected 65 employees. At this time, we anticipate that the mass layoff will be temporary, but we are unable to predict when there will be recalls and, if so, how much of the workforce will be recalled. Employees will not be able to assert "bumping" rights. In other words, an employee will not be able to retain his or her job by displacing another employee who is scheduled to be separated at a later time.

None of the Company's affected employees are represented by a labor union.

If you have any questions, please contact me at 248-879-6656.

4814-8326-3675.1



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Yours truly,



Sara A. Milligan | General Manager

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