

VIA U.S. MAIL

May 4, 2020

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development - Targeted Services Division
201 N Washington Sq
5th Floor
Lansing, MI 48913

Mayor Ken Siver City of Southfield 26000 Evergreen Road P.O. Box 2055 Southfield, MI 48037-2055

Commissioner David T. Woodward, Board Chairman Oakland County Board of Commissioners 1200 North Telegraph Road Pontiac, MI 48341

Re: WARN Act Notice

This Notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"). WARN requires employers to give advance written notice of a furlough to affected employees. Such advanced written notice has been reduced due to the unforeseen business circumstances of the Coronavirus pandemic, an unprecedented historical event that has resulted in a national state of emergency. However, to ensure that you and all employees receive as much advance notice as possible, we are providing this notice to you and to each impacted employee.

Beginning March 12, 2020, the Westin Southfield, located at 1500 Town Center, Southfield, MI 48075, will furlough 142 employees.

At this time, it is our hope that the furloughs will only be temporary. However, due to the unprecedented nature of the pandemic, we cannot guarantee that they will not be permanent and cannot guarantee a timeline for recall, if employees will be recalled at all. Bumping rights shall not exist for affected employees except as provided by any applicable collective bargaining agreement.

Attached is a listing of the job titles of employees who will be affected.

If you have any questions regarding this notice, please see my contact information below:

LaToya Williams
Corporate Director Human Resources
latoya.williams@atriumhospitality.com
678-335-6956 Ext. 1509

Sincerely,

LaToya K. Atwell-Williams, M.S.

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Corporate Director Human Resources | Atrium Hospitality

Enclosure

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Talent Investment Agency Section:



Westin Southfield

Accounting Clerk

Accounting Clerk

Accounting Clerk

Administrative Assistant, Sales

Administrative Assistant, Sales

Assistant Director, Sales & Marketing II

Assistant Executive Housekeeper I

Assistant General Manager IV

Banquet Bartender

Banquet Bartender

Banquet Bartender

Banquet Captain

Banquet Captain

Banquet Manager III

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Server

Banquet Set-Up

Banquet Set-Up

Banquet Set-Up

Barista

Bell Person

Bell Person

Bell Person

Chief Engineer IV

Controller III

Director, Event Sales II

Director, Human Resources II

Engineers/Maintenance

Engineers/Maintenance

Engineers/Maintenance

Engineers/Maintenance

Engineers/Maintenance

Event Sales Manager

Event Sales Manager

Executive Chef III

Executive Housekeeper IV

Food & Beverage Manager II

Front Desk Clerk



Front Desk Clerk

Front Desk Clerk

Front Desk Clerk

Front Desk Clerk

General Manager IV

Group Rooms Coordinator

Guest Services Manager III

Guest Services Supervisor

Guest Services Supervisor

Houseperson

Houseperson

Houseperson

Human Resources Coordinator

Kitchen Steward

Kitchen Steward

Kitchen Steward

Kitchen Steward

Laundry Attendant

Laundry Attendant

Laundry Attendant

Laundry Attendant

Lead Cook

Lead Cook

Lead Cook

Line Cook

Line Cook

Lounge Bartender

Lounge Bartender

Lounge Bartender

Lounge Server

Lounge Server

Night Audit Supervisor

Night PBX Operator

Overnight Bellperson

Pantry/Prep Cook

Pantry/Prep Cook

Pantry/Prep Cook

Pantry/Prep Cook

Pantry/Prep Cook

PBX Operator

PBX Operator

PBX Operator

PBX Operator

Public Area Attendant

Public Area Attendant

Purchasing Clerk

Regional Director, Sales & Marketing I

Restaurant Busser

Restaurant Busser

Restaurant Manager III

Restaurant Server

Restaurant Server



Restaurant Server

Restaurant Server

Restaurant Server

Restaurant Server

Restaurant Server

Restaurant Supervisor

Restaurant Supervisor

Room Attendant

A ...

Room Attendant

Room Attendant Room Attendant

Room Attendant

Room Attendant

Room Attendant Room Attendant

- Allendani

Room Attendant

Room Attendant

Room Attendant

Room Attendant

Room Service Server

Room Service Server

Room Service Server

Room Service Server

Sales Manager

Sales Manager

Security Guard

Security Guard

Security Guard

Senior Sales Manager