



June 5, 2020

Jimelle Blakley, Manager Department of Labor and
Economic Opportunity, Workforce Development 201 N.
Washington Square, 5th Floor Lansing, MI 48913

LEO-RapidResponseCommunications@Michigan.gov

Mike Duggan
Mayor's Office 2 Woodward Ave. Suite 1126
Detroit, MI 48226 [\(313\) 224-3400](tel:3132243400)

Re: WARN Notice

Dear WARN Act Coordinator:

This letter is to notify you that Detroit CY LLC., doing business as the Courtyard Detroit Downtown, located at 333 E. Jefferson Detroit, MI 48226, has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 54 of the location's 54 employees.

These temporary actions began at the location on March 21, 2020, and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

Approximately 38 of the affected employees are represented by the IUOE 324 Service Associates Bargaining Unit. Below I have provided contact information for the chief elected union officer.

Brian Berg
Business Representative
Operating Engineers 324
500 Hulet Dr
Bloomfield Twp, MI 48302
Cell: (734) 629-3961
Brian.Berg@iuoe324.org

Courtyard by Marriott Detroit Downtown
333 E. Jefferson Ave
Detroit, MI 48226



Approximately 4 of the affected employees are represented by the IUOE 324- International Union of Operating Engineers. Below I have provided contact information for the chief elected union officer.

Brian Berg

Business Representative
Operating Engineers 324
500 Hulet Dr
Bloomfield Twp, MI 48302
Cell: (734) 629-3961
Brian.Berg@iuoe324.org

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. We do not believe that these temporary actions implicate any bumping rights (that is, the right to claim another job at the company) for union-represented associates. Each union representative has been notified of the temporary actions applicable to their members. Non-union employees do not have bumping rights. Each affected non-union employee has been notified of the specific temporary action applicable to them.

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. Affected employees do not have bumping rights (that is, the right to claim another job at the company), and no union represents affected employees. Each affected employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at 313-222-7700.

Sincerely,

Neiko Gunn
General Manager

Enclosure



List of Affected Positions and Number of Associates

Number of Associates	Position
1	Event Specialist
2	Banquet Aide
1	Rooms Controller
1	Events Manager
1	Account Clerk
3	Supervisor Operations
1	AYS
13	Valet
1	Operations Manager
2	Supervisor Hotel Operations
1	Maintenance Make Ready
6	Housekeeper
8	Front Desk
2	Laundry
3	Engineering
1	Controller
6	Housekeeping Aide
1	Housekeeper General Clean
54	Total

