



June 26, 2020

To Whom it May Concern,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("Act"). The Act requires employers to give official notice to certain governmental units or officials of a pending facility mass layoff. Spire Hospitality is in the early stages of re-staffing our properties at: Doubletree Hotel Grand Rapids Airport, 4747 SE 28th Street, Grand Rapids, MI 49512; and Embassy Suites by Hilton Detroit Livonia Novi, 19525 Victor Parkway, Livonia, MI 48152; however the hospitality industry was heavily impacted, and our recovery is not progressing as initially anticipated.

Based on unforeseen business circumstances, Spire Hospitality is providing you as much notice as is practical and this notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988. Spire Hospitality has previously notified this office of the decision to temporarily lay off employees on March 27, 2020, at our Doubletree Hotel Grand Rapids Airport and Embassy Suites by Hilton Detroit Livonia Novi properties. Due to economic conditions created by COVID-19 pandemic our employees currently on temporary layoff will be converted to a permanent layoff effective July 1, 2020.

A list of the affected positions and the number of employees in each position is attached. Affected employees do not have bumping rights. There are no affected employees that are represented by a union.

We initially provided unemployment insurance information to our former employees and will continue to offer support in that process.

Should you have any questions, please contact Barbara Doucet, VP of Human Resources, at 469-788-8710 or bdoucet@spirehotels.com.

Sincerely,

SPIRE HOSPITALITY



SPIRE
HOSPITALITY

Affected Positions by Head Count

Livonia	61
Banquet Server	2
Banquet Setup	2
Banquet Supervisor	2
Bartender	2
Bus Person	5
Comp Bar Houseperson	1
Comp Breakfast Houseperson	4
Cook	6
Dishwasher	2
Executive Housekeeper	1
Front Desk	2
Front Desk Supervisor	1
Housekeeper	8
Houseman	3
Human Resources	1
Inspector	1
Kitchen Manager	1
Laundry	3
Maintenance	4
Management	1
Night Audit	1
Sales	2
Secretarial-Sales	1
Server	5

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SPIRE HOSPITALITY

Grand Rapids	98
Accounting	1
Banquet Bartender	1
Banquet Server	7
Banquet Setup	6
Banquet Supervisor	2
Bartender	3
Bellman	2
Bus Person	3
Cook	3
Dishwasher	4
Front Desk	9
Front Desk Supervisor	1
Hostess	3
Housekeeper	26
Houseman	2
Inspector	2
Kitchen Manager	1
Laundry	2
Maintenance	1
Night Audit	1
Prep	1
Reservations	1
Restaurant Manager	1
Restaurant Supervisor	1
Sales	3
Secretarial-Sales	1
Server	10