

July 31, 2020

**Via Facsimile, E-mail and Certified Mail**

Dept. of Technology, Management, and Budget  
Bureau of Labor Market Information & Strategic Initiative  
Cadillac Place  
3032 W. Grand Blvd., Suite 9-150  
Detroit, MI 48202-6032

Re: Announcement of Planned Action

To Whom it May Concern:

We are writing to inform you that due to a dramatic downturn in business as a result of COVID-19 there will be a mass layoff at the Sky Chefs, Inc. facility located at Detroit Metropolitan Airport, Building 505, Detroit, MI, 48242 on October 1, 2020. We are providing this notice 60 days prior to the expected first separation as required by 29 USC 2100 et. seq. This mass layoff is expected to be permanent. The expected date of the first separation will be October 1, 2020.

Sky Chefs, Inc. is an airline catering company providing food and beverage services to airline customers across the nation and the attached list represents an estimate of employees likely to be impacted based on customer forecasts of flight volumes over the next few months. Given the unpredictable nature of the current global pandemic and ever-changing travel restrictions which relate to the frequency and volume of flights and in turn the amount of business Sky Chefs, Inc. retains, the number of employees to be actually impacted by the mass layoff is unforeseeable and may change as we near the date of separation. If there are changes later on to the list currently being provided, then an updated notice shall be sent.

The following page is a list of the job positions and number of individuals who will be affected by the mass layoff:

<b>Job Classifications</b>	<b>Number of Impacted Individuals</b>
201 - Utility Worker	24
211 - First A/L Food Equip Handler	5
212 - Second A/L Food Equip Handler	1
219 - Airline Fd And Equip Coordinator	2
240 - Food Preparer	17
252 - Airline Bev And Equip Assembler	39
257 - Storekeeper	10
577 - Supervisor Operations	3
626 - Sous Chef	1
<b>Grand Total</b>	<b>102</b>

Affected employees include those represented by labor union, UNITE HERE International Union, and also employees who are not represented by a union. Only union employees may exercise bumping rights, if applicable, consistent with the collective bargaining agreement (“CBA”) with UNITE HERE as a result of the mass layoff. Please see below for the information regarding UNITE HERE International Union representatives:

The chief elected official:

D Taylor, President  
 UNITE HERE International Union  
 275 7<sup>th</sup> Ave., New York, New York 10001-6708

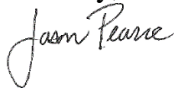
Designee under the parties’ CBA:

Chuck Hendricks  
 UNITE HERE International Union  
 8334 Wyton Road  
 Townson, MD 21286  
 Phone: 312-241-8008

If you have any questions or want additional information concerning this matter, please contact:

Jason Pearce, Employee Relations and Compliance Manager at 469-371-2462.

Sincerely,



Jason Pearce  
 Employee Relations and Compliance Manager – North America Region