



Michigan Dept of Labor & Economic Growth
Rapid Response Team
611 W. Ottawa St., 4th Floor
PO Box 30004
Lansing, MI 48909

To Whom It May Concern:

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that on approximately December 31, 2020 TPL Transition Services/Globe Fire Sprinkler Corporation, located at 4077 Airpark Drive, Standish, Michigan 48658 will begin the process of a lay off and business closure. The total number of employees affected is 154. A list of all affected positions is enclosed. This lay off and closure will be staggered with approximately fifty-five positions eliminated by December 31, 2020, with the remaining employee lay off and closure taking place in stages between January 1, 2021 and June 30, 2021.

Employees are not represented by a union. Affected employees do not have bumping rights.

For further information, please contact me at 989.414.2078

Sincerely,

A handwritten signature in black ink, appearing to read "Heather Gust".

Heather Gust
Human Resource Director

0307700454-15887

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Attachment for WARN Notice given for TPL Transition Services/Globe Fire Sprinkler Corporation, 4077 Airpark Dr., Standish, MI 48658.

List of positions and numbers affected by business closure:

Production Assembly	78
Machine Operator	12
Ship/Rec Clerk	8
Machinist	12
Quality Control	7
Production Supervisor	5
Custodian	3
Customer Serv Rep	3
Buyer	2
Engineer	2
Cust Service Supervisor	2
Accounting Clerk	2
Testing Technician	2
Material Handler	2
Production Painter	2
Shipping Planner	1
Scheduler	1
Tool Room Tech	1
Inventory Control Specialist	1
Maintenance Manager	1
Maintenance Technician	1
CAD Supervisor	1
Payroll Clerk	1
Financial Controller	1
Ship/Rec Manager	1
Procurement Manager	1
HR Manager	1
Quality Manager	1
General/Plant Manager	1



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