



## NOTICE

To: John Grzyb  
President, Village Council  
Village of Capac  
131 North Main Street  
PO Box 218  
Capac, MI 48014  
Email: [Johnsandycapac@yahoo.com](mailto:Johnsandycapac@yahoo.com) and [Clerk@villageofcapac.com](mailto:Clerk@villageofcapac.com)

Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development – Targeted Services Division  
201 N. Washington Square, 5th Floor  
Lansing, MI 48913  
Email: [marcotteb1@michigan.gov](mailto:marcotteb1@michigan.gov)

From: Keihin Michigan Manufacturing LLC  
14898 Koehn Rd.  
Capac, MI 48014

Date: 1/18/2021

We regret to inform you that Keihin Michigan Manufacturing LLC will terminate the employment of certain employees who work at its facility located at 14898 Koehn Rd., Capac, MI 48014. This action is due to an upcoming staged complete cessation of operations of the entire facility by mid-2021.

This action is expected to be permanent in nature. This round of employment terminations is expected to occur on March 19, 2021 (or on a date within the 13-day period immediately following March 19, 2021). With respect to the employment terminations that will occur on March 19, 2021 (or on a date within the 13-day period immediately following March 19, 2021), the number of employees who hold affected jobs in each job classification and the job titles of the affected positions are as shown on Exhibit "A" which is attached and made a part of this notice.

Additional employee terminations are anticipated to occur between April 2 and the anticipated cessation of operations, and additional notice at least 60 days ahead of the effective dates will be provided regarding those terminations when the final schedule is determined.

Affected employees have no bumping rights.

For further information regarding this action, please contact Dave Hanks, Assistant Vice President, at (859) 308-8305.

**EXHIBIT “A”**

**Affected Position**

Production Associate

**Number of Affected Associates**

1



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**EXHIBIT “A”**

<b>Affected Position</b>	<b>Number of Affected Associates</b>
Technical Associate	1
Process Engineer	1