



March 1, 2021

VIA UPS AND/OR ELECTRONIC MAIL

Jimelle Howard (Manager)
Dept. of Labor & Economic Opportunity
Workforce Development
201 N. Washington Square
Lansing, MI 48913
LEO-RapidResponseCommunications@Michigan.gov

Mayor Will Joseph
Mount Pleasant City Hall
320 W. Broadway
Mount Pleasant, MI 48858
wjoseph@mt-pleasant.org

Re: **Notice of Cessation of Services**
Aramark at Central Michigan University: 100 Foust Hall, Mount Pleasant MI
48859

To Whom It May Concern:

Aramark Educational Services, LLC ("Aramark") recently learned that it would not be retained to provide food services at Central Michigan University beyond June 30, 2021. We regret to inform you that all Aramark employees assigned to that client account will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. While we have not determined that WARN is applicable to this cessation of services, we are providing this notice in the event that WARN is deemed to apply.

1. As a result of the cessation of services described above, Aramark expects to permanently terminate the employment of its employees at Central Michigan University as of June 30, 2021. It is our understanding that most displaced workers typically have the opportunity to apply for jobs with the incoming provider.
2. The specific job titles of our employees affected by this cessation of services, as well as the number of our employees in each job classification, are listed on the attachment to this notice.
3. Bumping rights may be determined between the union and the incoming provider.



4. The name of each union representing our employees affected by this cessation of services and the name and address of the chief elected officer of each union is as follows:

Mike Neitzel (Staff Representative)
AFSCME Michigan Council 25
1034 N. Washington
Lansing, MI 48906
517-449-0607
mneitzel@miafscme.org

If you have any questions or for further information, please call Aramark Human Resources at 1.844.441.6947 or email myhr@aramark.com.

Sincerely,

Aramark Human Resources

Attachment