



Via UPS Overnight Mail and Email

June 4, 2021

Jimelle Howard, Manager
Department of Labor and Economic Opportunity, Workforce Development
Victor Office Center
201 N. Washington Square, 5th Floor
Lansing, MI 48913
LEO-RapidResponseCommunications@Michigan.gov

Re: Notice of Reduction in Force

Dear Mr. Howard:

I am writing on behalf of Progenity, Inc. to give you notice that there will be a reduction in force at the Ann Arbor location of Progenity, which is located at 5210 and 5230 S. State Road, Ann Arbor, Michigan, effective on August 6, 2021. This mass layoff is expected to be permanent and will affect 110 Progenity employees at the Ann Arbor location.

Because this will impact a business within your geographical jurisdiction, this written notice is being provided at this time in accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §§ 2101 et seq. All affected employees are being concurrently notified of the August 6, 2021 separation date and that their separation from employment will be permanent. The affected employees are also being notified that if Progenity no longer needs them to perform work at some time prior to August 6, they will be placed on paid leave (during which benefits will be maintained and continue to accrue) until August 6, 2021.

The positions affected and number of employees currently in those positions are as follows:

<u>Job Title</u>	<u>Number of Workers in Job Title</u>
Accessioner	1
Accessioner III	2
Accessioning Quality Technician	1
Accessioning Technician	4
Administrative Assistant	1
Applications Support Analyst	1
Assay Transfer Technologist	1
Bioinformatics Scientist II	3
Business and Clinical Intelligence Analyst	1
Client Advocate Representative	6
Client Services Representative	4
Client Services Representative II	3
Clinical Chemistry Technologist I	1
Director, Assay Transfer	1
Financial Service Representative	1
Human Resources Generalist	1

Information Security Analyst	1
IT Integration Testing Analyst	1
IT QA Testing Analyst	1
Laboratory Director	1
Laboratory Materials Specialist	1
Lead Application Support Analyst - LIS	1
Lead Client Services Representative	1
Lead Extraction & Mfg Technician	1
Manager, Accessioning	1
Manager, IT Information Security	1
Manager, IT Internal Audit	1
Manager, Medical Science Liaison - Laboratory	1
Materials Specialist	3
Medical Billing Coding Specialist	2
Medical Science Liaison - Lab	7
Molecular Biology Specialist	2
Molecular Technologist Assay I	5
Molecular Technologist Assay II	2
Molecular Technologist Extraction I	3
Molecular Technologist Extraction II	2
Network Administrator II	1
Patient Advocate Representative	3
Preauthorization Manager, Oncology	1
Programmer Analyst II	2
Programmer Analyst III	2
Purchasing Specialist	1
Purchasing Specialist II	1
Quality Associate	1
Regional Field Operations Manager	1
Scientist I	1
Scientist II	1
Senior Assay Technologist	1
Senior Director, Client Services	1
Senior Director, Laboratory Medical Affairs	1
Senior Genetic Counseling Assistant	1
Senior Laboratory Director	2
Senior Manager, Fields Operations	1
Senior Medical Science Liaison - Laboratory	4
Senior Reporting Medical Science Liaison	1
Senior Systems Engineer	1
Software Engineer	1
Supervisor, Accessioning	1



Supervisor, Assay	1
Supervisor, Client Services	1
Supervisor, Financial Services	1
Supervisor, Medical Science Liaison - Laboratory	1
Supervisor, Molecular Extractions	1
Supervisor, Purchasing and Warehouse	1
Supervisor, Reporting Medical Science Liaison	1
System Administrator I	1
Systems Support Analyst	1
Vice President, Operations	1

There is no union that represents the employees and there are no bumping rights.

We regret the need to implement this layoff. The purpose of this letter is to provide you with the best notice possible of any events that may affect the employees you represent so that you can prepare accordingly. Should further information become available to us that may impact or change the expected lay off or the dates identified above, we will notify you.

For further information, you may contact Tamara Hunter, Progenity, Inc., 4330 La Jolla Village Drive, Suite 200, San Diego, California 92122, telephone 760-494-1756, Tamara.hunter@progenity.com.

Sincerely,

Tamara Hunter