

AmCane Sugar Company LLC

21010 Trolley Industrial Dr.
Taylor, Michigan 48180
Voice: (313) 299-1300
Fax: (313) 299-1302

November 5, 2019

Workforce Development Agency, State of Michigan
WIOA Title 1 Section
Ms. Jimelle Blakley, Manager
201 North Washington Square, 4th Floor
Lansing, MI 48913



RE: WARN Act Notice of Plant Closing at AmCane Sugar, LLC

Dear Ms. Blakley:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 USC 2101, *et seq.*, which requires employers to give official notice to certain governmental units or officials of pending plant closings and/or mass layoffs. The WARN statute requires 60 days notice of layoffs or closings in most instances.

The Board of Directors for AmCane Sugar, LLC, has determined that it will close the sugar refining operations of its AmCane plant location in Taylor. The date for closing is anticipated to be mid-February 2020, hence the Company has provided at least 60 days notice as required by law. The location of the affected facility is:

AmCane Sugar
21010 Trolley Industrial Dr.
Taylor, MI 48180

The permanent layoffs that will accompany the closing at this facility will affect employees represented by the United Food and Commercial Workers (UFCW), Local 876. The job titles implicated by the layoffs and the number of affected employees in each job classification are listed in the attached document.

Finally, it very well may be the case that no WARN notices are required for this plant closing as the statute applies to plant closings and mass layoffs at a "single site of employment" employing at least 100 workers. Less than 100 workers are employed at this plant. By providing this notice, the Company does not waive its right to assert in a contested case that the WARN statute does not apply.

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Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (989) 686-0161 x2229.

Very truly yours,



LYNNETTE KELLER
Executive Director of Human Resources
Michigan Sugar Company

