

**Michigan Department of Labor and Economic Opportunity
Michigan Occupational Safety and Health Administration (MIOSHA)**

MIOSHA General Industry Safety & Health Division

530 West Allegan Street

P.O. Box 30644

Lansing, MI 48909

Phone: (517) 284-7750 Fax: (517) 284-7755



Citation and Notification of Penalty

To: Brighton NC Machine Corp and its successors 7300 Whitmore Lake Rd Brighton, MI 48116	Inspection Number: 1508950 Inspection Date(s): 01/07/2021 - 01/11/2021 Issuance Date: 01/27/2021
Inspection Site: 7300 Whitmore Lake Rd Brighton, MI 48116	Reporting ID: 0552652 CSHO ID: P3936 Optional Report Number:

SUMMARY: An inspection at the site noted above has revealed conditions we believe do not comply with the provisions of the Michigan Occupational Safety and Health Act, Act 154, of the P.A. of 1974, as amended (MIOSH Act). The nature of such alleged violation(s) is described on the citation(s) with reference to the applicable standards, rules, regulations, orders and provisions of the Act. Following is a list of items the employer must consider carefully, to resolve the issues alleged in the citation(s). Following this numbered summary is a more detailed explanation of the requirements.

1. The violation(s) alleged in the citation(s) must be corrected on or before the date(s) shown in the line marked "Date By Which Violation Must Be Abated". If the line is marked "Immediately Upon Receipt," the violation must be corrected on or before the date that the citation is received by the employer. If the violation was corrected during the inspection, the line will be marked "Abated." or "Corrected during inspection." Correcting a violation does not eliminate the requirement to pay the penalty nor does payment of the penalty negate having to correct the violation.
2. A copy of the citation(s) must be posted at or near the location of the violation(s) for a minimum of 3 days or until the item(s) have been corrected, whichever is later.
3. Documentation of abatement must be provided to the issuing division. Failure to provide such documentation may result in a follow-up inspection.
4. The employer may enter into a Penalty Reduction Agreement (PRA) that can result in a 50% reduction in any assessed penalties. The employer should apply for a PRA online at www.michigan.gov/mioshapra within 5 workdays upon receiving a citation(s) if interested. An employer without access to a computer may contact the issuing division to request a PRA.
5. The employer may file a first appeal for modification or dismissal of a citation item and/or any proposed penalty or request an extension of time for abatement. **The appeal must be in writing and be postmarked within 15 workdays of receipt (workday is defined below).** The first appeal can also result in a penalty reduction of up to 50%. If an appeal is untimely, the citation(s) become a Final Order of the Board of Health and Safety Compliance and Appeals (Board) and is no longer subject to review by the issuing division. An employee or employee representative may appeal abatement dates.
6. Except under a PRA monetary penalties must be paid within 15 workdays of a citation becoming a Final Order of the Board.
7. The employer may file a request for an extension of time to abate a citation(s) that has become a Final Order of the Board. Such a request must be in writing and received or post marked no later than 1 working day following the abatement date.
8. It is unlawful to discriminate against an employee for exercising any of their rights under MIOSHA.

Note: As defined in statutes, “workday” or “working day” means any day other than a Saturday, Sunday, or state legal holiday. The state legal holidays are:

January 1, New Year’s Day
The third Monday in January, Martin Luther King, Jr. Day
February 12, Lincoln’s birthday
The third Monday of February, Washington’s birthday
The last Monday of May, Memorial or Decoration Day
July 4, Independence Day
The first Monday in September, Labor Day
The second Monday in October, Columbus Day
November 11, Veterans’ Day
The fourth Thursday of November, Thanksgiving Day
December 25, Christmas Day

Please note whenever January 1; February 12; July 4; November 11; or December 25 fall on a Sunday, the next Monday following is deemed a public holiday (non-working day) for appeal purposes. However, there is no compensating day when one of the five dated holidays falls on a Saturday. Also, when computing the 15 working days, you do not count the date on which it is received; you start with the next working day. Additionally, the count is based on when the citation was received at the employer’s location, not when it got to any particular person or office at the employer’s location.

I–CITATIONS: The nature of the alleged violation(s) is described on the enclosed citation(s). These conditions must be corrected on or before the date(s) shown in the line marked “Date By Which Violation Must Be Abated.” The issuing division may be contacted by telephone at the number indicated on the front of the citation for the purpose of discussing any issues related to the inspection or citation(s).

A copy of the citation(s) must be posted at or near the location of the violation for a minimum of 3 days or until the items have been corrected, whichever is later. The MIOSH Act provides for civil penalties of up to \$7,000 for each violation for failure to comply with posting requirements.

When compliance is achieved, a copy of the citation must be signed and returned to the issuing division along with documentation of abatement.

Documentation of abatement for citation items originally classified as “serious,” “repeat,” “fail-to-abate,” “willful,” or “instance-by-instance,” require documentation as deemed appropriate by the issuing division. Examples of documentation for these violation classifications are:

- (a) A detailed description of how the violation was abated.
- (b) Work orders or an invoice indicating the corrective work that has been done.
- (c) Photographs of the abated conditions.
- (d) Other forms of conclusive evidence that your employees are no longer exposed to the hazard.

For citation items classified as “other,” submitting to the issuing division a signed copy of the citation item indicating the item has been abated is acceptable documentation of abatement. Submitting a document in writing, certifying abatement of the particular citation item is also acceptable for citation items classified as “other.”

If the employer does not provide adequate documentation of abatement, a re-inspection may be conducted. Failure to correct an alleged violation within the abatement period may result in new or additional proposed penalties.

Correcting a violation prior to the expiration of the abatement date does not eliminate the requirement to pay the penalty. Payment of the penalty does not eliminate the requirement of correcting the violation.

II–PENALTY REDUCTION: In addition to the appeal rights afforded by the MIOSH Act, the Michigan Occupational Safety and Health Administration has implemented a program for negotiating an expedited settlement of penalties with the employers known as a Penalty Reduction Agreement (PRA). This is a program designed to reach abatement of the hazard at the earliest possible opportunity and reduce the need for formal appeals. The penalty reduction (PRA) can result in a penalty reduction of 50% provided the issuing division and the employer agree to a number of specified conditions. These conditions include an agreement by the employer to accept all of the citations issued and to:

- (a) Not appeal further.
- (b) Abate all items within the abatement period.
- (c) Provide proof of abatement.
- (d) Pay all agreed upon penalties as required (within 15 working days of approval of the PRA.)

(e) Abide by any other mutually agreed upon actions.

Inspections involving a fatality, the Severe Violator Enforcement Program (SVEP), or willful citations are not eligible for the program. Construction citations must be confirmed as corrected by the issuing division before a penalty reduction agreement can be approved.

If you are interested in pursuing a PRA, you should apply online at www.michigan.gov/mioshapra **within 5 workdays upon receipt of the citation(s)**, but no later than the 15th workday beyond receipt of the citation(s). If you do not have access to a computer, you should contact the issuing division within the same timeframe to request a PRA. If the employer wishes to accept the conditions stated above and the process can be completed within 15 workdays from receipt, then no appeal need be filed.

III–CITATION APPEAL: An employer may file a first appeal to the issuing division in writing for modification or dismissal of a citation item and/or any proposed penalty or an extension of time for abatement. The first appeal can also result in a penalty reduction of up to 50% providing the issuing division and the employer agree to the conditions (a) through (e) as stated in Section II, PENALTY REDUCTION (above).

An employee or employee representative may appeal in writing the reasonableness of the abatement date(s). The envelope containing an appeal must be postmarked no later than the 15th workday following receipt of the citation.

If a citation is not appealed within 15 workdays of receipt, then the citation becomes a Final Order of the Board of Health and Safety Compliance and Appeals (Board). Final Order citations are not subject to review by the issuing division unless the Bureau of Hearings establishes good cause for the late appeal.

An appeal must specify the item(s) appealed and that portion of the item (e.g., violation, abatement date, penalty) which is being appealed and include a certification that the appeal has been posted or given to affected employees or their representatives. If the issuing division meets with the employer to discuss an appeal, the issuing division will notify the employee representative and allow attendance at the meeting.

The issuing division will notify an employer of its decision within 15 workdays of the receipt of the employer's written appeal. The decision must be posted at the location of the subject citation.

If an employer, employee or employee representative is not satisfied with this decision then they may file a second appeal. The appeal must be in writing and the envelope containing the second appeal must be postmarked within 15 workdays of the receipt of the issuing division's decision on the first appeal. If the issuing division's decision is not appealed then the citation becomes a Final Order of the Board.

IV–PAYMENT OF MONETARY PENALTIES: Unless subject to a PRA, payment must be made within 15 workdays of the date a proposed penalty of a citation becomes a Final Order of the Board. This would be the 30th workday after receipt of each citation item that is not appealed. For payment of a penalty, make a check or money order payable to the "State of Michigan" and remit to the issuing division at the address shown on the citation. Please record the inspection number, citation and item number on the check, money order or transmittal letter.

V–EMPLOYEE DISCRIMINATION: Section 65 of the MIOSH Act, prohibits discrimination by an employer against an employee for filing a complaint or exercising any rights under the MIOSH Act, as amended. If an employee believes that he or she was discharged or otherwise discriminated against as a result of filing a complaint, they may file a complaint with the MIOSHA Employee Discrimination Section within 30 days after the violation occurs.

VI–STATE CONSULTATION EDUCATION AND TRAINING SERVICES: The MIOSHA Consultation Education and Training (CET) Division offers a wide range of services to help businesses with their health and safety practices. CET services include: helping employers create a Safety and Health Management System, seminars and workshops, onsite consultations, hazard surveys, an equipment loan program and information material. The majority of CET services are provided free of charge to Michigan employers and employees. For information on these services, contact the CET Division at (517) 284-7720 or visit their web site at www.mi.gov/miosha.

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Issuance Date: 01/27/2021
Optional Reporting Number:

Citation and Notification of Penalty

Company Name: Brighton NC Machine Corp and its successors
Inspection Site: 7300 Whitmore Lake Rd, Brighton, MI 48116

Citation 1 Item 1

Type of Violation: **Serious**

408.10121(1): GI PART 1A, ABRASIVE WHEELS

An abrasive wheel shall be provided with a guard, except as noted in this subrule, which shall cover the spindle end, nut, and flange projections, as well as the periphery, other than where work is to be performed. (See figures) Exceptions are as follows:

- (a) Wheels used for internal grinding while advancing or retracting the work or while within the work.
- (b) Mounted wheels that are not more than 2 inches in diameter.
- (c) Plug and cones that are not more than 3 inches in diameter or 5 inches in length.
- (d) A type 1 reinforced wheel which is not more than 3 inches in diameter and 1/4 inch thick and with which safety glasses and face shield protection are provided and used as prescribed in Part 33. Personal Protective Equipment, being R 408.13301 et seq. of the Michigan Administrative Code.
- (e) Lapidary grinding. A metal diamond lapidary blade which is notched, segmented, or continuous rim which is used within a coolant deflector does not require guards for speeds of not more than 3,500 sfpm.
- (f) Tuck point wheel, masonry, or concrete saws may have the spindle end, nut, and flange exposed as per figures 1 and 2 of R 408.10198.

(There was an inadequate guard exposing the spindle end and nut on the left and right side of the Banger pedestal grinder located in the maintenance shop.)

Date By Which Violation Must be Abated:	March 02, 2021
Proposed Penalty:	\$2,000.00

Citation 1 Item 2

Type of Violation: **Serious**

408.10727(1): GI PART 7, GUARDS FOR POWER TRANSMISSION

A belt and pulley that is 7 feet or less above the floor or platform and that is exposed to contact shall be guarded pursuant to R 408.10751 to R 408.10754. In a power plant or power-development room, a standard barrier and toeboard may be used pursuant to General Industry Safety Standard Part 2 ""Floor and Wall Openings, Stairways, and Skylights,"" as referenced in R 408.10702.

(The guard was open exposing the belt and pulley on the Bridgeport machine located in the center manufacturing are.)

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$2,000.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Brighton NC Machine Corp and its successors
Inspection Site: 7300 Whitmore Lake Rd, Brighton, MI 48116

Citation 1 Item 3a

Type of Violation: **Serious**

408.11115(1):GI PART 11, POLISHING, BUFFING AND ABRADING

A polishing, buffing, or wire brush wheel on a hand jack, automatic machine, or coated abrasive machine shall have guards made of a minimum of 16 gauge metal or equivalent and of a size and design to cover at least half of the sides of the working wheel, and extend at least 1 inch beyond the spindles. See figure 2.

(There was no guard on the exposed spindle end on the left side of the Sunex buffing wheel located in the east manufacturing area.)

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$2,000.00

Citation 1 Item 3b

Type of Violation: **Serious**

408.11115(2): GI PART 11, POLISHING, BUFFING AND ABRADING

An adjustable deflector of at least 16 gauge metal or equal material shall be installed and maintained within 1/4 inch of the face of the polishing, buffing or wire brush wheel on all open spindle lathes. See figure 2.

(There was no deflector on the right side of the Sunex buffing wheel located in the east manufacturing area.)

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

Citation 1 Item 4

Type of Violation: **Serious**

408.11115(4):GI PART 11, POLISHING, BUFFING AND ABRADING

In-running nip points of drive and idler rolls, such as found in belt sanding, shall be guarded with an enclosure which will include the rolls.

(There was no guard on the bottom in running nip point on the Baldor belt sander located in the maintenance shop.)

Date By Which Violation Must be Abated:
Proposed Penalty:

March 02, 2021
\$1,500.00

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Company Name: Brighton NC Machine Corp and its successors
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Citation 1 Item 5

Type of Violation: **Serious**

408.11421(4): PART 14 CONVEYERS

A conveyor must be guarded so that an employee will not be caught or trapped between the conveyor and a stationary or moving part.

(There was no end guard on the slat type scrap conveyer with exposed pinch points between guide rollers and frame of the conveyor housing located on the discharge end of the CNC #227 scrap conveyor.)

Date By Which Violation Must be Abated:

March 02, 2021

Proposed Penalty:

\$2,000.00

Citation 1 Item 6

Type of Violation: **Serious**

408.11441:GI PART 14, CONVEYORS

An auger or screw conveyor, with an opening not screened or covered and secured by bolts or clamps, shall be equipped with an interlocked cover which shall cut the power when raised and not start until the cover is replaced and the starter actuated.

(There was no guard on the CNC #226 screw auger located in the east manufacturing area.)

Date By Which Violation Must be Abated:

March 02, 2021

Proposed Penalty:

\$2,000.00

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Company Name: Brighton NC Machine Corp and its successors
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Citation 1 Item 7

Type of Violation: **Serious**

408.12635(1):GI PART 26, METALWORKING MACHINERY

A vertical metal band saw shall be guarded as follows:

- (a) The band wheels and all portions of the blade, except as provided by subdivision (b) of this subrule, shall be fully enclosed by solid material or perforated metal which prevents the operator from coming in contact with the blade.
- (b) The portion of the blade between the table and the front side of the upper wheel shall have an adjustable blade guard that is maintained with 1/4 inch of the work to be cut or the holder of the material being cut.

(The guard did not cover the exposed portion of the blade between the adjustable guard and the guide wheels on the Dake Band Saw #483 located in the maintenance area.)

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$2,000.00

Citation 1 Item 8a

Type of Violation: **Serious**

408.13370(1):GI PART 33, PERSONAL PROTECTIVE EQUIPMENT

An employer shall ensure that each affected employee is provided with, and wears, head protection equipment and accessories when the employee is required to be present in areas where a hazard exists from any of the following:

- (a) Falling or flying objects.
- (b) Other harmful contacts or exposures.
- (c) Where there is a risk of injury from any of the following:
 - (i) Electric shock.
 - (ii) Hair entanglement.
 - (iii) Chemicals.
 - (iv) Temperature extremes.

(Employees were observed not wearing head protection while moving metal parts overhead by a jib crane located in the assembly cleaning room.)

Date By Which Violation Must be Abated:
Proposed Penalty:

March 02, 2021
\$2,500.00

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Citation and Notification of Penalty

Company Name: Brighton NC Machine Corp and its successors
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Citation 1 Item 8b

Type of Violation: **Serious**

408.13308(3):GI PART 33, PERSONAL PROTECTIVE EQUIPMENT

An employer shall verify that the required workplace hazard assessment has been performed through a written certification which identifies all of the following information:

- (a) The workplace evaluated.
- (b) The person certifying that the evaluation has been performed.
- (c) The date or dates of the personal protective hazard assessment.
- (d) The document is a certification of hazard assessment.

(There was no written certification that a personal protective equipment hazard assessment had been performed by job, task, or area within the facility.)

Date By Which Violation Must be Abated: **March 02, 2021**
Proposed Penalty: **\$0.00**

Citation 1 Item 9a

Type of Violation: **Serious**

Rule 6(5):EMERGENCY RULES - CORONAVIRUS DISEASE 2019 (COVID-19) [REF MCL 24.248]

The employer shall allow employees with a known or suspected case of COVID-19 to return to the workplace only after they are no longer infectious according to the latest guidelines from the CDC and they are released from any quarantine or isolation order by the local public health department.

(The employer allowed a suspected COVID-19 case to return to the workplace without following the quarantine orders from the Livingston Public Health Department.)

Date By Which Violation Must be Abated: **February 02, 2021**
Proposed Penalty: **\$2,000.00**

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Inspection Number: 1508950
Inspection Date(s): 01/07/2021 - 01/11/2021
Issuance Date: 01/27/2021
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Citation and Notification of Penalty

Company Name: Brighton NC Machine Corp and its successors
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Citation 1 Item 9b

Type of Violation: **Serious**

Rule 6(4): EMERGENCY RULES - CORONAVIRUS DISEASE 2019 (COVID-19) [REF MCL 24.248]
When an employer learns of an employee, visitor, or customer with a known case of COVID-19, the employer shall:

- (a) Immediately notify the local public health department, and
- (b) Within 24 hours of learning of the known case, notify any co-workers, contractors, or suppliers who may have come into contact with the person with a known case of COVID-19.

(The employer did not contact the Livingston County Health Department when a known positive COVID-19 case was detected at the workplace.)

Date By Which Violation Must be Abated:	February 02, 2021
Proposed Penalty:	\$0.00

Citation 2 Item 1

Type of Violation: **Other-than-Serious**

408.10833(1): GI PART 6, PORTABLE FIRE EXTINGUISHERS

An extinguisher shall be installed securely on a hanger, in a bracket or mounted in a cabinet unless it is wheeled type or cart mounted. A means shall be used to indicate the location of an extinguisher mounted in a cabinet or on a shelf. The extinguisher shall be placed so that the operating instructions face outward.

(There were portable fire extinguishers stored on the ground located near the maintenance area.)

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$0.00

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Citation and Notification of Penalty

Company Name: Brighton NC Machine Corp and its successors
Inspection Site: 7300 Whitmore Lake Rd, Brighton, MI 48116

Citation 2 Item 2

Type of Violation: **Other-than-Serious**

408.11731(3):GI PART 17, REFUSE PACKER UNITS

An emergency stop device distinguished by its size or color shall be provided at the control station to stop the ram of a stationary refuse packer unit.

(There was no emergency stop device on the controls for the trash compactor in the compactor room.)

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$0.00

Citation 2 Item 3

Type of Violation: **Other-than-Serious**

408.12043(1): GI PART 20 UNDERHUNG CRANES AND MONORAIL SYSTEMS

An employer shall maintain a crane, monorail system, and their accessories in a condition that does not endanger an operator or other employee.

(There was a broken controller on the Spanco 1/2 ton jib crane located in the east manufacturing area.)

Date By Which Violation Must be Abated:

March 02, 2021

Proposed Penalty:

\$0.00

Citation 2 Item 4

Type of Violation: **Other-than-Serious**

1910.305(g)(2)(iii): GI PART 39, DESIGN SAFETY STANDARDS FOR ELECTRICAL SYSTEMS [REF 408.13902]

Flexible cords and cables shall be connected to devices and fittings so that strain relief is provided that will prevent pull from being directly transmitted to joints or terminal screws.

(There strain relief was broken exposing internal coated wires on near the plug end on the portable pedestal fan located in the east manufacturing area.)

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$0.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation 2 Item 5

Type of Violation: **Other-than-Serious**

1910.334(a)(3)(ii):GI PART 40, SAFETY-RELATED WORK PRACTICES [REF 408.14001]
Attachment plugs and receptacles may not be connected or altered in a manner which would prevent proper continuity of the equipment grounding conductor at the point where plugs are attached to receptacles. Additionally, these devices may not be altered to allow the grounding pole of a plug to be inserted into slots intended for connection to the current-carrying conductors.

(There were missing ground prongs on the following equipment:
a. The pedestal fan located in the east manufacturing area.
b. The Sunex Tools pedestal grinder in the east manufacturing area.)

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$0.00

Citation 2 Item 6

Type of Violation: **Other-than-Serious**

408.14923(1):GI PART 49, SLINGS
In addition to the inspection prescribed by R 408.14912, an employer shall designate an employee to make a thorough periodic inspection of an alloy steel chain sling in use on a regular basis. An employer shall determine the regularity of inspection based on all of the following factors:
(a) Frequency of sling use.
(b) Severity of service conditions.
(c) Nature of lifts being made.
(d) Experience gained on the service life of slings used in similar circumstances.

The designated employee shall inspect an alloy steel chain sling at least once every 12 months.

(The employer did not perform periodic inspections of the steel alloy chains slings at the facility.)

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Company Name: Brighton NC Machine Corp and its successors
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Citation 2 Item 7a

Type of Violation: **Other-than-Serious**

1910.147(c)(6)(i):GI PART 85, THE CONTROL OF HAZARDOUS ENERGY SOURCES
(LOCKOUT/TAGOUT) [REF 408.18502]

The employer shall conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard are being followed.

(Periodic inspections of the firm's energy control procedures were not performed at least annually for authorized employees.)

Date By Which Violation Must be Abated:	March 02, 2021
Proposed Penalty:	\$0.00

Citation 2 Item 7b

Type of Violation: **Other-than-Serious**

1910.147(c)(7)(iv): GI PART 85, THE CONTROL OF HAZARDOUS ENERGY SOURCES
(LOCKOUT/TAGOUT) [REF 408.18502]

The employer shall certify that employee training has been accomplished and is being kept up to date. The certification shall contain each employee's name and dates of training.

(There was no documented training for Authorized employees.)

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Company Name: Brighton NC Machine Corp and its successors
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Citation 2 Item 8

Type of Violation: **Other-than-Serious**

Rule 11(1):EMERGENCY RULES - CORONAVIRUS DISEASE 2019 (COVID-19) [REF MCL 24.248]

Employers must maintain a record of the following requirements:

- (a) Training. The employer shall maintain a record of all COVID-19 employee training.
- (b) Screening protocols. The employer shall maintain a record of screening for each employee or visitor entering the workplace.
- (c) Records of required notifications. The employer shall maintain a record of each notification required by Rule 6 of these rules.

(The employer did not maintain a record of notification to the Livingston County Health Department of known COVID-19 cases at the workplace.)

Date By Which Violation Must be Abated:

February 02, 2021

Proposed Penalty:

\$0.00



Authorized Signature

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P.O. Box 30644
Lansing, MI 48909
Phone: (517) 284-7750 Fax: (517)
284-7755

Inspection Number:

1508950

Inspection Date:

01/07/2021 - 01/11/2021

Issuance Date(s):

01/27/2021

Optional Reporting Number:

CSHO ID: P3936

PROPOSED PENALTY INVOICE

Company Name: Brighton NC Machine Corp and its successors

Inspection Site: 7300 Whitmore Lake Rd
Brighton, MI 48116

Summary of Penalties for Inspection Number: 1508950

Citation 1 Item 1, Serious	\$2,000.00
Citation 1 Item 2, Serious	\$2,000.00
Citation 1 Item 3a, Serious	\$2,000.00
Citation 1 Item 3b, Serious	\$0.00
Citation 1 Item 4, Serious	\$1,500.00
Citation 1 Item 5, Serious	\$2,000.00
Citation 1 Item 6, Serious	\$2,000.00
Citation 1 Item 7, Serious	\$2,000.00
Citation 1 Item 8a, Serious	\$2,500.00
Citation 1 Item 8b, Serious	\$0.00
Citation 1 Item 9a, Serious	\$2,000.00
Citation 1 Item 9b, Serious	\$0.00
Citation 2 Item 1, Other-than-Serious	\$0.00
Citation 2 Item 2, Other-than-Serious	\$0.00
Citation 2 Item 3, Other-than-Serious	\$0.00
Citation 2 Item 4, Other-than-Serious	\$0.00
Citation 2 Item 5, Other-than-Serious	\$0.00
Citation 2 Item 6, Other-than-Serious	\$0.00
Citation 2 Item 7a, Other-than-Serious	\$0.00
Citation 2 Item 7b, Other-than-Serious	\$0.00
Citation 2 Item 8, Other-than-Serious	\$0.00

TOTAL PROPOSED PENALTIES:

\$18,000.00

Correcting a violation prior to the expiration of the abatement date does not eliminate the requirement to pay the penalty. Payment of the penalty does not eliminate the requirement of correcting the violation.

The state does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Payment must be made within 15 working days of the date a proposed penalty of a citation item becomes a final order of the board. This would be the thirtieth (30th) working day after receipt of each citation item which is not appealed. For the payment of any penalty, make a check or money order payable to the "State of Michigan" and remit to the Department of Labor and Economic Opportunity at the address shown on the citation.

PLEASE RECORD THE APPLICABLE INSPECTION NUMBER, CITATION NUMBER(S) AND ITEM NUMBER(S) ON THE CHECK, MONEY ORDER OR YOUR TRANSMITTAL LETTER.

Enclose this invoice page (or a copy thereof) with your payment.



Authorized Signature