Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
			Benchmark 1: Imp	roved maternal	and newborn health.	•	1	•	•
1) Prenatal Care	Proportion of women who enroll prenatally who received adequate prenatal care Outcome	% of women enrolled prenatally who receive 'adequate' or 'adequate plus' prenatal care as recorded on the birth certificate Numerator: # women enrolled prenatally who receive 'adequate' or 'adequate plus' prenatal care as recorded on the birth certificate Denominator: Number of women enrolled prenatally	Vital Records	NA	An increase in the % of women enrolled prenatally who receive adequate or adequate plus prenatal care between the cohort enrolled in the first year and the cohort enrolled in year two. ² Cohort comparison	MDCH Vital Records Staff	Administrative Data	Women who enroll while pregnant	Data pulled from vital records following child's birth.
2) Parental use of alcohol, tobacco, or illicit drugs	Proportion of female caregivers who are screened positive for use of alcohol, tobacco, and illicit drugs and are referred to services	% of female caregivers who screen positive for alcohol, tobacco, or illicit drug use and are referred to services Numerator: # of female caregivers who received an assessment that indicated they are using alcohol, tobacco, or illicit drugs who were referred to services by 12 months post enrollment Denominator: # of female	Screening tool selected by the program ³ HFA & EHS: Administrative ⁴ NFP: Health Habits Form, Referrals Form, and Use of Government and Community Services Form	Yes	An increase or maintenance in the % of female caregivers who need services who are referred to services for alcohol, tobacco, and illicit drug use between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment. ⁵	HV Agency Staff	Interview	Female caregivers, including pregnant women, who are enrolled in the program	Collected by HV agency staff within the first six months of enrollment and on as needed basis throughout enrollment. ⁶ Data submitted to the Michigan Public Health Institute

¹ If 'yes,' information regarding reliability and validity can be found in Michigan's narrative Benchmark measurement plan.

² The cohort enrolled in year one includes families enrolled between October 1, 2011 and September 30, 2012. The cohort enrolled in year two includes families enrolled between October 1, 2012 and September 30, 2013.

³ Once all programs select their screening and assessment tools, a table providing which tool each program is using will be included in Michigan's narrative Benchmark measurement plan.

⁴Section B, Question 1d & 1e

⁵ In order to align with NFP's model for data collection, screenings and referrals completed and reported by the target child's six month visit will be used for constructs 2, 5, 27, & 28.

⁶ Home visitors will use their professional judgment and model guidance to determine when within the first six months the screening should take place, as well as to determine when repeat screening should take place. The timing of screening will depend on the developing relationship between the home visitor and the caregiver, changes in the caregivers' life and circumstances, and emerging signs or symptoms that a problem may be emerging. If screening is positive at any point during enrollment, data regarding screening and referral will be used for reporting. This guidance applies to screening for substance abuse and depression.

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		caregivers who received an assessment that indicated they are using alcohol, tobacco, or illicit drugs by 12 months post enrollment			Cohort comparison				(MPHI) quarterly
3) Pre- conception care	Proportion of biological mothers who have access to preconception care	% of mothers who have access to family planning services that provide education regarding planning for pregnancy, medical services to monitor reproductive health, and access to birth control Numerator: # of mothers who have access to family planning services at 12 months post enrollment Denominator: # of mothers who have been enrolled in the program for 12 months	HFA & EHS: Caregiver Interview ⁷ NFP: Variance request Items that align with caregiver interview	NA	An increase or maintenance in the % of mothers enrolled in the program who report access to family planning services between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment 8	HV agency staff	Interview	All biological mothers, including pregnant women, who are enrolled in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly
4) Inter-birth intervals	Proportion of biological mothers who are using a reliable form of birth control Outcome	% of mothers enrolled in the program who report that they use a form of birth control that is at least 75% effective at preventing pregnancy Numerator: # of mothers enrolled in the program who report using a reliable form of birth control by 12 months post enrollment Denominator: Number of mothers who have been	HFA & EHS: Caregiver Interview ⁹ NFP: Demographics Update # 18-20	NA	An increase in the % of mothers who report that they use of a reliable form of birth control between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment 9 Cohort comparison	HV agency staff	Interview	All biological mothers, excluding pregnant women, who are enrolled in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly

⁷ Section F, Questions 1, 2, & 3 ⁸ In order to align with NFP's model for data collection, data collected when the target child is 6 months old will be used as the point of comparison for constructs 3, 4, 6, and 7. ⁹ Section F, Question 8

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		enrolled in the program for 12 months							
5) Screening for maternal depressive symptoms	Proportion of female caregivers who screen positive for maternal depression who are referred to services Process	% of female caregivers enrolled in the program who screen positive for maternal depression (i.e. have a score that exceeds the cutoff score for the tool used) who are referred to services Numerator: # of female caregivers enrolled in the program that screen positive for symptoms of maternal depression and are referred to services within 12 months of enrollment. Denominator: # of female caregivers enrolled in the program who screen positive for symptoms of maternal depression within 12 months of enrollment	Screening tool: Beck Depression Inventory or Edinburgh Postnatal Depression Scale cutoff scores HFA & EHS Caregiver Interview ¹⁰ NFP: EPDS Score, Referrals Form, and Use of Government and Community Services Form	Yes NA	An increase or maintenance in the % of female caregivers enrolled in the program who screen positive for maternal depression and are referred to services between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment ⁶ Cohort comparison	HV agency staff	Interview	Female caregivers, including pregnant women, who are enrolled in the program	Collected by HV agency staff within the first six months of enrollment and on an as needed basis throughout enrollment. Data submitted to MPHI quarterly
6) Breast- feeding	Proportion of mothers who initiate breastfeeding Outcome	% of mothers who enroll while pregnant who initiate breastfeeding Numerator: # of mothers who enroll while pregnant who initiate breastfeeding after their child's birth Denominator: # of mothers	HFA & EHS: Caregiver Interview ¹² NFP: Infant birth #8	NA	An increase in percentage of mothers who enroll while pregnant who initiate breastfeeding between the cohort enrolled in the first year and the cohort enrolled	HV agency staff	Interview	Mothers who enroll while pregnant	Collected by HV agency staff through the caregiver interview following the child's birth Data submitted to

Section B, Questions 2d & 2e

11 Nurse Family Partnership will screen for depression at 36 weeks, in accordance with their model. As such, this first screening may occur after six months of enrollment, and this is acceptable. Other programs serving pregnant women will also have the flexibility to screen late in pregnancy or within the first month following the child's birth

12 Section F, Question 6

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		who enroll while pregnant			in year two as compared at 12 months post enrollment. ¹⁶				MPHI quarterly
					Cohort comparison				
7) Well-child visits	Proportion of target children who completed their last scheduled well-child visit Outcome	% of target children enrolled in the program who completed their last scheduled well-child visit Numerator: # of target children who completed their last scheduled well- child visit at 12 months post enrollment Denominator: # of target children enrolled in the program at 12 months post enrollment	HFA & EHS: Caregiver Interview ¹³ NFP: Infant Health Care #1	NA	An increase in the % of target children enrolled in the program who completed their last scheduled well-child visit between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment ⁶ Cohort comparison	HV agency staff	Interview	Target child enrolled in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly
8) Maternal and child health insurance status	Proportion of female caregivers and target children enrolled in the program with health insurance Outcome	% of female caregivers and target children enrolled in the program who have health insurance by 6 months post enrollment. Numerator: # of female caregivers and target children enrolled in the program who have health insurance by 6 months post enrollment Denominator: # of female caregivers and target	HFA & EHS: Caregiver Interview ¹⁴ NFP: Use of government & community services #13-24	NA	An increase in the % of female caregivers and target children enrolled in the program who have health insurance between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 6 months post enrollment ¹⁵	HV agency staff	Interview	Female caregivers, including pregnant women, and target children enrolled in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly

Section E, Question 14
 Section C, Question 15; Section E, Question 13
 In order to align with NFP's model for data collection, data collected at the first postpartum visit will be used as the point of comparison.

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		children who have been enrolled in the program for 6 months			Cohort comparison				
	E	Benchmark 2: Child Injuries, Ch	ild Abuse, Neglect,	, or Maltreatme	nt and the Reduction of	Emergency Dep	partment Visits		
9) Visits for	Proportion of	% of target children	HFA & EHS:	NA	A decrease in the %	HV agency	Interview	Target child	Collected by
children to the	target children	enrolled in the program	Caregiver		of target children	staff		enrolled in	HV agency
emergency	enrolled in the	who have visited the	Interview ¹⁶		enrolled in the			the	staff at
department	program visiting a	emergency room in the			program who			program ¹⁸	enrollment
from all causes	hospital or	past six months at 12 post	NFP: Infant		visited the				and updated
	emergency	family enrollment	Health Care #10		emergency				every six
	department for				department in the				months while
	any reason	Numerator: # of target			past 6 months				family is
		children who have visited			between the				enrolled in
	Outcome	the emergency room in the			cohort enrolled in				the program
		past 6 months as measured			the first year and				
		at 12 months post			the cohort enrolled				Data
		enrollment			in year two as				submitted to
					compared at 12				MPHI
		Denominator: # of target			months post				quarterly
		children who have been			enrollment. ¹⁷				
		enrolled in the program for							
		12 months			Cohort comparison				
10) Visits for	Proportion of	% of female caregivers	HFA & EHS:	NA	A decrease in the %	HV agency	Interview	Female	Collected by
mothers to the	female caregivers	enrolled in the program	Caregiver 19		of female	staff		caregivers	HV agency
emergency	enrolled in the	who have visited the	Interview ¹⁹		caregivers enrolled			enrolled in	staff at
department	program visiting	emergency room in the	NED		in the program who			the program	enrollment
from all causes	the emergency	past six months within at	NFP:		visited the				and updated
	room for any	12 months post enrollment.	Demographic		emergency room in the past 6 months				every six months while
	reason	enrollment.	Update Form #24		between the				family is
	Outcomo	Numerator: # of female	#24		cohort enrolled in				enrolled in
	Outcome	caregivers who have visited			the first year and				the program
		the emergency room in the			the cohort enrolled				the program
		past 6 months as measured			in year two as				Data
		at 12 months post			compared at 12				submitted to
		enrollment			months post				MPHI

Section E, Question 18

17 In order to align with NFP's model for data collection, data collected when the target child is 6 months of age will be used as the point of comparison for constructs 9, 10, & 12.

18 For measures where the Population is the target child, data will be reported by age category, specifically 0-12 months, 13-36 months, and 37-72 months.

¹⁹ Section C, Question 17

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		Denominator: # of female caregivers who have been enrolled in the program for 12 months			enrollment ¹⁸ Cohort comparison				quarterly
11) Information provided or training on prevention of child injuries	Mean number of child injury prevention topics covered with families Process	Mean number of child injury prevention topics covered with families at 6 months and 12 months of enrollment Numerator: Sum of number of child injury prevention topics covered across families enrolled in the program Denominator: Number of families enrolled in the program	HFA & EHS: Administrative ²⁰ NFP: Variance request Items that align with caregiver interview	NA	An increase in the mean number of child injury prevention topics covered with families in the second six months of enrollment as compared with the first six months of enrollment ²¹ Individual pre-post comparison	HV agency staff	HV self-report as recorded on the data collection form	Families served by the program	Documented on the data collection form by agency staff at six months and updated every six months Data submitted to MPHI quarterly
12) Incidence of child injuries requiring medical treatment	Proportion of children who require medical care for an injury or ingestion Outcome	% of target children enrolled in the program who have required medical treatment for an injury or ingestion in the past 6 months at 12 months post enrollment Numerator: Number of target children who have had an injury or ingestion requiring medical treatment within the past 6 months as measured at 12 months post enrollment. Denominator: Number of	HFA & EHS: Caregiver Interview ²² NFP: Infant Health Care #9	NA	A decrease in % of target children enrolled in the program who require medical treatment for an injury or ingestion within the past 6 months between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment 18	HV agency staff	Interview	Target child enrolled in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly

Section A, Question 9

21 In order to align with NFP's model for data collection, data collected when the target child is 6 months of age will be compared with data collected at the first postpartum visit.

22 Section E, Question 19 a & b

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		target children enrolled in the program at 12 months post enrollment							
13) Reported suspected maltreatment for children in the program ²³	Proportion of children with a report indicating child maltreatment is suspected Outcome	% of children who have participated in the program for at least six months with a CPS complaint referred for investigation by 12 months post enrollment Numerator: # of children who have participated in the program for at least six months with a CPS complaint referred for investigation by 12 months post enrollment Denominator: # of children who have participated in the program for at least six months with a CPS complaint referred for investigation by 12 months post enrollment	DHS CPS records	NA	A decrease in the % of children participating in the program for at least six months with a CPS complaint referred for investigation between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment Cohort comparison	DHS CPS records	Administrative	Children of who have participated in the program for at least six months	Pulled by CPS staff: Each cohort will be pulled once all cohort members reach 12 months post the date of parent enrollment in the program
14) Reported substantiated maltreatment	Proportion of children with substantiated child maltreatment case Outcome	% children participating in the program for at least six months with a substantiated CPS finding (Category 1, 2 or 3) by 12 months post enrollment Numerator: # of children who participated in the program for at least six months with a substantiated CPS finding by 12 months post enrollment Denominator: # of children enrolled in the program	DHS CPS records	NA	A decrease in the % of children enrolled in the program six months or more with a substantiated CPS finding with the 12 months following enrollment between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post	DHS CPS records	Administrative	Children of who have participated in the program for at least six months	Pulled by CPS staff: Each cohort will be pulled once all cohort members reach 12 months post the date of parent enrollment in the program

²³ Child maltreatment indicators (13-15) will be reported by type of maltreatment, as well as age. They will be reported for all target children served by the program

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		for six months or more			enrollment				
					Cohort comparison				
15) First-time	Proportion of	% children who have	DHS CPS	NA	A decrease in the %	DHS CPS	Administrative	Children of	Pulled by CPS
victims of	children who are	participated the program	records		of children enrolled	records		who have	staff: Each
maltreatment	first-time victims	for at least six months with			in the program for			participated	cohort will be
	of child	a first-time substantiated			at least six months			in the	pulled once
	maltreatment	CPS finding (Category 1,2			with a first-time			program for	all cohort
	0	or 3) within the first 12			substantiated CPS			at least six months	members
	Outcome	months following			finding between			months	reach 12 months post
		enrollment in the program			the cohort enrolled in the first year and				the date of
		Numerator: # of children			the cohort enrolled				parent
		participating in the			in year two as				enrollment in
		program for at least six			compared at 12				the program
		months with a first-time			months post				
		substantiated CPS finding			enrollment				
		by 12 months post							
		enrollment							
					Cohort comparison				
		Denominator: # of children							
		enrolled in the program for							
		at least six months							
			_		Readiness and Achieve		T	T .	T
16) Parent	Mean caregiver	Improved mean scores on	HOME	Yes	An improvement in	HV agency	Completed by	Primary	Collected by
support for	support for	HOME Inventory Learning	Inventory ²⁴ -		HOME inventory	staff	HV agency staff	caregiver	HV agency
children's	children's learning	Materials scale at one year as compared with six	Learning Materials		Learning Materials		by observation & conversation	participating in the	staff at enrollment,
learning and development	and development	months	Scale ²⁵		score at one year of enrollment (or		& conversation	program	or once the
development	Outcome	months	Scale		once the child			program	child is six
	Outcome	Numerator: sum of scores			reaches 12 months				months old,
		on Learning Materials Scale			of age) as				and updated
		obtained from all			compared with six				every six
		caregivers who completed			months of				months while
		the assessment			enrollment (or				family is
					once the child				enrolled in
		Denominator: # of			reaches 6 months				the program

²⁴ If the client is pregnant at the point of enrollment, the HOME and PFS will be administered when the infant is 6 months old and 12 months old by HFA, EHS, and NFP.

²⁵ Section B, Question 7

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		caregivers who completed the Learning Materials Scale			of age) Individual pre-post comparison				Data submitted to MPHI quarterly
17) Parent knowledge of child development and of their child's developmental progress	Proportion of caregivers who reviewed ASQ-3 and ASQ-SE results Process	% of caregivers who reviewed the ASQ-3 and ASQ-SE results with their home visitor Numerator: # of caregivers who reviewed ASQ-3 and ASQ-SE results with their home visitor Denominator: # of caregivers who have a child who was screened using the ASQ-3 or ASQ-SE	HFA & EHS: Administrative ²⁶ NFP: Variance request Items that align with caregiver interview	Yes	An increase or maintenance in the % of caregivers who reviewed the ASQ-3 and ASQ-SE results with their home visitor at six months of enrollment (or once the child reaches 6 months of age) between the cohort enrolled in year 1 and the cohort enrolled in year 2	HV agency staff	Administrative	Primary caregiver participating in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly
18) Parenting behaviors and parent-child relationship (e.g., discipline strategies, play interactions)	Mean parenting behaviors and parent-child relationship Outcome	Improved scores on HOME Inventory responsivity scale at one year as compared with six months Numerator: sum of scores on Responsivity Scale obtained from all the caregivers who completed the assessment Denominator: number of caregivers who completed the Responsivity Scale	HOME Inventory ²⁵ - Responsivity Scale ²⁷	Yes	Cohort Comparison An improvement in HOME inventory Responsivity score one year of enrollment (or once the child reaches 12 months of age) as compared with six months of enrollment (or once the child reaches 6 months of age)	HV agency staff	Completed by HV agency staff by observation & conversation	Primary caregiver participating in the program	Collected by HV agency staff at enrollment, or once the child is six months old, and updated every six months while family is enrolled in the program

Section B, Questions 5 & 6
27 Section B, Question 7

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
					Individual pre-post comparison				submitted to MPHI quarterly
19) Parent emotional wellbeing or parenting stress (note: some of these data may also be captured for maternal health under that benchmark area)	Mean parent well- being and parenting stress Outcome	Improved scores on SE Support and Concrete support scales of Protective Factors Survey at one year as compared with six months Numerator: sum of scores on Social Support and Concrete Support Scales obtained from all caregivers who completed the assessment. Denominator: number of caregivers who completed the Social Support and Concrete Support Scales	PFS Social Support and Concrete Support Scales	Yes	An improvement in scale sores of PFS at one year of enrollment as compared with six months of enrollment 28 Individual pre-post comparison	HV agency staff	PFS instrument - Self-report	Primary caregiver participating in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly
20) Child's communication, language, and emergent literacy	Proportion of children identified with developmental delays in communication who receive a referral	% of children enrolled in the program with a developmental delay in communication who received a referral Numerator: Number of children with a developmental delay in communication who received a referral by 12 months post enrollment Denominator: Number of children with a developmental delay in developmental delay in developmental delay in	Ages and Stages Questionnaire 3 (ASQ-3) - Communication Area ²⁹	Yes	An increase or maintenance of the % of children with a developmental delay in communication who receive a referral between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment 30	HV agency staff	ASQ-3 summary sheet - Self- report	Target child served by the program	Collected by HV agency staff at enrollment and updated every six months in accordance with the ASQ- 3 schedule while family is enrolled in the program ³¹ Data

²⁸ In order to align with NFP's model for data collection, data collected when the target child is 6 months of age will be compared with data collected at the first postpartum visit.

²⁹ Section B, Question 5

³⁰ In order to align with NFP's model for data collection, screenings and referrals completed before the target child turns six months of age will be used for constructs 20-24.

³¹ If screening is positive at any point during enrollment, data regarding screening and referral will be used for reporting. This applies to constructs 20-24.

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		communication by 12 months post enrollment			Cohort comparison				submitted to MPHI quarterly
21) Child's general cognitive skills	Proportion of children identified with developmental delays in problem solving who receive a referral	% of children enrolled in the program with a developmental delay in problem solving who received a referral Numerator: # of children with a developmental delay in problem solving who received a referral by 12 months post enrollment Denominator: # of children with a developmental delay in problem solving by 12 months post enrollment	ASQ-3 - Problem Solving Area ³²	Yes	An increase or maintenance in the % of children with a developmental delay in problem solving who receive a referral between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment Cohort comparison	HV agency staff	ASQ-3 summary sheet - Self- report	Target child served by the program	Collected by HV agency staff at enrollment and updated every six months in accordance with the ASQ- 3 schedule while family is enrolled in the program Data submitted to MPHI quarterly
22) Child's positive approaches to learning including attention	Proportion of children identified with developmental delays in personal and social skills who receive a referral Process	% of children enrolled in the program with a developmental delay in personal and social skills who received a referral Numerator: # of children with a developmental delay in personal and social skills who received a referral by 12 months post enrollment Denominator: # of children with a developmental delay in personal and social skills by 12 months	ASQ-3 - Personal-Social subscale ³³	Yes	An increase or maintenance in the % of children with a developmental delay in personal and social skills who receive a referral between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment Cohort comparison	HV agency staff	ASQ-3 summary sheet - Self- report	Target child served by the program	Collected by HV agency staff at enrollment and updated every six months in accordance with the ASQ- 3 schedule while family is enrolled in the program Data submitted to MPHI

Section B, Question 5Section B, Question 5

social behavior, emotion wiregulation, and emotional wellbeing er	Proportion of children identified with	% of children enrolled in							
social behavior, emotion wiregulation, and emotional wellbeing er	children identified with								quarterly
	developmental delays in social emotional development who receive a referral Process	the program with a delay in social emotional development who received a referral Numerator: # of children with a delay in social emotional development who received a referral by 12 months post enrollment Denominator: # of children with a delay in social emotional development by 12 months post enrollment	ASQ-SE ³⁴	Yes	An increase or maintenance of the % of children with a delay in social emotional development who receive a referral between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment Cohort comparison	HV agency staff	ASQ-SE summary sheet – Self-report	Target child served by the program	Collected by HV agency staff at enrollment and updated every six months in accordance with the ASQ- SE schedule while family is enrolled in the program Data submitted to MPHI
physical health and widevelopment de de fir will re	Proportion of children identified with developmental delays in gross or fine motor skills who receive a referral	% of children enrolled in the program with a developmental delay in gross or fine motor skills who received a referral Numerator: # of children with a developmental delay in gross or fine motor skills who received a referral by 12 months post enrollment Denominator: # of children with a developmental delay in gross or fine motor skills by 12 months post enrollment	ASQ-3 - Gross & Fine Motor Areas ³⁵	Yes	An increase or maintenance of the % of children with a developmental delay in gross or fine motor skills who receive a referral between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment Cohort comparison	HV agency staff	ASQ-3 summary sheet – Self- report	Target child served by the program	quarterly Collected by HV agency staff at enrollment and updated every six months in accordance with the ASQ- 3 schedule while family is enrolled in the program Data submitted to MPHI quarterly

Section B, Question 6
Section B, Question 5

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
27) Screening for domestic violence	Proportion of female caregivers screened for domestic violence Process	% of female caregivers enrolled in the program who are screened for domestic violence Numerator: # of female caregivers enrolled in the program who have received a screening for domestic violence by six months post enrollment Denominator: # of female caregivers who have been enrolled in the program for six months	Screening tool selected by the program HFA & EHS: Administrative ³⁶ NFP: Relationship Assessment	Yes	An increase or maintenance of the % of female caregivers enrolled in the program who receive a screening for domestic violence between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment 37	HV agency staff	Interview	Female caregivers, including women who enroll while pregnant, who are enrolled in the program	Collected by HV agency staff within the first six months of enrollment and on an as needed basis throughout enrollment Data submitted to MPHI quarterly
28) Number of families identified for the presence of domestic violence, number of referrals made to relevant domestic violence services (e.g., shelters, food pantries)	Proportion of female caregivers who screen positive for domestic violence who receive an appropriate referral	% of female caregivers enrolled in the program who need services for domestic violence that received a referral Numerator: # of female caregivers enrolled in the program who received a screening that indicated they need services for domestic violence that received an appropriate referral by 12 months post enrollment Denominator: # of female caregivers enrolled in the program who received a screening that indicated they need services for	HFA & EHS: Administrative ³⁸ NFP: Relationship Assessment, Referrals Form, and Use of Government and Community Services Form	NA	An increase or maintenance of the % of female caregivers enrolled in the program who need services for domestic violence that received a referral between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment ³⁸ Cohort comparison	HV Agency Staff	HV self-report as recorded on the data collection form	Female caregivers, including women who enroll while pregnant, who are enrolled in the program	Documented on the data collection form by agency staff every six months Data submitted to MPHI quarterly

³⁶ Section B, Questions 3a & b
37 In order to align with NFP's model for data collection, screenings completed on or before the target child's 6 month visit will be used for constructs 27-29.
38 Section B, Question 3c a, b, & c

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
		domestic violence by 12 months post enrollment							
29) Number of families identified for the presence of domestic violence, number of families for which a safety plan was completed	Proportion of female caregivers screened positive for domestic violence who have a safety plan Outcome	% of female caregivers enrolled in the program who received a screening that identified domestic violence who have a safety plan Numerator: # of female caregivers screened positive for domestic violence who have a safety plan by 12 months post enrollment Denominator: # of female caregivers screened positive for domestic violence who have a safety plan by 12 months post enrollment	HFA & EHS: Administrative ³⁹ NFP: Relationship Assessment & Home Visit Encounter Form #2	NA	An increase or maintenance in the % of female caregivers enrolled in the program experiencing domestic violence who have a safety plan in place between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 12 months post enrollment ³⁸	HV agency staff	HV self-report as recorded on the data collection form	Female caregivers, including women who enroll while pregnant, who are enrolled in the program	Documented on the data collection form by HV agency staff at point the safety plan is completed and updated every six months Data submitted to MPHI quarterly
			Danish was all E.	Family Famous	Cohort comparison				
20) Haveahald	I la sussess the massa	Language in avenue			ic Self-Sufficiency	111/	l lata mila	During a m	Callagtad by
30) Household income and benefits (See SIR for definitions.)	Increase the mean dollar value of income and estimated benefits received Outcome	Increase in average estimated dollar value of household income and estimated benefits at 12 months as compared with enrollment Numerator: total dollar value of income and estimated benefits for participating households Denominator: # of households that are enrolled in the program for one year	HFA & EHS: Caregiver Interview ⁴⁰ NFP: Demographic pregnancy uptake form #13, Demographic update form # 15 & Use of government and community services	NA	An increase in the mean dollar value of income and estimated benefits received by households at one year of enrollment as compared with enrollment ⁴¹ Individual pre-post comparison	HV agency staff	Interview	Primary caregiver enrolled in the program and target child	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly

³⁹ Section B, Question 3d
40 Section C, Question 24 a, b, & c
41 In order to align with NFP's model for data collection, data collected at the 1st home visit and at the target child's 6 month visit will be used for constructs 30-32.

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
31) Employment or Education of adult members of the household	Increase in the mean number of hours of employment Outcome	Increase in average number of hours of paid work plus unpaid hours devoted to care of an infant (up to 30 hours) for participating caregivers at 12 months as compared with enrollment Numerator: # of hours of employment and time spent in the care of a child for participating caregivers Denominator: # of caregivers enrolled in the program for one year	HFA & EHS: Caregiver Interview ⁴² NFP: Demographic pregnancy intake # 15 & demographics update form # 17	NA	An increase in the number of hours of employment (total paid work and care of child) for participating caregivers at one year as compared with enrollment Individual pre-post comparison	HV agency staff	Interview	Primary caregiver participating in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly
32) Health insurance status	Proportion of participating caregivers and target children who have adequate (not emergency) health insurance Outcome	Increase in percentage of participating caregivers and target children who have adequate (not emergency) health insurance Numerator: # of participating caregivers and target children who have adequate insurance at 12 months post enrollment Denominator: # of participating caregivers and target children in the program at 12 months post enrollment	HFA & EHS: Caregiver Interview ⁴³ NFP: Demographics worksheet #6	NA	An increase in the percentage of participating caregivers and target children who have health insurance at one year as compared with enrollment Individual pre-post comparison	HV agency staff	Interview	Primary caregiver and target children participating in the program	Collected by HV agency staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly
		I	Coordination and R	eferrals for Othe	er Community Resource	es and Supports	1	ı	ı
33) Number of families	Proportion of families screened	% of families who receive a comprehensive assessment	Tool selected by agency or used	NA	An increase in or maintenance of the	HV agency staff	HV self-report as recorded on	Families enrolled in	Collected by HV agency

Section C, Questions 12 & 13; Section D, Question 12 & 13
 Section C, Question 15; Section D, Question 15; Section E, Question 13

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
identified for necessary services	for service needs Process	of their service needs Numerator: # of families who receive a comprehensive assessment of their service needs by 6 months post enrollment Denominator: # of families enrolled in the program for 6 months	by model HFA & EHS: Administrative ⁴⁴ NFP: Variance request Items that align with caregiver interview		% of families who receive a comprehensive assessment of their service needs between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 6 months post enrollment 45		the data collection form	the program	staff at enrollment and updated every six months while family is enrolled in the program Data submitted to MPHI quarterly
34) Number of families that required services and received a referral to available community resources	Proportion of families with service needs that receive referrals Process	% of families with service needs that receive referrals Numerator: # of families with service needs who received a referral by 6 months post enrollment Denominator: # of families enrolled in the program for 6 months that have a service need	HFA & EHS: Administrative ⁴⁶ NFP: Variance request Items that align with caregiver interview	NA	An increase in or maintenance in the percentage of families with services needs who received a referral between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 6 months post enrollment	HV agency staff	HV self-report as recorded on the data collection form	Families enrolled in the program	Documented in the data collection form by HV agency staff at enrollment and updated every six months Data submitted to MPHI quarterly
35) MOUs: Number of Memoranda of Understanding or other formal agreements	Mean number of MOUs or other formal agreements HV funded agencies have with other	Increase in number of MOUs or other formal agreements HV funded agencies have with other social service agencies in the community	HV agency survey	NA	Cohort comparison An increase in the number of MOUs or other formal agreements HV funded agencies have with other	МРНІ	Online Survey	HV funded agencies	Survey administered annually

⁴⁴ Section A. Question 10

⁴⁵ NFP programs will be asked to complete the supplemental interview form, which includes data elements regarding screening and referrals, each time the 'Use of Government and Community Form' is completed: at the first pregnancy intake visit, at the first postpartum visit, at 6 months, at 12 months, and at 24 months. This applies to constructs 33, 34, & 37.

⁴⁶ Section A, Question 11

Construct	Performance Measure	Operational Definition	Measurement Tool	Reliability/ Validity (Yes or No ¹)	Definition of Improvement	Persons Responsible	Source	Population	Schedule
with other social service agencies in the community	social service agencies in the community	Numerator: # of MOUs or other formal agreements HV agencies have with other social service agencies in the community social service agencies in the community Denominator: # of HV funded agencies			social service agencies in the community in year three as compared with October 2011 Individual pre-post comparison				
36) Information sharing: Number of agencies with which the home visiting provider has a clear point of contact	Proportion of agencies with which the home visiting agencies have a clear point of contact Process	% of Great Start Collaborative agencies with whom the home visiting agency reports having a clear point of contact Numerator: # of Great Start Collaborative organizations with whom the HV agency reports a clear point of contact Denominator: # of Great Start Collaborative Organizations	HV agency survey	NA	An increase or maintenance in the % of Great Stat Collaborative members with whom the agency reports having a clear point of contact in year three as compared with October 2011 Individual agency pre-post comparison	МРНІ	Online Survey	HV funded agencies	Survey administered annually
37) Number of completed referrals	Proportion of completed referrals Process	% of referrals that resulted in contact between a family and the referral agency Numerator: # of referrals for services with a documented contact between a family and the referral agency at 6 months post enrollment	HFA & EHS: Administrative ⁴⁷ NFP: Variance request Items that align with caregiver interview	NA	An increase in the % of referrals with a documented contact between the family and referral agency between the cohort enrolled in the first year and the cohort enrolled in year two as compared at 6	HV agency staff	HV self-report as recorded on the data collection form	Families enrolled in the program	Documented on the data collection form by HV agency staff at enrollment and updated every six months Data submitted to

⁴⁷ Section A, Question 11

Construct	Performance	Operational Definition	Measurement	Reliability/	Definition of	Persons	Source	Population	Schedule
	Measure		Tool	Validity (Yes	Improvement	Responsible			
				or No ¹)					
		Denominator: # of referrals			months post				MPHI
		for services at six months			enrollment				quarterly
		post enrollment							
					Cohort comparison				