



General Motors LLC  
Detroit Hamtramck Assembly Plant  
2500 East Grand Blvd.  
Detroit, MI 48211  
USA

December 3, 2019

Brian Marcotte  
WIOA Dislocated Services Section Manager  
Workforce Development – Targeted Services Division  
201 North Washington Square  
5<sup>th</sup> Floor  
Lansing, MI 48913



Subject: Notice of Workforce Reduction

Dear Mr. Marcotte:

This letter supplements our prior letter (dated December 3, 2019), sent consistent with the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), which stated that General Motors LLC, and its subsidiaries, affiliates, and related companies, are providing notice of layoffs that will be affecting hourly and salaried employees at its Detroit Hamtramck Assembly Plant, located at 2500 East Grand Blvd., Detroit, MI 48211 (the "Facility").

Our prior letter stated that, as a result of these plans, the layoff would begin on February 28, 2020, and would impact approximately 814 hourly and salaried employees at the Facility. Of those employees, approximately 753 are GM Detroit Hamtramck Assembly Plant Production employees, all represented by the U.A.W. International Union and Local Union 22. We previously advised you that these 814 hourly and salaried employees were expected to be laid off or separated on February 28, 2020 (or during the 14-day period commencing on that date).

Although nearly all affected employees were laid off or separated consistent with the above timetable, the timetable applicable to some employees has changed as follows:

- Approximately 31 hourly and 3 salaried employees (31 Production employees) are now expected to be laid off effective March 20, 2020 (or during the 14-day period commencing on that date).
- Approximately 2 hourly employees (2 Production employees) are now expected to be laid off effective March 27, 2020 (or during the 14-day period commencing on that date).
- Approximately 2 hourly employees (2 Production employee) are now expected to be laid off effective April 3, 2020 (or during the 14-day period commencing on that date).

These actions will commence on the dates specified above and are expected to be permanent. For hourly employees represented by the U.A.W., seniority transfer and placement (or "bumping") rights are governed by the existing collective bargaining agreement. Affected employees do not have bumping rights to remain at the Facility.

There are no bumping rights available for salaried employees at the Facility and these employees are not represented by a union.


Employees laid off by or separated as a result of this action may be eligible to receive State Unemployment Compensation. GM's Detroit Hamtramck Assembly Plant employees may also be eligible for Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation LLC and the UAW dated October 28, 2019 or under any replacement agreements that may be bargained between GM and the UAW.



---

General Motors LLC  
Detroit Hamtramck Assembly Plant  
2500 East Grand Blvd.  
Detroit, MI 48211  
USA

If you want further information, you may contact:



---

Sean Tackett  
Site HR/LR Director  
GM Detroit Hamtramck Assembly Plant  
2500 East Grand Blvd.  
Detroit, MI 48211  
**(810) 691 - 9246**