



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

GRETCHEN WHITMER
GOVERNOR

MICHAEL F. RICE, Ph.D.
STATE SUPERINTENDENT

MEMORANDUM

DATE: December 5, 2019

TO: Local and Intermediate School District Superintendents
Public School Academy Directors
Local Education Agency Principals

FROM: Venessa A. Keesler, Ph.D., Deputy Superintendent *V. Keesler*
Division of Educator, Student, and School Supports

SUBJECT: Updates to the Michigan Department of Education Student Growth
Percentile Educator Evaluation Calculator Tool

The Michigan Department of Education (MDE) Office of Educator Excellence (OEE) has prepared an updated version of the MDE Student Growth Percentile (SGP) Educator Evaluation Calculator Tool. This updated version allows school districts and public school academies to include student growth percentiles from PSAT 8/9 in grade 8 from state assessments in 2019, as well as M-STEP and MI-Access Functional Independence assessments from the springs of 2019, 2018, and 2017 to determine student growth ratings. These ratings may be combined with locally determined student growth assessment data and observation data to determine summative educator evaluation ratings.

MDE recommends districts and public school academies follow the state [legislative requirement](#) to use student growth from state assessment within evaluations of teachers of English language arts (ELA) and math in grades 4 through 8 as 20% of their summative rating. Currently, state law requires an additional 20% be determined by locally selected assessments using multiple research-based growth measures or alternative assessments that are rigorous and comparable across schools. If a teacher is not a teacher of record for ELA or math in grades 4 through 8, 40% of their summative evaluation rating is based on growth from locally selected assessments using multiple research-based growth measures or alternative assessments that are rigorous and comparable across schools.

The SGP Educator Evaluation Calculator Tool is designed to automate calculations consistent with MDE recommendations for the use of state assessment data within educator evaluations. Districts are encouraged to investigate the use of data warehouses and data management systems replicating the calculations found within the SGP Educator Evaluation Calculator Tool for more efficient student growth report

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access. The updated SGP Educator Evaluation Calculator Tool, technical guidance document, and instructional video providing detailed direction for using the tool may be downloaded from the MDE Educator Evaluation Student Growth Percentiles (SGPs) webpage: http://www.michigan.gov/mde/0,4615,7-140-5683_75438_78528-399514--,00.html.

MDE received feedback from state educational organizations and numerous public education practitioners on important educator evaluation topics. In collaboration with these stakeholders, MDE has developed key components on which to advocate regarding current educator evaluation legislation. The MDE is advocating with the state legislature for changes to state law that:

- permanently maintains the portion of student growth at 25%, and
- eliminates the requirement for the use of student growth from state assessment in educator evaluation.

MDE encourages educators to use their channels of legislative advocacy to support changes that will facilitate continuous improvement of educators and student outcomes. Districts and public school academies must adhere to current legislative requirements.

For more information regarding educator evaluations, and to learn about tools and resources for measuring student growth for local education agency (LEA) selected assessments and state assessments, please visit www.michigan.gov/mde-edevals or send questions to MDE-EdEvals@michigan.gov.

cc: Michigan Education Alliance