



Via Email

Jimelle Blakley
Administrative Manager
State of Michigan, Rapid Response Team
201 N. Washington Sq., 5th Floor Lansing, Michigan 48913

Re: WARN Notification

Dear Ms. Blakley,

This correspondence will service to provide State of Michigan WIOA notice of unplanned temporary layoffs for the below noted employees of Jacobsen/Daniels Enterprise, Inc., d/b/a Fly-Away Valet (FAV) to the Worker Adjustment and Retraining Notification Act (WARN Act), and applicable definitions of "Employment loss" together with "unforeseeable business circumstance" [but not "natural disaster"] contained in the Subsections 639.3 and 639.9(b) of the Code of Federal Regulations, -FAV appears to be able to provide notice of less than 60 days for a lay off. However, we believe it prudent to inform you that due to the current economic environment causing a downturn in passengers, air traffic and parking at Detroit Metropolitan Wayne County Airport (Airport) we are laying off the following employees with FAV located at McNamara Parking Facility.

First Name	Last Name	Title	Temporary Layoff Date	Displaced To Title	Temporary Layoff Date
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A
		Facility Inspector/Maintenance	N/A	N/A	3/20/2020
		Valet	3/17/2020	Facility Inspector/Maintenance	3/20/2020
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A
		Valet	3/17/2020	N/A	N/A
		Valet	3/17/2020	Facility Inspector/Maintenance	3/20/2020
		Valet	3/17/2020	Facility Inspector/Maintenance	3/20/2020
		Valet	3/17/2020	N/A	N/A
		Facility Inspector/Maintenance	N/A	N/A	3/20/2020
		Valet	3/17/2020	N/A	N/A
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A
		Valet	3/17/2020	N/A	N/A
		Valet	3/17/2020	Facility Inspector/Maintenance	3/20/2020
		Valet	3/17/2020	N/A	N/A
		Valet	3/17/2020	N/A	N/A
		Valet	3/17/2020	Facility Inspector/Maintenance	3/20/2020
		Facility Inspector/Maintenance	N/A	N/A	3/20/2020
		Facility Inspector/Maintenance	N/A	N/A	3/20/2020
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A
		Facility Inspector/Maintenance	3/17/2020	N/A	N/A

This unplanned layoff is made in accordance with Article VII, Layoff, Displacement, Recall of the Agreement Between Fly-Away Valet (Detroit Metro Airport) and Teamsters Local Union No. 283 that expired on September 30, 2019 (the Collective Bargaining Agreement or CBA), Steve Hicks, President, 1625 Fort Street Wyandotte, Michigan 48192.



Friday, March 27, 2020

Employees have the right to exercise applicable displacement/bumping rights as described in Article VII of the CBA. Each affected employee's final date of employment is contained in the spreadsheet above.

In addition, the following supervisors who were located at McNamara Parking Facility and not subject to a collective bargaining unit agreement were laid off as well:

1. Jonathon Calderon, Valet Manager, 3/20/2020
2. Jahfed Velez Rodriguez, Assistant Manager, 3/20/2020
3. Byanna Burke, Valet Supervisor, 3/20/2020

This is a temporary layoff until further notice.

If you have any questions or concerns regarding this separation of employment, you may contact me by phone at (248) 730-6300 or email at carnita.hunt@jacbosendaniels.com

Kind Regards,

A handwritten signature in cursive script that reads "Carnita Hunt".

Carnita Hunt
Jacobsen | Daniels
Human Resources Director