

# Workforce Innovation and Opportunity Act Adult Program



WORKFORCE DEVELOPMENT

The Workforce Innovation and Opportunity Act (WIOA) Adult program provides participants with workforce investment activities that increase employment, retention, earnings, and occupational skill attainment which improves the quality of the workforce, reduces public assistance dependency, and enhances the productivity and competitiveness of the economy.

## What services are available through the WIOA Adult program?

The WIOA Adult program provides Basic Career, Individualized Career, and Training Services.

### Basic Career Services

Available to all individuals seeking employment and training services.

- Program information and basic assessment
- Individual job development and employment planning
- Advanced screened referrals
- Group activities
- Job search

### Individualized Career Services

Designed for individuals who have been unable to obtain employment through basic career services, and is based on employment needs.

- Comprehensive specialized assessment
- Counseling
- Short-term pre-vocational skills
- Case management
- Literacy activity
- Out-of-area job search
- Relocation assistance
- Internship and work experience

### Training Services

Provided to equip individuals to enter the workforce and retain employment.

- Occupational skills
- On-the-job training (OJT)
- Workplace training with related instruction
- Registered apprenticeship and pre-apprenticeship
- Incumbent worker
- Skill upgrading and retraining
- Entrepreneurial
- Adult education/literacy in combination with any other training services

## Who is eligible to participate?

An individual must be 18 years of age or older, a U.S. citizen or eligible non-citizen, and registered with Selective Service (if applicable) to receive services under the WIOA Adult program, with priority given to veterans, recipients of public assistance and other low-income individuals, individuals who are basic skills deficient, and individuals with other barriers to employment.

Training services may be made available to employed or unemployed adults who meet the eligibility criteria for training services.

## Where can you find more information?

Federal funds, which must be used to provide career and training services, are allocated by formula to the local Michigan Works! Agencies (MWAs). Contact Michigan Works! at 1-800-285-WORKS (9675) or find your local MWA at [MichiganWorks.org](http://MichiganWorks.org).

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