

An Informative Full-Day Seminar:

Behavior-Based Safety: Fundamentals and Implementation

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TECSM facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at www.michigan.gov/mti.

3 What You'll Learn . . .

Behavioral safety is the application of behavior analysis to work, specifically, safe and unsafe performance of a task. Using scientific principles of motivation, systems are analyzed to identify what is motivating safe or unsafe performance. For example, people take safety shortcuts because they are motivated by the certain and immediate consequence of saving a little time and they are not motivated by the fairly uncertain and unlikely consequence of getting hurt. Systems can then be modified or implemented to improve performance in a positive method. Implementation will be discussed with an emphasis on providing examples from companies who have used behavioral safety successfully.

Required Class for
Safety & Health
Management Systems
Level Two
MTI Certificate

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

- ▶ Understanding antecedents and consequences of performance.
- ▶ Analyzing the context of performance to develop strategies for change.
- ▶ Targeting performance that is a good candidate for improvement.
- ▶ Developing a behavior-based safety system that works for your company.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

Facilitator

Before working with the State of Michigan, David worked for the United States Fish and Wildlife Service (USFWS) Sea Lamprey Control Program, where he implemented Department of Interior safety standards in the maintenance facility, served as the technical point of contact for construction projects and as the Heavy Equipment Safety Trainer, provided safety training to USFWS Region 3 service employees. He served as the Collateral Duty Safety Officer and served as a member of the Station Safety Committee. David also designed shop safety programs, implemented policy standards and conducted safety audits. Along with his professional safety accomplishments, David is an Outdoor Emergency Care Technician and a member of National Ski Patrol.

David earned a Bachelor of Science degree in Biological Sciences with a minor in Chemistry from Northern Michigan University in 1998. He also completed the welding certification program from Northern Michigan University in 2016.

Presenters: David Magno and Jeremy Hidalgo, Construction Safety Consultants;
MIOSHA-CET Division



David Magno
Construction Safety Consultant
MIOSHA, CET Division

Program Details

DATE: January 7, 2020
LOCATION: Michigan Works!
1498 O'Dovero Drive
Marquette, Michigan 49855
COST: \$130 Per Person.
Includes lunch and course materials.

TIME: Check-in - 8:30 a.m. (Eastern Time)
Program - 9:00 a.m. to 4:00 p.m.
DEADLINE: Register by December 30, 2019
Please register early!
CONTACT: Sarah Schultz - 906-228-2312 or
info@upbuilders.org

Certification/Maintenance Points Available

COSPONSOR: Home Builders Association of the Upper Peninsula

How to Register

Four Easy Ways to Register:

- ▶ **Phone:** 906-228-2312
- ▶ **Fax:** 906-228-8252
- ▶ **E-Mail:** info@upbuilders.org
- ▶ **Mail:** Home Builders Association
of the Upper Peninsula
307 South Front Street
Suite 102
Marquette, MI 49855
Attn: Sarah Schultz

Behavior-Based Safety: Fundamentals and Implementation

Complete Separate Registration Form For Each Attendee.

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Email: _____
Discover Master Card Visa Credit Card Zip Code: _____
Credit Card #: _____ Verification Code: _____
Credit Card Holder's Name: _____
Signature: _____ Exp. Date: _____

Please Make Checks and Money Orders Payable to: **Home Builders Association of the UP**

The meeting site and parking is accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Labor and Economic Opportunity is an equal opportunity employer/program.