

An Informative Full-day Seminar:

Behavior-Based Safety: Fundamentals and Implementation

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TECSM facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at www.michigan.gov/mti.

3 What You'll Learn . . .

Behavioral safety is the application of behavior analysis to work, specifically, safe and unsafe performance of a task. Using scientific principles of motivation, systems are analyzed to identify what is motivating safe or unsafe performance. For example, people take safety shortcuts because they are motivated by the certain and immediate consequence of saving a little time and they are not motivated by the fairly uncertain and unlikely consequence of getting hurt. Systems can then be modified or implemented to improve performance in a positive method. Implementation will be discussed with an emphasis on providing examples from companies who have used behavioral safety successfully.

Required Class for
Safety & Health
Management Systems
Level Two
MTI Certificate

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

- ▶ Understanding antecedents and consequences of performance.
- ▶ Analyzing the context of performance to develop strategies for change.
- ▶ Targeting performance that is a good candidate for improvement.
- ▶ Developing a behavior-based safety system that works for your company.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

Facilitator

Jim Getting was appointed to MIOSHA's Consultation Education and Training (CET) Division in 2007 and provides construction safety services for the Southwest counties of Michigan. Jim has over 20 years of experience as a construction safety professional. Prior to joining CET, Jim worked as Safety Director for several companies, encountering a multitude of construction safety hazards. Jim learned first-hand the challenges of training workers, developing safety plans, inspecting worksites, and developing written programs to ensure worker safety and complying with MIOSHA standards.

Jim has a Doctoral degree in Industrial and Organizational Psychology from Auburn University. His primary specialty is the managing of safety and motivation of workers through behavioral safety methods. By utilizing these straight-forward and effective techniques and his field experience, Jim provides training and consultation to assist companies in developing positive and proactive safety programs.



Jim Getting, Ph.D., CSP
Senior Construction Safety Consultant
MIOSHA, CET Division

Program Details

DATE: December 7, 2021
LOCATION: The Employers' Association
Main Building, Room A & B
5570 Executive Parkway SE
Grand Rapids, Michigan 49512
COST: \$130 per person.
Includes warm lunch and course materials.

TIME: Check-in - 8:45 a.m.
Program - 9:00 a.m. to 3:30 p.m.
DEADLINE: Register by November 30, 2021
Please register early!
CONTACT: Marla Holzapfel – 616-698-1167
or mholzapfel@teagr.org

Certification/Maintenance Points Available

COSPONSOR: The Employers' Association

How to Register

Behavior-Based Safety: Fundamentals and Implementation

To Register & Pay By Credit Card

- ▶ **Phone:** 616-698-1167
- ▶ **Web:** www.teagr.org
Select Tab: **Training**
Click: **Program Listing & Registration**
Enter: **"MIOSHA"** in the Search Field

To Register & Pay by Check or Money Order

- ▶ **Email:** training@teagr.org
- ▶ **Mail to:** Educational Services
The Employers' Association
5570 Executive Parkway SE
Grand Rapids, MI 49512

Complete Separate Registration Form For Each Attendee

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Fax: _____
Email: _____

(Needed for Registration)

**Please Enclose Check or Money Order
Made Payable to: The Employers' Association**

Sign Up Today to Guarantee Your Seat!

The meeting site and parking are accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Labor and Economic Opportunity (LEO) is an equal opportunity employer/program.