

An Informative Full-Day Seminar:

Behavior-Based Safety: Fundamentals and Implementation

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TECSM facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at www.michigan.gov/mti.

3 What You'll Learn . . .

Behavioral safety is the application of behavior analysis to work, specifically, safe and unsafe performance of a task. Using scientific principles of motivation, systems are analyzed to identify what is motivating safe or unsafe performance. For example, people take safety shortcuts because they are motivated by the certain and immediate consequence of saving a little time and they are not motivated by the fairly uncertain and unlikely consequence of getting hurt. Systems can then be modified or implemented to improve performance in a positive method. Implementation will be discussed with an emphasis on providing examples from companies who have used behavioral safety successfully.

Required Class for
Safety & Health
Management Systems
Level Two
MTI Certificate

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

- ▶ Understanding antecedents and consequences of performance.
- ▶ Analyzing the context of performance to develop strategies for change.
- ▶ Targeting performance that is a good candidate for improvement.
- ▶ Developing a behavior-based safety system that works for your company.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

Facilitator

Chris Johnson is an Occupational Safety Consultant with the Consultation Education and Training Division of MIOSHA. Chris currently provides consultation and training services for Southwest Michigan counties.

Before working with the State of Michigan, Chris was a Safety Chair at a MVPP STAR manufacturing facility in West Michigan. His responsibilities included incident investigation, safety training, employee engagement, and developing and working with different employee lead safety teams in order to enhance the safety culture. Chris also has previous experience in the insurance industry, working with accident and liability investigations.

Chris is a graduate of Lake Superior State University with a Bachelor of Science degree in Fire Science and is a licensed fire fighter and emergency medical technician in the State of Michigan.

Presenters: Chris Johnson, Senior Occupational Safety Consultant and Jim Getting, Senior Construction Safety Consultant; MIOSHA, CET Division



Chris Johnson
Senior Occupational Safety Consultant
MIOSHA, CET Division

Program Details

DATE:	December 10, 2019	TIME:	Check-in - 8:30 a.m. Program - 9:00 a.m. to 4:00 p.m.
LOCATION:	The Employers' Association 5570 Executive Parkway SE Grand Rapids, Michigan 49512	DEADLINE:	Register by December 3, 2019 Please register early!
COST:	\$130 per person. Includes warm lunch and course materials. Certification/Maintenance Points Available	CONTACT:	Educational Services – 616-698-1167 or training@teagr.org

COSPONSOR: The Employers' Association

How to Register

To Register & Pay By Credit Card

- ▶ **Phone:** 616-698-1167
- ▶ **Web:** www.teagr.org
Select Tab: **Training**
Click: **Search Classes by Topic**
Choose: **Safety & Health**

To Register & Pay by Check or Money Order

- ▶ **Mail to:** The Employers' Association
5570 Executive Parkway SE
Grand Rapids, MI 49512
Attn: Educational Services

Behavior-Based Safety: Fundamentals and Implementation

Complete Separate Registration Form For Each Attendee

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Fax: _____
Email: _____

(Needed for Registration)

**Please Enclose Check or Money Order
Made Payable to: The Employers' Association**

Sign Up Today to Guarantee Your Seat!

The meeting site and parking is accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Labor and Ergonomic Opportunity (LEO) is an equal opportunity employer/program.