

An Informative Full-day Seminar:

# Understanding and Improving your Safety Culture

## 1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

## 2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TEC<sup>SM</sup> facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at [www.michigan.gov/mti](http://www.michigan.gov/mti).

## 3 What You'll Learn . . .

This course will provide the knowledge and tools for participants to gain an understanding of the factors that affect culture and how it impacts safety performance. Management Leadership/Commitment and Employee Involvement are the most critical components of having an effective Safety and Health Management System (SHMS). This course will use data, examples, case studies, and activities to illustrate best practices and assist participants in improving their company's safety culture.

### Agenda

*We offer a flexible program agenda to emphasize the health and safety topics you want most.*

- ▶ Define organizational culture and its effect on performance.
- ▶ Evaluate safety culture.
- ▶ Explore techniques to improve safety culture.
- ▶ Examine what good, positive safety culture looks like.

Required Class for  
Safety & Health  
Management Systems  
Level Two  
MTI Certificate

***This course has been approved for both residential builders pre-licensure and continuing safety training requirements.***

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

# Facilitator

Mark Ginter is a Construction Safety Consultant with the Consultation, Education, and Training Division of MIOSHA. Mark currently provides consultation and training services for counties in mid-Michigan including: Arenac, Bay, Clare, Genesee, Gladwin, Gratiot, Huron, Isabella, Mecosta, Midland, Montcalm, Saginaw, and Tuscola.

Mark is passionate about partnering with employers and their employees to promote and develop safe work practices so they can grow their business. He firmly believes that safety is not an accident and that by working together everyone can go home injury free every day. Before coming to MIOSHA Mark worked in the construction and building materials industry for over 20 years. In addition to experience as a carpenter in both commercial and residential settings, he has experience in: construction project management, power equipment and safety training, material distribution and logistics, employee development, and material manufacturing. Mark has a broad range of experience in utilizing safety training and standards to meet ISO requirements, develop operational excellence, improve employee retention, and improve financial performance.

Mark is a graduate of Central Michigan University with a Bachelor's of Science degree in Psychology as well as a Master's degree in Business Administration from Northwood University.

Presenters: Mark Ginter, Construction Safety Consultant and Bryan Renaud, Senior Construction Safety Consultant; MIOSHA-CET Division



**Mark Ginter**  
Construction Safety Consultant  
MIOSHA, CET Division

## Program Details

DATE:	December 15, 2021	TIME:	Check-in - 8:30 a.m. Program - 9:00 a.m. to 4:00 p.m.
LOCATION:	Home Builders Association of the Grand Traverse Area 3040 Sunset Lane Traverse City, MI 49684	DEADLINE:	Register by December 8, 2021 Please register early!
COST:	\$109 per HBAGTA Member \$130 per Non-Member Includes sandwich lunch and course materials.	CONTACT:	Deb Perkins, Education Coordinator 231-946-2305 or debbie@hbagta.com

Certification/Maintenance Points Available

**COSPONSOR: Home Builders Association of the Grand Traverse Area**

## How to Register

## Understanding and Improving Your Safety Culture

### Five Easy Ways to Register . . .

- ▶ **Online:** <https://hbagta.com/upcoming-classes/>  
**Select:** MIOSHA Understanding and Improving Your Safety Culture
- ▶ **Phone:** 231-946-2305
- ▶ **Email:** debbie@hbagta.com
- ▶ **Fax:** 231-946-1051
- ▶ **Mail:** Attn: Deb Perkins  
Home Builders Association  
of the Grand Traverse Area  
3040 Sunset Lane  
Traverse City, MI 49684

### Complete Separate Registration Form For Each Attendee

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_  
Credit Card # \_\_\_\_\_ Verification Code: \_\_\_\_\_  
MasterCard  VISA  Discover  AMX  Exp. Date: \_\_\_\_\_  
Print Credit Card Holder's Name: \_\_\_\_\_  
Credit Card Billing Address: \_\_\_\_\_

The meeting site and parking are accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Labor and Economic Opportunity (LEO) is an equal opportunity employer/program.