
Michigan Commission on Law Enforcement Standards
Commission Meeting Minutes
June 14, 2017
Lansing, Michigan

COMMISSION MEMBERS PRESENT

Mr. Michael Wendling, representing the Prosecuting Attorneys Association of Michigan
Chief David Molloy, representing the Michigan Association of Chiefs of Police
Colonel Kriste Etue, representing the Michigan State Police
Sheriff Doug Wright, representing the Michigan Sheriffs' Association
Ms. Anica Letica, representing Attorney General Bill Schuette
Mr. Ken Grabowski, representing the Police Officers Association of Michigan
Trooper Nate Johnson, representing the Michigan State Police Troopers Association
Mr. David Hiller, representing Michigan Fraternal Order of Police
Mr. Thomas Zulch, representing Police Officers Labor Council
Sheriff Timothy Donnellon, representing Michigan Sheriff's Association
Mr. Richard Heins, representing Michigan Association of Police
Cpl. Brian Earle, representing Deputy Sheriff's Assoc. of Michigan
Mr. Mark Diaz, representing Detroit Police Officers Association
Chief Tim Bourgeois, representing Michigan Association of Chiefs of Police
Mr. Arthur Weiss, representing the Criminal Defense Attorneys of Michigan
Mr. Thomas Adams, representing the Public
Chief Donald Mawer, representing the Michigan Association of Chiefs of Police
Chief James White, representing Detroit Police Department

COMMISSION MEMBERS EXCUSED

Sheriff Jerry Clayton, representing the Michigan Sheriffs' Association

STAFF PRESENT

Ms. Hermina Kramp, MCOLES Interim Executive Director Interim
Mr. John Szczubelek, Assistant Attorney General and Commission Counsel
Ms. Jacquelyn Beeson, MCOLES Staff
Mr. Danny Rosa, MCOLES Staff
Mr. David Lee, MCOLES Staff
Mr. Ryan Speidel, MCOLES Staff
Ms. Barbara Johns, MCOLES Staff
Mr. Pat Hutting, MCOLES Staff
Ms. Rhonda Hooson, MCOLES Staff
Ms. JuaQuita Grady, MCOLES Staff
Mr. John Steele, MCOLES Staff

Mr. Lynn Ried, MCOLES Staff
Ms. Sandi Luther, MCOLES Staff
Mr. Wayne Carlson, MCOLES Staff
Mr. Greg Kalisz, MCOLES Staff
Ms. Diane Horwath, MCOLES Staff
Ms. Deb Thelen, MCOLES Staff
Mr. Darnell Blackburn, MCOLES Staff

GUESTS (SIGNING-IN)

Chief Deputy Kevin Kelley, Kent County Sheriff's Office
Captain Bryan Litwin, Kentwood Police Department
Captain Keith Mulder, Holland Department of Public Safety
Director Connie Compton, LEORTC
Mrs. Mitzi Savage
Mr. Roy Simon
Ms. Phyllis Simon
Mr. Bob Murphy
Mrs. Pat Murphy
Chief Thomas Moore, Milford Fire Department
Asst. Chief Amy Goan, Milford Fire Department

CALL TO ORDER

The Commission meeting was called to order by Chair Michael Wendling on June 14, 2017 at 10:30 AM. The meeting was held at the MCOLES Office in Lansing, Michigan.

INTRODUCTIONS

Chair Wendling introduced himself and asked the Commissioners, staff and members of the audience to do the same.

ACCEPTANCE OF THE APRIL 19, 2017 COMMISSION MEETING MINUTES

A **MOTION** was made by Commissioner Adams and supported by Commissioner Donnellon to approve the April 19, 2017 Commission Meeting Minutes as written.

A **VOTE** was taken. The **MOTION** carried.

ADDITIONS/CHANGES TO THE AGENDA

- 1) Commissioner Hiller advised that he would like to add a discussion regarding HB 4416.
- 2) Vice-Chair Molloy advised that he would like to reopen a discussion on the National Certification Program.
- 3) Chair Wendling advised that due to the large number of visitors at today's meeting due to the PSOB Award honoring Fallen Firefighter Ron Savage, he would like to move that item so it is next on the Agenda.

NEW BUSINESS

Commission Resolution 2017-06 – Resolution Honoring Fallen Firefighter Ron Savage

Ms. Mitzi Savage, surviving spouse, Mr. and Mrs. Roy Simon, parents-in-law, and Mr. and Mrs. Bob Murphy, sister and brother-in-law of Fallen Firefighter Ron Savage as well of Chief Moore and Assistant Chief Amy Goan of the Milford Fire Department were introduced and asked to join Chair Wendling at the podium. Commission Resolution 2017-06 honoring Fallen Firefighter Ron Savage was read into record. Mitzi Savage was presented the framed resolution and the check for \$25,000.00. She thanked the Commission for all they had done.

A **MOTION** was made by Commissioner Molloy and supported by Commissioner Etue to approve Commission Resolution 2017-06 honoring Fallen Firefighter Ron Savage and extend the Public Safety Officer Benefit.

A **VOTE** was taken. The **MOTION** carried unanimously.

CHAIR'S REPORT

Law Enforcement Officer Population Report -The electronic distribution contained the LEO Population report for the month of May. The agencies decreased by one with the closing of the Spaulding Township Police Department. There was an increase in officers due to a large number of employed recruits completing spring academy sessions.

Special Use Requests –The Special Use Request Report was also made available prior to the meeting. There were no questions or comments regarding the report.

Grant Adjustments – The Grant Adjustment Report was included in the electronic distribution of commission documents. There were no questions or comments.

Announcement – Commissioner Zulch announced that this would be his last meeting. He stated that he would be taking a new position as a State Negotiator. Chair Wendling thanked him for his service.

Executive Directive 2016-2 – Chair Wendling reminded the Commissioners that the Governor would be holding a press conference at 2:30 PM that afternoon regarding the roll out of the report prepared

by MCOLES regarding Executive Directive 2016-2. He reminded everyone that if they were planning to attend to RSVP after the meeting.

A **MOTION** was made by Commissioner Molloy and supported by Commissioner Adams to accept the Chair's Report as given by Commissioner Wendling.

A **VOTE** was taken. The **MOTION** carried unanimously.

DIRECTOR'S REPORT

Graduations – Interim Executive Director Hermina Kramp advised the Commissioners that it was a very busy spring academy graduation season. There had been 14 graduations this year to date with the Oakland Police Academy and Detroit Police Department's next class graduating this Friday. She thanked all of the Commissioners who volunteered to attend a graduation ceremony and present the MCOLES Outstanding Recruit award. She added that the graduations that she attended were very positive and she heard from a number of recruits that the job market was looking very good with many of the graduates already having received conditional offers of employment even before their graduation ceremonies. She said that she attended Ferris' graduation and half of the 41 recruits already had jobs and 9 others were waiting to hear from Grand Rapids Police Department.

2017 Spring Law Enforcement Distribution – The Spring LED distribution were made on Friday, June 9, 2017. A total of \$1,430,326.25 was distributed to 493 eligible agencies electing to receive a distribution. The per capita/FTE payment was \$84.55 which was the lowest payment since 1994. Interim Director Kramp advised that this is due in part to low collections as well as increased registrations to receive the funding. Forty-eight of these agencies received the minimum payment of \$250.00. The remaining 445 agencies received the per capita/FTE amount.

Agencies can find the exact amount of their distribution in the LED Report on the MCOLES website.

House Bill 4640 – Female Genital Mutilation – A large package of bills addressing the crime of female genital mutilation was passed by the House Law and Justice Committee on Tuesday, June 6th. House Bill 4640 was a part of this package and as it was written would have amended the MCOLES Act adding minimum curriculum requirements for training all law enforcement officers regarding the crime of female genital mutilation. This was discussed by the Executive Committee and I was directed to make contact with the sponsor to discuss a possible alternative to accomplishing the intent of the amendment without negatively impacting the newly revised MCOLES Act. I and Mr. Szczubelek made contact with Representative Guerra's office and we met and discussed an alternative. Since the MCOLES already has the authority to promulgate rules and mandate both basic and in-service training standards Representative Guerra will introduce a stand-alone bill specifying the training requirements and due dates as well as mandating that MCOLES verify compliance using the processes MCOLES has in place for other mandated standards. Representative Guerra was in total support of this approach and withdrew HB 4640. No substitute Bill has been introduced yet.

MCOLES also benefited from this meeting with Representative Guerra because she was able to put MCOLES in touch with an agency that has already developed this training. MCOLES will develop it into an on-line training.

Body Worn Cameras – Interim Director Kramp advised she was contacted by the Senate Fiscal Agency reference an analysis for HB 4427. They were seeking an estimate of the number of agencies that currently use body cams as part of an analysis of HB 4427. Since HB 4427 is the body cam bill the MACP legislative committee has provided input on, I contacted the MACP and they provided an estimate of less than 10% of all agencies currently have body worn cameras.

Audio Visual Interrogation Survey - MCL 763.8-10 took effect in March 2013. The law requires law enforcement agencies to record some custodial interrogations, provided certain conditions are met. MCOLES was mandated to establish equipment standards for the audiovisual recording equipment to be used in compliance with the statute (MCL 763.11).

Part of that requirement is for MCOLES to conduct a survey every two years to determine the cost to agencies of purchasing, upgrading, or replacing this AV equipment and provide that total cost estimate to the legislature for funding consideration. We are currently in a year where we need to provide a cost estimate. A survey has been developed and posted on the web via Survey Monkey. We have sent out an announcement and are now gathering information from agencies so we can submit an accurate cost estimate for potential funding in the fiscal year 2019 budget. Even though this has never been funded, MCOLES still needs to report.

New STOP Grant Funded Training - The DOJ STOP Violence Against Women grant program provides funding to conduct training for law enforcement on issues related to domestic violence and sexual assault. MCOLES has been involved in this program since its inception in 1990 and has provided training to thousands of officers statewide at no cost to the agency or the officer.

Due to the great deal of new research by medical professionals on the injuries and brain trauma related to strangulation and suffocation cases MCOLES has developed and implemented a new 4 hour block of instruction on this topic through the STOP Grant. The training is specific to providing the knowledge necessary to recognize, investigate, document and testify in the prosecution of these crimes. We have trained two cross disciplinary instructor teams and due to the STOP funding still available we can bring this 4 hour block of training to any agency or region of the state at no charge.

New Employee – Greg Kalisz – Interim Director Kramp asked David Lee of MCOLES to introduce his new employee. Mr. Lee introduced Greg Kalisz as MCOLES new MITN Specialist. He added that MITN is the MCOLES tracking system that follows the licensing of an officer from basic training through the end. Greg Kalisz advised that he came to MCOLES after a long career with the Michigan Department of Corrections. He added that at DOC his responsibilities were with the training and development of programs and he was glad to now be a part of MCOLES.

Michigan State University – Interim Director Kramp advised that she had been contacted by Michigan State University. They are going to put on a seminar that highlights and addresses Executive Directive 2016-2. She added that she had presented the information to the Executive Committee and was given the authority to contact Michigan State University and gather information on the program. Ms. Kramp advised that she would keep the Commission updated on the project.

A **MOTION** was made by Commissioner Diaz and supported by Commissioner Adams to accept the Director's Report as given by Hermina Kramp.

A **VOTE** was taken. The **MOTION** carried unanimously.

COMMITTEE REPORTS

Executive Committee – Chair Wendling advised that the Executive Committee met via conference call on May 31, 2017. He added that several issues were discussed.

1. **TIMELINE OF TASKS RELATED TO EXECUTIVE DIRECTIVE**

In early May Acting Director Hermina Kramp advised that she had been contacted by the Office of Urban Initiatives because the Governor's Office was asking for two items related to the Executive Directive 2016-2 report:

1. Draft implementation strategies for each recommendation, and
2. An unofficial listing of activities related to implementation with estimated dates for initiation of the activities. (The commissioners were provided a copy of the document that was submitted.)

To produce the document, staff looked at each of the 16 recommendations and then listed tasks that MCOLES could do to implement them. Most of the Community Engagement activities will need to be initiated and completed by the agencies within their own communities. However, despite the fact that there are no mandates for MCOLES in this section, the tools developed in chapter six of the report are available to the agencies and MCOLES can provide assistance in using these tools.

The recommendations in the Recruiting section are also activities that would have to be accomplished within the agencies but the availability of additional funding to train employed recruits could be fundamental to achieving some of these recommendations.

The Training recommendations have the most direct impact on the MCOLES and we are already preparing to conduct a Job Task Analysis, revamp the Recognition of Prior Training and Experience Program (Waiver) and implement recommended basic and in-service training.

The document was submitted as asked to the Office of Urban Initiatives. To date we have not had any questions or comments on it.

2. **PUBLIC SAFETY OFFICER BENEFIT PROGRAM**

This was discussed and a report will be given under NEW BUSINESS.

3. **SUMMER WORK PROJECTS**

The Committee discussed the following summer work projects:

- Job Task Analysis:
 - One of the Executive Directive recommendations
 - Funding is available in fiscal year 2018
 - Currently drafting a Request For Proposal
 - MCOLES will have to get bids
 - JTA will include road patrol, 1st Line Supervision, Management Staff and Executive Level Staff.
 - The last three have an impact on the RPTE (Waiver) program.
 - MCOLES will be ready to start in October with the 2018 budget

- Reserves:
 - Not included in the JTA
 - MCOLES has been given permissive authority to set standards
 - MCOLES will be setting standards but preparing to do so will require some research
 - We will start with a survey of the field to define the scope of the issue
 - Staffing will not allow us to begin this until after several of the immediate needs are addressed such as the JTA and administrative rules development.

- Administrative Rules
 - Goal is to have a draft set of rules by December 2017.
 - The initial discussion, drafting and reviews will be internal.
 - These will then be presented to the Commission for review and discussion.
 - They will then move on to public hearings and adoption.

- Executive Director Process Update
 - Opening has been posted to the state's jobs site
 - Posting will remain open until July 10
 - Currently being advertised on MACP, IACP, MSA, and IADLEST websites
 - Also being advertised on CareerBuilder.com and Monster.com
 - Has been added to the online version of the Detroit Free Press, Detroit News, Grand Rapids Press and the Marquette Mining Journal
 - Civil Service will review and release a list of applicants meeting the minimum qualifications after July 10
 - Selection committee will review the resumes and other submissions
 - Selection committee will identify the top candidate to offer to the full commission for a conditional offer of employment at the November 1st meeting
 - November - December – conduct thorough background investigation
 - Full commission will offer a contract to the successful candidate at the December 6 meeting.
 - Start date most likely will be the last pay period of December or first one in January

A **MOTION** was made by Commissioner Diaz and supported by Commissioner Molloy to accept the Executive Committee's Report as given by Commissioner Wendling.

A **VOTE** was taken. The **MOTION** carried unanimously.

CONSENT AGENDA

Interim Director Kramp stated that there were two revocations to consider. One revocation was for Matthew Parsons and the other one was John Dwight Scheiding. Both revocations were for felony convictions and both were uncontested.

A **MOTION** was made by Commissioner Molloy and supported by Commissioner Mawer to approve the revocation of licenses for Matthew Parsons and John Dwight Scheiding.

A **VOTE** was taken. The **MOTION** carried.

NEW BUSINESS

Commission Resolution 2017-05 - Resolution honoring Fallen Firefighter Richard Crosby

Chair Wending read into record Commission Resolution 2015-05 honoring Fallen Casnovia Township Firefighter Richard Crosby.

A **MOTION** was made by Commissioner White and supported by Commissioner Adams to approve Commission Resolution 2017-05 honoring Firefighter Richard Crosby and extend the Public Safety Officer Benefit.

A **VOTE** was taken. The **MOTION** carried.

Presentation of the Public Safety Officer Benefit Program (PSOB) – Interim Director Kramp advised the Commission that MCOLES receives \$125,000 each year to use for PSOB payments. This amount covers 5 awards per year. This year we had an additional \$100,000 transferred into the account and paid out 4 more awards. We still have several cases pending which if approved will have no wait until October for the new fiscal year funding to be available. She added that MCL.28.634a, which is handled by the ORS, now provides a health care benefit to survivors also. She added that in 2004 when the rules were promulgated they followed the federal rules which include a long list of items to obtain and review. Another issue is that there is a House Bill being considered that will increase the amount from \$25,000 to \$50,000 with no mention of where the additional funding will come from.

Ryan Speidel, MCOLES staff, gave a presentation to the Commissioners regarding the PSOB program. He reviewed the triggering event, application process, PSOB investigation and the decision process with respect to each individual case. He also cited examples from some previous cases which demonstrated how the time-lines for each case can vary.

Interim Director Kramp advised that we now have to review our Rules with regard to the PSOB process. To begin with we need to add the health benefit. Two other items that may need to be addressed are:

- 1) Should we streamline our process?
- 2) Do we need to redefine “line of duty death”?

A **MOTION** was made by Commissioner Weiss and supported by Commissioner Molloy to allow MCOLES Staff to review the PSOB procedure and make recommendations to the Commission.

A **VOTE** was taken. The **MOTION** carried.

OLD BUSINESS

National Certification Program – Commissioner Molloy advised that at the June 2016 meeting the commission adopted the NCP program. At that time the Executive Director was President of IADLEST. The NCP was an IADLEST sponsored program that was being used to vet training coming into Michigan. At the time of the vote Commissioner Molloy said that he felt there were good intentions with regard to this program. However, there have been some issues and now they are starting to see the bad outcome. He also added that there were only 7 members present at the meeting when the vote was taken.

Vice-Chair Molloy went on to say that the problem is that the training providers are not signing up for the NCP. There are only 26 vendors which has limited the training. He stated his agency brings in a speaker each year and this year they wanted someone who participated in the investigation at the Pulse Night Club and the terrorist attacks in London. He is an exceptional speaker but was not part of the NCP. Since the Executive Directive has a huge training component it would seem prudent to eliminate the NCP and open up the training to all vendors.

Commissioner Mawer agreed that the NCP was pushed through and now that there has been mostly negative feedback we should re-evaluate the Commission's position. He added that he felt the consortiums should have been consulted initially. He said that with the limited amount of funding available for training, we are not serving our agencies by limiting the training available to them.

Interim Director Kramp asked if it would suffice to change it to "may not shall" be part of the NCP or do they want to completely eliminate it?

A **MOTION** was made by Commissioner Molloy and supported by Commissioner Earle to immediately totally eliminate the National Certification Program and send out notification to the vendors.

A **VOTE** was taken. The **MOTION** carried.

HB4416 – HB 4419 – Commissioner Hiller advised the Commission that these Bills recently passed in the House. He stated that HB4416 eliminates the CCW law and removes all training as a pre-requisite for obtaining a CCW. He was asking the Commission to take an official position on the Bill. He stated that the FOP strongly opposed the Bill and felt the Commission should also show opposition. He suggested a resolution be drafted which states the Commission opposes HB 4416 and feels that the CPL requirement should include training.

A discussion occurred and the consensus was that a resolution would be drafted and presented to the Executive Committee for approval. It was also discussed that a letter should be sent to the Governor encouraging him to invoke his right to veto the Bill.

A **MOTION** was made by Commissioner Hiller and supported by Commissioner Diaz to allow MCOLES Staff to draft a resolution opposing HB 4611 based on the lack of the training requirement.

A **VOTE** was taken. The **MOTION** carried.



MCOLES

Michigan Commission on Law Enforcement Standards

Commission Resolution 2017-04
Resolution to Honor Fallen Harrison Township
Fire Fighter Lieutenant Andrew B. Russell
And Extend Public Safety Officer Benefits

WHEREAS, the Michigan Commission on Law Enforcement Standards is the duly appointed body of state government conferred with the authority to administer the Michigan Public Safety Officers Benefit; and,

WHEREAS, Andrew Russell was a Firefighter with the Clinton Fire Department, the Pittsfield Charter Township Department of Public Safety, and most recently serving twenty years with the Harrison Township Fire Department where he was promoted to the rank of Lieutenant in 2015; and,

WHEREAS, Lieutenant Andrew Russell was a dedicated public servant who performed his duties in a manner that has brought honor to the entire public safety profession; and,

WHEREAS, Lieutenant Andrew Russell's commitment to excellence was evidenced by two Fire Commendations and two Life Saving Awards bestowed upon him by the Harrison Township Fire Department; and,

WHEREAS, Lieutenant Andrew Russell demonstrated commitment and care in the exercise of his duties and was an eager protector of the public, demonstrated by his dedication to the communities he served; and,

WHEREAS, Lieutenant Andrew Russell sustained an in the line of duty injury which ultimately resulted in the loss of his life; and,

WHEREAS, Lieutenant Andrew Russell, devoted to his family, was married to his wife Clara, the father of Eli, Adam and Erin, beloved son, brother, uncle, friend, artist, Knights of Columbus member, mentor to many; and,

WHEREAS, the Michigan Commission on Law Enforcement Standards, on behalf of all Michigan public safety officers, expresses profound sympathy to the family, fellow public safety officers, friends, and loved ones of Lieutenant Andrew Russell.

NOW, THEREFORE BE IT RESOLVED, that the members of the Michigan Commission on Law Enforcement Standards pay their highest tribute to the service and sacrifice of Lieutenant Andrew Russell; and,

BE IT FURTHER RESOLVED that all eligible benefits provided through the Public Safety Officer Benefits Act shall be extended to the survivors of Lieutenant Andrew B. Russell.

Unanimously adopted by the Michigan Commission on Law Enforcement Standards on April 19, 2017.


Michael Wendling, Chair



MCOLES

Michigan Commission on Law Enforcement Standards

**Commission Resolution 2017-05
Resolution to Honor Fallen Casnovia Township
Fire Fighter Richard Crosby
And Extend
Public Safety Officer Benefits**

WHEREAS, the Michigan Commission on Law Enforcement Standards is the duly appointed body of state government conferred with the authority to administer the Michigan Public Safety Officers Benefit; and,

WHEREAS, Richard Crosby served as a Firefighter with the Casnovia Township Fire Department; and,

WHEREAS, Firefighter Crosby was a dedicated public servant who performed his duties in a manner that has brought honor to the entire public safety profession; and,

WHEREAS, Firefighter Crosby demonstrated commitment and care in the exercise of his duties and was an eager protector of the public, demonstrated by his dedication to the community and the Casnovia Township Fire Department; and,

WHEREAS, Firefighter Crosby, devoted to his family, was married to his wife, Kathleen, the father of Tamie, Richard, and David; beloved son, brother, uncle, friend, and mentor to many; and,

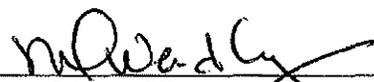
WHEREAS, Firefighter Richard Crosby sustained an in the line-of-duty injury which ultimately resulted in the loss of his life; and,

WHEREAS, the Michigan Commission on Law Enforcement Standards, on behalf of all Michigan public safety officers, expresses profound sympathy to the family, fellow public safety officers, friends, and loved ones of Richard Crosby.

NOW, THEREFORE BE IT RESOLVED, that the members of the Michigan Commission on Law Enforcement Standards pay their highest tribute to the service and sacrifice of Firefighter Richard Crosby; and,

BE IT FURTHER RESOLVED that all eligible benefits provided through the Public Safety Officer Benefits Act shall be extended to the survivors of Firefighter Richard Crosby.

Unanimously adopted by the Michigan Commission on Law Enforcement Standards on June 14th, 2017.



Michael Wendling, Chair



MCOLES

Michigan Commission on Law Enforcement Standards

***Commission Resolution 2017-06
Resolution to Honor Fallen Milford
Fire Fighter Ronald Savage
And Extend Public Safety Officer Benefits***

WHEREAS, the Michigan Commission on Law Enforcement Standards is the duly appointed body of state government conferred with the authority to administer the Michigan Public Safety Officers Benefit; and,

WHEREAS, Ronald Savage was a Firefighter & EMT with a combined twenty-five years of service with fire departments in Efland North Carolina, New Bern North Carolina, Walled Lake Michigan, Brighton Michigan, and most recently with the Milford Fire Department; and,

WHEREAS, Firefighter Ronald Savage was a dedicated public servant who performed his duties in a manner that has brought honor to the entire public safety profession; affirmed by two citations Firefighter Savage received for outstanding performance above and beyond the call of duty; and,

WHEREAS, Firefighter Ronald Savage's commitment to public safety was demonstrated by his work as an EMMY Award winning news anchor for Fox 2 WJBK-TV Detroit where he produced and reported "Michigan's Most Wanted" to assist Michigan's law enforcement agencies; and,

WHEREAS, Firefighter Ronald Savage demonstrated commitment and care in the exercise of his duties and was an eager protector of the public, as evidenced by his dedication to the communities he served, by his volunteer work for Crime Stoppers, the Autism Society of Michigan, the American Lung Association, Mothers Against Drunk Driving, Easter Seals, and the Humane Society; and,

WHEREAS, Firefighter Ronald Savage loved his family; was devoted to his wife Mitzi, the father of their beloved son Ronnie; Firefighter Savage himself a beloved son, brother, friend, mentor, member of St. Mary's of the Snow, cook, master at Bar-B-Que smoked ribs, outdoor enthusiast, hunter, hiker, runner, and a generous and compassionate man of great integrity; and,

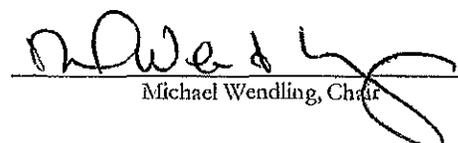
WHEREAS, Firefighter Ronald Savage sustained an in the line of duty injury which resulted in the loss of his life; and,

WHEREAS, the Michigan Commission on Law Enforcement Standards, on behalf of all Michigan public safety officers, expresses profound sympathy to the family, fellow public safety officers, friends, and loved ones of Firefighter Ronald Savage.

NOW, THEREFORE BE IT RESOLVED, that the members of the Michigan Commission on Law Enforcement Standards pay their highest tribute to the service and sacrifice of Firefighter Ronald Savage; and,

BE IT FURTHER RESOLVED that all eligible benefits provided through the Public Safety Officer Benefits Act shall be extended to the survivors of Firefighter Ronald Savage.

Unanimously adopted by the Michigan Commission on Law Enforcement Standards on June 14th, 2017.


Michael Wendling, Chair