

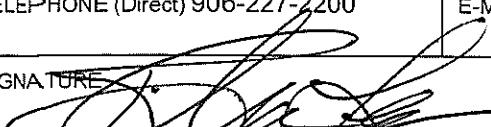
State of Michigan
MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS
 Michigan Justice Training Competitive Grant Program
2021 GRANT APPLICATION

SECTION 1 - IDENTIFICATION

APPLICANT AGENCY Northern Michigan University		SIGMA ID/ADDRESS CODE CV0048727 / 006
STREET ADDRESS/CITY/ZIP 1401 Presque Isle Marquette Michigan 49855		
TRAINING CONSORTIUM (if applicable) Northern Michigan University Public Safety Institute		
PROJECT TITLE (Limit 45 characters) LE Training Competitive Grant 2021		
START DATE January 1, 2021	END DATE December 31, 2021	GRANT FUNDS REQUESTED \$158,917.32

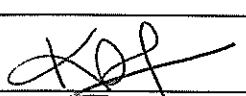
AUTHORIZED OFFICIAL (PERSON AUTHORIZED TO ENTER INTO AGREEMENTS)

X As the Authorized Official, I have read and agree to all conditions set forth in the 2021 Grant Manual.

NAME AND TITLE R. Gavin Leach, Vice President for Finance and Administration		
STREET ADDRESS/CITY/ZIP 1401 Presque Isle Ave. Marquette Michigan 49855		
TELEPHONE (Direct) 906-227-2200	E-MAIL ADDRESS gleach@nmu.edu	
SIGNATURE 	DATE 5-15-2020	


PROJECT ADMINISTRATOR (PERSON RESPONSIBLE FOR IMPLEMENTING AND REPORTING THE TRAINING)

X As the Project Administrator, I have read and agree to all conditions set forth in the 2021 Grant Manual.

NAME AND TITLE Kenneth D. Love Coordinator		
STREET ADDRESS/CITY/ZIP 1401 Presque Isle Marquette Michigan 49855		
TELEPHONE (Direct) 906-227-1180	E-MAIL ADDRESS klove@nmu.edu	
SIGNATURE 	DATE 5-15-2020	

FINANCIAL OFFICER (PERSON RESPONSIBLE FOR GRANT ACCOUNTING)

X As the Fiscal Officer, I have read and agree to all conditions set forth in the 2021 Grant Manual.

NAME AND TITLE Jamie R. Beauchamp Controller		
STREET ADDRESS/CITY/ZIP 1401 Presque Isle Ave. Marquette Michigan 49855		
TELEPHONE (Direct) 906-227-1102	E-MAIL ADDRESS jabeauch@nmu.edu	
SIGNATURE 	DATE 5-15-2020	

By authority of P.A. 302 of 1982, as amended
 Submission of this application is required to participate in this program.

Applications must be submitted to MCOLES via email to thelend15@michigan.gov no later than May 22, 2020.

State of Michigan
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 Submission of this application is required to participate in this program.

Applications must be submitted to MCOLES via email to thelend15@michigan.gov no later than May 22, 2020.

SECTION 2 - PROJECT NARRATIVE

A. PROBLEM IDENTIFICATION

Describe the problem or issue the training is expected to address. Connect the proposed training to the documented need. Explain why this proposal should be grant funded.

Refer to Page 18 of the Grant Manual

Problem Statement

The Public Safety Institute (NMU PSI), located on the campus of Northern Michigan University, provides in-service law enforcement training for the law enforcement officers of the Upper Peninsula. Law Enforcement agencies including the Michigan State Police, Michigan Department of Natural Resources, United States Forest Service, Sheriff Departments, Michigan Department of Corrections and local police departments, look to the Public Safety Institute to evaluate, schedule and present in-service training for their personnel.

Participants in these training programs have included all ranks from patrol officers to chief administrators (Chiefs, Directors, Sheriffs and Post Commanders). The programs are directed at Act 302 eligible officers. However, if space is available, non-eligible officers are permitted to attend. The goal is to provide training to all levels of the law enforcement community in the Upper Peninsula. The trainees in our training programs range from Patrol Officers to Chiefs and Sheriffs.

Much of the training is specialized and therefore not cost effective for small agencies to provide for themselves. It is more effective to provide a trainer in proximity to pockets of departments in the Upper Peninsula than it is to send an officer to one central location or the Lower Peninsula for certain classes. In addition, these small agencies cannot afford to release officers for extended periods in order to attend training programs downstate. For an officer to attend a one-day training session downstate, it requires a minimum of three days away from the department. A one-day training session hosted by the Public Safety Institute would require just that, one day. It is more cost effective for the Public Safety Institute to bring the classes to the departments of the Upper Peninsula than it is to send officers downstate.

The Public Safety Institute coordinates its training schedule with the law enforcement agencies of the Upper Peninsula to insure the training needs are met. A survey is sent out and the results are used to develop the following year's training. This survey showed a common theme; more training locally. In an effort to accommodate departments scattered throughout the Upper Peninsula we have developed satellite training sites throughout the region and this has enabled the departments to send the majority of their department to a local training session. This reduces the financial burden on the agencies. This has been a positive comment in the survey process.

Training courses are chosen which meet the basic job tasks of patrol officers and their everyday duties as well as the MCOLES advisory standards. The courses will assist the patrol officer and their departments in becoming more efficient in the performance of these duties. Feedback from officers in previous years training is used to determine how these training needs can be met. The priority of the training is based on the most critical needs and essential job task analysis.

Precision Driving Update

This is a high liability area and is well attended. This is not just a driving course for cone avoidance, the training consists of a decision-making component, which the officer will use on a daily basis as a typical officer spends a good portion of their shift in the vehicle. The ability to train with “decision making” scenarios will have an immediate effect once the officer returns to their department. The NMU PSI will be offering this course at remote locations in the Upper Peninsula. This allows for departments to send officers both on and off shift and allows them to attend a four hour training without the cost of travel etc. There will be ten, four hour sessions offered at five locations throughout the Upper Peninsula of Michigan. If NMU PSI did not offer this course many officer’s may not have the opportunity to attend a driving refresher in their career

Legal Update

This program is the most sought after program the Public Safety Institute offers. We typically have about 80 percent of the officers in the Upper Peninsula attend this training. We have contacted all the prosecuting attorney’s in the areas we are going to offer this program and they all prefer we conduct the training. Most of the prosecutor offices have only one or two assistants and find themselves prosecuting most of the cases. They often attend the training with the officers to participate in the training. Without this funding, this training would not be done in a manner that updates everyone at the same level. The NMU PSI will be offering this course at remote locations in the Upper Peninsula. This allows for departments to send officers both on and off shift and allows them to attend a four hour training without the cost of travel etc. There will be nine, four hour sessions offered throughout the Upper Peninsula of Michigan and three, four hour sessions offered in Marquette.

The fifteen U.P. county prosecutors have been contacted on their opinion of the training. All responses have been extremely positive and reflect what a valuable course the legal update is.

Evidence Technician Refresher

This class provides updated information and skills associated to being an Evidence Technician. There are numerous Evidence Technicians throughout the Upper Peninsula. The ability to update their skills is essential in the collection and processing evidence for the region. Unfortunately, most departments still do not have evidence technicians and rely on neighboring agencies to assist with the collection and processing of evidence. The NMU PSI has adopted a policy which require Evidence Technicians to attend at least one refresher every three years to be considered active. There will be three, one day sessions offered in Marquette.

Beyond the Basics of Field Training Officer

Created specifically to address the needs of experienced FTO’s, this two-day class will re-energize and focus Field Training Officers that have experience training and evaluating trainees in the fields of Patrol, Corrections, and Communications. This course is not designed as a basic certification, but offers advanced remedial training techniques, insight into human behavior, discussions on leadership vs management, the FTO’s role on socialization and the importance of proper documentation.

NMU PSI hosted the Basic FTO School in 2017. It was the first FTO School offered in the U.P. in several years. The basic course was well received by officers and departments who sent personnel requested this advanced course.

NAFTO's Basic Field Training Officer School

The mass hiring trend of law enforcement officers in Michigan has drastically increased the number of "rookie" officers. Departments are also losing veteran officers to retirement, which in turn reduces the number of available FTO's. It is imperative that departments have properly trained FTO's to educate and evaluate these new officer's. NAFTO is a nationally recognized model for preparing experienced patrol officers for a career in field training. The course focuses on the FTO themselves, and how they can improve their interpersonal and instruction skills to increase Officer in Training (OIT) retention. The last FTO School offered in the region was in 2017.

Glock – Armorer Certification/Re-Certification

A program designed to certify and re-certify individuals as Glock Armorers. The program content focuses on the mechanical functioning, maintenance, troubleshooting and field repair of the Glock pistol line. This is a hands on program that teaches and guides each participant through all armorer operations systematically with the instructors. Active participation in disassembly and assembly procedures coupled with question and answer periods provide the type of learning environment favorable to the retention of the material.

The curriculum enables armorers to develop a pistol maintenance program on the inspection and servicing of the Glock for their department. Following successful completion of the program, certification/re-certification to perform these procedures is valid for a period of three (3) years. This is of major importance to the agency as it maintains current practices and procedures for factory authorized maintenance on law enforcement pistols within the department.

We last provided the training in 2018 so the current instructor's certification will run out in 2018. We have a cohort of students that will need to be updated on this training. Along with new officers that have taken on the role of armorer for their department. Glock is the sole provider of this training and assigns instructors based on region. A survey was conducted in April 2020. There were up to 40 officers that needed re-certification or wanted to become certified as a Glock Armorer. Due to these numbers two sessions will be held in Marquette.

Law Enforcement Response to Active Shooter Re-Certification

In 2010 several officers attended an active shooter response instructor course put on by Strategos International. The course was offered through a grant from U.P. Emergency Management. Officers from many of the U.P counties attended the original instructor course. The system is widely taught throughout the region and has received very positive evaluations from officers attending the basic course. The system is easy to learn and to put to practical application. There has been no re-certification course offered since 2017.

Tactical Firearms Instructor Course

The NMU Public Safety Institute has not offered a Firearms Instructor Course since 2014. Due to personnel turn over in departments there has been requests to train new instructors. The course allows a department to have in-house firearm trainers which assist in keeping the agency compliant with all current MCOLES firearm requirements.

Colt M/16 –AR-15 Armorer's Training (Rifles-Carbines- Sub Machine Guns)

A program designed to certify /re-certify individuals as Colt M16 /AR-15 family of weapons armorers. Each graduate will gain a complete understanding of the design theory, nomenclature, dynamics, compatibility, interchangeability, detailed disassembly, assembly, maintenance and troubleshooting of the M/16 and AR-15 family of weapons including rifles, carbines, and submachine guns.

We have a cohort of students that will need to be updated on this training along with new officers that have taken on the role of armorer for their department. 2017 was the last time this course was offered locally.

Street Crime Seminar

A 3-day seminar covering many skills utilized by the law enforcement “street cop”. The class covers many of the MCOLES Advisory Standards concerning officer safety, liability, use of force and many other topics. The instructors bring an awareness of many crime trends in urban areas to the rural law enforcement officers. This is valuable information and information local officers may not receive otherwise. Many of the skills taught at this program are immediately usable by the attendees.

Many departments are unable to send officers to three-day training due to financial constraints and low staffing levels. By offering this class in remote locations in the Upper Peninsula officers may attend at far less cost to departments. The course will be offered in three sessions, one session each in the Eastern, Central and Western portions of the U.P.

REID Technique of Investigative Interviewing and Advanced Interrogation (Basic and Advanced)

Ineffective interviewing and interrogation is another problem with the mass number of young officers. Each year a Reid basic and advanced course are hosted by the NMU PSI. The classes are well attended, however, there are still financial and manpower issues in sending an officer to a four day course in Marquette or Lower Michigan.

This course will significantly enhance interviewing and interrogation skills, and subsequently increase the ability to successfully resolve investigations. The course will be offered in three sessions, one session each in the Eastern, Central and Western portions of the U.P. The four day course combines both basic and advance to further save departments money on travel and overtime.

SECTION 2 - PROJECT NARRATIVE

B. TRAINING OBJECTIVES

Describe the subject matter for each course/topic. Provide global objectives in terms of outcomes, stating what the trainees are expected to know and do as a result of this training.

Refer to Page 18 of the Grant Manual

Precision Driving

A four (4) hour program designed to refresh participants understanding of safe and competent emergency vehicle operation within the parameters of the motor vehicle code, state law and department policy.

Upon completion of the program participants will be able to:

- Know Michigan Law as it relates to emergency vehicle operation
- Operate a vehicle in conformance with the statutes
- Demonstrate the ability to operate a vehicle within physical limitations
- Operate a vehicle in a defensive manner, anticipating unusual or unexpected occurrences
- Demonstrate the operational differences in a vehicle when operated during adverse environmental conditions.
- Demonstrate the ability to operate a vehicle safely under emergency conditions.
- Make informed decisions as to when to engage and disengage in high-speed pursuit

The program is designed to be a refresher course consisting of two segments. The first segment includes one and a half (1.5) hours of direct instructor lecture, question and answer, and video presentations (changed yearly). The second segment includes two and a half (2.5) hours of behind the wheel hands-on driving in a controlled environment. The driving portion utilizes MCOLES accepted driving courses and is supervised by a range technician on a one-on-one basis. The participants will be assessed on their ability to complete the exercises as required. The MCOLES assessment form utilized in the Basic Training program will be completed and sent to the participant's department.

Legal Update

A four (4) hour program designed to make officers aware of the latest changes in the State and Federal laws which they enforce and govern their actions. (4 hour combination material presentation, question and answer, and discussion)

Upon completion of the program participants will be able to:

- Demonstrate knowledge of recent changes in Federal and State laws, case law and legal opinions as they apply to the daily duties as performed by law enforcement officers. Demonstrate knowledge of recent changes in Federal and State court procedures as they apply to the duties performed by law enforcement.
- Understand how to perform their duties with a complete understanding of the laws.
- Reduce exposure to litigation because they are aware of the changing law

Local Prosecutors also attend and are in full support of this training from the surrounding counties.

Evidence Technician Refresher

An eight (8) hour program designed to teach participants new or improved methods of evidence collection, preservation, packaging and health related concerns. The program will also evaluate the participant's ability to process a crime scene correctly.

Upon completion of the program participants will be able to:

- Demonstrate methods in the location, photographing, collection, preservation and packaging of evidence
- Demonstrate the ability to work within the legal considerations and limitations of crime scene investigation and search warrant.
- Demonstrate the ability to use evidence collection techniques and skills.
- Demonstrate the proper techniques of processing a crime scene.
- Know how to make effective lab submissions.

There is usually a specialty theme the instructor chooses prior to each course. This will include scenarios and hands on activities.

Beyond the Basics of Field Training Officer

This eighteen hour (18) hour is not designed as a basic certification, but offers advanced remedial training techniques, insight into human behavior, discussions on leadership vs management, the FTO's role on socialization and the importance of proper documentation.

Upon completion of the program participants will be able to

- Demonstrate Generational Leadership
- Know Remedial Training Techniques
- Know Socialization and Department Culture
- Know Liability Reduction
- Know Career Survival
- Understand Intro to FTO Management

Going even further beyond the basics of Field Training, this two-day course will also provide insight on the various concepts and methodologies surrounding the idea of managing an FTO program. How can the FTO or the unit manager have influence over program productivity and efficiency? In what way can the FTO improve upon their own performance? How crucial is the culture of your FTO program to department-wide ethics? How can you tie up loose ends in the realm of liability to avoid costly law suits? Day 2 of this advanced class will offer answers to these questions and give the student a glimpse into managing the FTO and the FTO program.

NAFTO's Basic FTO School

This twenty four (24) hour course is a nationally recognized model for preparing experienced patrol officers for a career in field training. The course focuses on the FTO themselves, and how they can improve their interpersonal and instruction skills to increase Officer in Training (OIT) retention. The classes incorporate a variety of learning activities, including case law discussion and video scenarios.

Upon completion of the program participants will be able to

- Understand Adult Learning
- Demonstrate Generational Leadership
- Know Standardized Evaluations Guidelines
- Understand Ethics as they relate to the topic
- Have a working knowledge of Equal Opportunity Employment
- Have a working knowledge of Civil Liability
- Understand and demonstrate Officer Safety

Each block of study is directed at the Field Training Officer, and ways to improve their teaching, work product, and approach to today's Officer in Training. Information includes motivating different generations of trainees, career survival for the FTO, and case law review pertaining to evaluations.

Glock – Armorer Certification/Re-Certification

An eight (8) hour program designed to certify and re-certify individual as Glock Armorers. The program content focuses on the mechanical functioning, maintenance, troubleshooting and field repair of the Glock pistol line. This is a hands on program that teaches and guides each participant through all armorer operations, systematically with the instructors. Active participation is disassembly and assembly procedures coupled with question and answer periods provide the type of learning environment favorable to the retention of the material.

The curriculum enables armorers to develop a pistol maintenance program on the inspection and servicing of the Glock for their department. This major importance to the agency as it maintains current practices and procedures for factory authorized maintenance on law enforcement pistols within the department.

Upon completion of the course participants will be able to:

- Demonstrate the ability to disassemble, assemble, and maintain the Glock pistol line
- Develop and maintain an inspection and servicing schedule for their department.
- Know the importance of a properly functioning weapon.
- Troubleshoot any problems that may occur with their department weapons

Law Enforcement Response to Active Shooter Re-Certification

The sixteen (16) hour Instructor Recertification will be offered to up to 30 previously certified Strategos Instructors. Attendees will take the learned skills back to their respective agencies and develop an effective response to active violence.

Upon completion of the course participants will be able to:

- Review of incidents to understand trends in active violence
- Establish a Rescue Task Force
- Establishing a Casualty Collection Point
- Understand/Demonstrate Arrival on scene and establishing a foothold
- Understand/Demonstrate Movements for 1-5 personnel
- Understand/Demonstrate Room entry and clearing
- Demonstrate Suspect control during an incident

Students will also be given updated power point presentations and become proficient in the presenting the new information.

Tactical Firearms Instructor Course

A forty (40) hour Tactical Firearms Course for up to 20 students. The 3-gun Tactical Firearms instructor course also includes coaching and training sessions designed to assist students in making departmental presentations or training other officers in practical firearms skills.

Upon completion of the course participants will be able to:

- Know Liability Issues
- Know Case Law and Precedent
- Demonstrate Instructional Techniques
- Know Coaching Beyond Fundamentals
- Know how to Prepare Incident Action/Safety Plans
- Know how to Create Lesson Plans
- Know how to Manage Difficult Trainees
- Demonstrate Classroom and Range Presentations
- Know how to Design Training for Your Agency
- Run a Safe Range at Night

Colt M/16 –AR-15 Armorer’s Training (Rifles-Carbines- Sub Machine Guns)

A sixteen (16) hour program designed to certify /re-certify individuals as Colt M/16 and AR-15 armorers. Each graduate will gain a complete understanding of the design theory, nomenclature, dynamics, compatibility, interchangeability, detailed disassembly, assembly, maintenance and troubleshooting of the M/16 and AR-15 family of weapons including rifles, carbines, and submachine guns.

At the completion of the course participants will be able to:

- Demonstrate the ability to disassemble, assemble, and maintain the M16/AR-15 family of weapons.
- Develop and maintain an inspection and servicing schedule for their department.
- Know the importance of a properly functioning weapon.
- Troubleshoot any problems that may occur with their department weapons

Street Crimes Seminar

A twenty four (24) hour seminar on multiple law enforcement topics. The course covers First Responder Hostage Negotiating, Surviving Police Ambushes, Deadly Force Encounters, Realistic Interview Techniques, Homeland Security Issues, Officer Safety, Surveillance Techniques, Gang and Drug Investigation, Cultivating Confidential Informants, Street Smart Intelligence Gathering, Interrogation Tactics, and Car Traps, Hidden Compartment, Search Procedures. It is the intent of this program that officers will take away skills and information they may not otherwise receive without the training.

At the completion of the program participants will be able to:

- Know Critical Decision making during hostage situations
- Know Survival skills for police ambush
- Be mentally prepared for Deadly Force Encounters (pre and post incident)

- Develop realistic Interview and interrogation tactics
- Develop an awareness of officer safety (Red Flags, safety concerns on and off duty)
- Understand key components to surveillance techniques, cultivating informants and street smart intelligence gathering
- Recognize Gang and Drug activity
- Be aware of car traps, hidden compartments and search procedures

REID Technique of Investigative Interviewing and Advanced Interrogation:

A thirty two (32) hour course where students will learn skills that will significantly enhance their interviewing and interrogation skills, and subsequently increase their ability to successfully resolve investigations.

At the completion of the program participants will be able to:

Day 1 - Behavior Symptom Analysis:

During this segment of the course we discuss the verbal and nonverbal behavior symptoms that are displayed by a person who is telling the truth during a non-accusatory interview, as well as those displayed by a person who is withholding or fabricating relevant information. The specific behaviors discussed include attitude; posture; significant posture changes; grooming, personal and protective gestures; eye contact; and, verbal responses. The ability to recognize and evaluate these behaviors becomes particularly important in those cases in which the available investigative information does not definitively establish the credibility of the subject. At the conclusion of this segment, the participant will have a behavioral model for both the truthful and deceptive individual that can be used for subject evaluation in future investigative interviews.

Day 2 - REID Behavior Analysis Interview:

Most investigative interviews consist of two types of questions – investigative and behavior provoking. Investigative questions concern the subject's version of events, alibi or activities at the time in question, developed by the traditional who, what, where, when, why and how type of questions. Behavior provoking questions are ones that are used to assess the subject's truthfulness by evaluating the nature of their response. Truthful people answer the behavior provoking questions one way, while a deceptive person usually offers a different verbal response. During this segment we will discuss how to phrase and ask the behavior provoking questions, and describe the type of answers to anticipate from the truthful and deceptive individuals.

Days 3 & 4 - REID Nine Steps of Interrogation plus Advanced Techniques:

In this segment we will discuss the interrogation process, beginning with how to initiate the confrontation; develop the interrogational theme; stop denials; overcome objections; and use of the alternative question to stimulate the admission. Advanced course content topics include various stages of the interrogation process, including the Defiant Stage, the Neutral Stage and the Acceptance Stage, as well as how to identify the suspect's needs that may have motivated his commission of the crime (real, impulse, esteem and lifestyle needs) that in turn need to be addressed during the interrogation process.

SECTION 2 - PROJECT NARRATIVE

C. TRAINING METHODS

Describe how the training will be delivered for each course/topic. Identify program developers and instructors and describe their qualifications. Outline the method(s) of presentation. Include the hours of training and where the training will occur. Describe the training materials that will be developed or provided.

Refer to Page 19 of the Grant Manual

Precision Driving Update:

A four (4) hour program designed to refresh participants understanding of safe and competent emergency vehicle operation within the parameters of the motor vehicle code, department policy and physical limitations. The course includes classroom lecture with discussion on current legal issues, case studies and decision making pertaining to current day topics. The classroom portion of the class includes power point presentation, video and lecture, which encourage discussion among the attendees. This section of instruction is based on the interactive learning theory. The classroom portion is updated and refreshed every year.

The skill portion of the course consists of decision making under stressful conditions to allow the student to know how they will react if and when they encounter similar situations while on patrol. The participants are allowed to practice until they feel comfortable with their physical limitations and those limitations of the emergency vehicle they are operating. The instructors provide detailed feedback to the student on their performance and offer positive instruction so the student feels they can take the skills learned on the track and apply it to situation they may encounter while on the road.

Driving Instructors:

Dean Rushford – Deputy Marquette County Sheriff’s Office/Range Technician/Off Road Track Driver/ Program Developer and Content Research.

Jeff Mincheff – NMU Public Safety Police Capt. /State Certified Driving Instructor

Ken Love – NMU Public Safety Lieutenant/Range Technician

Tom Parks – NMU Public Safety Officer/Range Technician

Colby Lang – NMU Public Safety/Range Technician

Trey Luce – Michigan EPA/State Certified Driving Instructor

Kyle Piatt – Escanaba PD/State Certified Driving Instructor

Additional Instructors are listed in-case an emergency replacement is needed. The intent is to use three instructors under personnel. Any change would be reflected in a budget adjustment request.

Legal Update Training

A four (4) hour program designed to make the officers aware of the latest changes in the laws, which they enforce, and which govern their actions. The class promotes interaction between instructor and students and allows for several question and answer periods. The instructor also has group discussions on current topics and allows for the sharing of student experiences

The lead instructor for this program is Mr. Matt Wiese, Chief Prosecuting Attorney for Marquette County. Mr. Wiese’s time is allocated between in-class instruction and preparation of the manual utilized which has to be researched and developed each year. This program has the same name but

is considered a new program due to the need to research and production of the Legal Update manual. We are requesting twelve (12) hours of development time for this program. The program is four (4) hours in length and is an instructor lecture, question and answer type presentation. The presentation follows a training manual, which provides reference material after the program. The program will be presented nine (9) times throughout the Upper Peninsula.

The locations will be one (1) in Baraga, one (1) in Ironwood, one (1) in Menominee, one (1) in Manistique, one (1) in Munising, one (1) in Sault Ste Marie, and one (1) in Norway, one (1) in Houghton and one (1) in Escanaba,

There will also be three (3) sessions of Legal Update in the Advanced Law Enforcement Training Marquette. The administrators have requested Legal Update be included in these blocks to make scheduling easier.

The training material developed and produced for this specific program is the Legal Update manual. **This manual is imperative to the training. Due to budget restrictions, the manual is distributed electronically to each department in the Upper Peninsula.** Mr. Wiese also prepares an interactive power point presentation with information and examples of cases.

Legal Update Instructors:

Matthew Wiese – Chief Prosecuting Attorney Marquette County

Andrew Griffin – Assistant Chief Prosecuting Attorney Marquette County

Jill Simms- Assistant Prosecuting Attorney Marquette County

Evidence Technician Refresher

An eight (8) hour course provides both classroom lecture, hands on, and scenario based training. The classroom portion consists of lecture, power points presentations, videos, and question and answer sessions. The instructors discuss previous cases and how they pertain to the role of the evidence technician.

Participants are required to perform the techniques discussed and demonstrated in the classroom. The instructors work closely with the students to ensure the proper techniques are retained. The students are allowed to try several different techniques so that they are able to replicate them if and when they come across similar situations during the performance of their duties. Crime scene scenarios will be used to allow technicians to utilize different skills and have hands-on familiarization with equipment and supplies they will be using on real cases.

Evidence Technician Instructors:

Lisa Oravetz – MSP Crime Lab Technician/ Biologist

Subject matter experts are also brought in depending on topics. (no cost to grant)

Beyond the Basics of Field Training Officer

An eighteen (18) hour course designed to enhance the effectiveness of the field training officer. The course offers advanced remedial training techniques, insight into human behavior, discussions on leadership vs management, the FTO's role on socialization and the importance of proper documentation. Instruction will consist of case study, video analysis, lecture and power point. There will be table top exercises for the current FTO's to talk through and discuss.

Beyond the Basics of Field Training Officer Instructor:

Instructors will be assigned by NAFTO

NAFTO's Basic FTO School

A twenty four (24) hour course designed to develop field training officers. NAFTO's Basic FTO is a nationally recognized model for preparing experienced patrol officers for a career as FTO's. The course focuses on the FTO themselves, and how they can improve their interpersonal and instruction skills to increase Officer in Training (OIT) retention. The classes incorporate a variety of learning activities, including case law discussion, lecture, power point and video scenarios.

NAFTO's Basic FTO School Instructor:

Instructors will be assigned by NAFTO

Glock – Armorer Certification/Re-Certification

An eight (8) hour program designed to certify and re-certify individual as Glock Armorers. The program content focuses on the mechanical functioning, maintenance, troubleshooting and field repair of the Glock pistol line. This is a hands on program that teaches and guides each participant through all armorer operations, systematically with the instructors. Active participation is disassembly and assembly procedures coupled with question and answer periods provide the type of learning environment favorable to the retention of the material.

The curriculum enables armorers to develop a pistol maintenance program on the inspection and servicing of the Glock for their department. Following successful completion of the program, certification/re-certification to perform these procedures is valid for a period of three (3) years.

The class is hands on with direction from the instructor. The students are allowed to perform the required techniques until they feel comfortable. The instructor uses power point, lecture and handouts to assist the participants in retention of the skills. The students will be provided a manual to further assist them when they leave the class.

Glock – Armorer Certification/Re-Certification

Glock will assign a regional instructor.

Law Enforcement Response to Active Shooter Re-Certification

A sixteen (16) hour course which will recertify Strategos Active Shooter Response Instructors. Instruction will include lecture, video and power point presentations. Students will be required to learn and teach new information gathered since last certification or recertification.

Trainers will conduct force on force scenarios with video review of various lessons to be learned. Strategos will provide the force on force equipment (Helmet/Mask, guns, ammo and gas for the guns). The student will need to provide their personal equipment such as gloves and groin protection. Upon successful completion each student will receive a flash drive with presentation materials for the course.

Law Enforcement Response to Active Shooter Re-Certification

Strategos International will assign regional instructors

Tactical Firearms Instructor Course

A forty (40) hour Tactical Firearms Course for up to 20 students. The 3-gun Tactical Firearms instructor course also includes coaching and training sessions designed to assist students in making departmental presentations or training other officers in practical firearms skills. Instruction will include class room lecture, power point, hands on practical skills and live fire range activities. This training is consistent with the adult learning concept with immediate feedback by the Master firearm's instructor to ensure the techniques and skills are consistent with the policies and procedures set by MCOLES.

MCOLES current fire arms standards will be emphasized. Moving of the X, moving and shooting, close quarter combat and pre-service/in-service

Tactical Firearms Instructor Course

Startegos International will assign regional instructors

Colt M/16 –AR-15 Armorer’s Training (Rifles-Carbines- Sub Machine Guns)

A sixteen (16) hour program designed to certify /re-certify individuals as Colt M/16 and AR-15 armorers. Each graduate will gain a complete understanding of the design theory, nomenclature, dynamics, compatibility, interchangeability, detailed disassembly, assembly, maintenance and trouble- shooting of the M/16 and AR-15 family of weapons including rifles, carbines, and submachine guns.

The class is hands on with direction from the instructor. The students are allowed to perform the required techniques until they feel comfortable. The instructor uses power point, lecture and handouts to assist the participants in retention of the skills. The students will be provided a manual to further assist them when they leave the class.

Colt M/16 –AR-15 Armorer’s Training (Rifles-Carbines- Sub Machine Guns) Instructor:

Colt will assign a regional instructor

Street Crimes Seminar

The twenty four (24) hour seminar will include lecture, PowerPoint, videos and class discussion. Students will view actual police videos in the related topics and discuss the content to develop “do’s” and “don’t’s” for each topic. The instructor provides many real life situations he experienced throughout his 33 year career. The students also offer their experience and adapt the taught skills to regional problems.

The course will be offered in 3 locations, in Western, Central and the Eastern U.P. These areas were chosen do to the higher population of law enforcement officers and to ease the financial burden on agencies.

Street Crimes Seminar Instructor

Dan Sampila – Retired Chicago PD Lieutenant 33+ years

REID Technique of Investigative Interviewing and Advanced Interrogation

A thirty two (32) hour course that uses lecture, power points and video to provide the fundamentals necessary to conduct a proper interview and interrogation. Open discussion and case analysis will allow students to see what works and what does not. These learned skills will provide a structured frame of reference for those interviewers who have some experience but also may not have had any formal training in the area. Each student will be provided a manual to use as reference after completing the course.

REID Technique of Investigative Interviewing and Advanced Interrogation

Instructors will be assigned by Reid and Associates.

SECTION 2 - PROJECT NARRATIVE

D. EVALUATION

In addition to participant feedback, describe how the participants will be evaluated on their acquisition of knowledge for each course/topic.

Refer to Page 19 of the Grant Manual

In addition to the student evaluations at the conclusion of each training session, the staff will conduct an evaluation with each of the instructor(s) to ascertain whether or not they felt the course objectives had been met. While some courses will have the ability to objectively test the knowledge and skills learned adult learning principles will be utilized to ensure the participants can demonstrate that the course objectives were met and that the intended outcomes were accomplished.

Precision Driving Update Course

The evaluation methods developed for this program include immediate feedback (by the instructor and range technicians) during the driving courses and utilization of the skills learned to complete the driving courses with 100 percent effectiveness. This includes not striking any cones, losing control of the vehicle or placing the vehicle in a collision avoidance situation. We follow the MCOLES qualification standards used in the MCOLES approved academies. The MCOLES assessment form is utilized and will be sent to the agency's department head for their review. The evaluation methods will ensure objectives of this program have been met.

Legal Update Training

The evaluation methods developed for this program include in-depth discussion of new and current legislation and how it pertains to the everyday activities of local law enforcement officers. These sessions have sparked lively discussion regarding the information provided. These discussion and question/answer sessions have effectively measured the objectives for this program.

Evidence Technician Refresher

The participants of the program will be evaluated on their ability to properly process, locate, photograph, collect, preserve and package evidence. There will be a review of certain skills (each year there is a different area of emphasis). Success of the course is determined by the quality of evidence being turned in to the crime lab as well as the preservation and presentation of evidence being submitted to local prosecutor's offices in the region.

Beyond the Basics of Field Training Officer

The participants in the course will be evaluated on the understanding of the course material and philosophy of the FTO program. There will be discussions on success and failures associated with the current FTO's who attended the FTO Basic course. The long-term evaluation will be based on the quality of training and success new officers have at their departments after completing the FTO program.

NAFTO's Basic FTO School

The participants in the course will be evaluated on the understanding of the course material and philosophy of the FTO program. Their performance will also be evaluated during table top discussions and scenarios. The long-term evaluation will be based on the quality of training and success new officers have at their departments after completing the FTO program

Glock – Armorer Certification/Re-Certification:

Students must be able to pass a written exam with 80%. They will also be required to trouble shoot problems with different firearms and resolve the problems. The student must be 100% accurate on the functioning parts of different firearms.

Law Enforcement Response to Active Shooter Re-Certification

Students will be evaluated and critiqued during scenarios. Corrections will be immediately made to assure the proper understanding of the skills. The NMU PSI will conduct follow-up dialog with administrators from departments to assure the skills are being taught to their officers. It is the NMU PSI goal to have all agencies utilizing similar techniques when responding to active violence incidents. It has been our experience that officers from different jurisdictions have been able to respond and insert themselves immediately into the response, because of the commonality of technique being taught in our region.

Tactical Firearms Instructor Course

The Students will be evaluated and critiqued during range use. Corrections will be immediately made to assure the proper understanding of the skills. There is the utmost emphasis on range safety. Students are constantly quizzed and questioned on range safety, what “could” go wrong and how to avoid those situations. The students will need to be proficient on the MCOLES pre-service and in-service qualification course. The student will have to pass a standards and qualifying course themselves prior to the conclusion of the course.

Colt M/16 –AR-15 Armorer’s Training (Rifles-Carbines- Sub Machine Guns)

The written test for Colt armorers has been eliminated. They will be required to trouble shoot problems with different firearms and resolve the problems. The student must be 100% accurate on the functioning parts of different firearms.

Street Crimes Seminar

The evaluation methods developed for this program include utilization of the information provided during scenario based discussions and critique sessions. These discussions will lead to officers having an enhanced awareness of officer safety and of law enforcement topics they otherwise may not receive information on without the training. The true test of the evaluations will be how the officers take the information and skills learned in class and adapt them to their everyday duties.

REID Technique of Investigative Interviewing and Advanced Interrogation

The evaluation method for this program includes active discussion and critique of interview and interrogation methods during video scenarios and previous case studies. The students will offer solutions to difficult cases and make decisions on the best method of interviewing or interrogation. The true test of the effectiveness of the learned methods will come when officers apply the techniques and skills during the course of their duties. Successful case resolution will inevitably be the measure of how well students retain the skills presented in the course.

SECTION 3 – COURSE DETAIL

Complete the Course Detail section for **each topic/course** included in your proposal. Copy and insert this page into your application as many times as needed.

Refer to Page 20 of the Grant Manual

Course Details

Course Title Precision Driving Update			
Training Location Houghton, Ironwood, Iron Mountain, Menominee, Sault Ste Marie			
Maximum Participants 12 per session	Minimum Participants (2/3 of Max) 8 per session	Hours of Training Per Session 4	Number of Sessions 10

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$10,059.12	\$10,059.12	\$
Contractual Services	\$2,820.00	\$2,820.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$11,440.00	\$11,440.00	\$
Equipment	\$	\$	\$
Total Per Session Costs	\$2,431.912	\$2,431.912	\$
Total Course Costs	\$24,319.12	\$24,319.12	\$

NOTES:

The NMU PSI is requesting funds for traffic cones (\$630.00) and marking paint (\$100.00). With the gradual reduction of grant funds over the years we have been forced to use and repair equipment. The cones we are currently using are in bad condition and have been taped, glued and many are beyond repair.

Funding for three instructors from personnel (\$8,942.40) and one from contractual (\$2,400.00) are being requested.

The NMU PSI utilizes rental vehicles from DTMB to minimize the wear and tear on departmental vehicles. Rental for five vehicle will be requested for a one month period. Mileage for maintenance, travel and training are also being requested. (\$10,710.00)

It should be noted the NMU PSI does everything possible to register everyone wishing to attend training. This often means increasing the maximum number of participants. There is no additional cost associated with these decisions.

Twelve hours of development time will be requested for Lead Instructor Dean Rushford for lecture and power point development (\$420.00).

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Leal Update			
Training Location (1) in Baraga, one (1) in Ironwood, one (1) in Menominee, one (1) in Manistique, one (1) in Munising, one (1) in Sault Ste Marie, and one (1) in Norway, one (1) in Houghton and (1) in Escanaba and (3) in Marquette			
Maximum Participants Unlimited	Minimum Participants (2/3 of Max) 12 per session	Hours of Training Per Session 4	Number of Sessions 12

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$4500	\$4500	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$500.00	\$500	\$
Equipment	\$	\$	\$
Total Per Session Costs	\$509.72666	\$509.72666	\$
Total Course Costs	\$6,116.72	\$6,116.72	\$

NOTES:

The instructor(s) cover their own travel and expenses. Funds for instruction under contractual are being requested (\$3,600.00) Twelve hours of course development will be requested for Mr. Wiese for manual and power point development (\$900.00).

Funds for class room rental at remote locations is being requested (\$500.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Evidence Technician Refresher			
Training Location Marquette			
Maximum Participants 20 per session	Minimum Participants (2/3 of Max) 13	Hours of Training Per Session 8	Number of Sessions 3

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$	\$	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$12,381.00	\$12,381.00	\$
Equipment	\$	\$	\$
Total <i>Per Session</i> Costs	\$4,499.24	\$4,499.24	\$
Total <i>Course</i> Costs	\$13,497.72	\$13,497.72	\$

NOTES:

There are no instructor wages requested for this course. Supplies are provided to students to practice skills and participate in scenario training. Requiring departments to utilize their own evidence tech supplies for training would be a severe financial burden to them. Because grant funds have not been available the past several years, the NMU PSI has exhausted its evidence technician course supplies. Funds for evidence collection and processing supplies is being requested (\$12,381.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Beyond the Basics of Field Training Officer			
Training Location Marquette			
Maximum Participants Unlimited	Minimum Participants (2/3 of Max) 15	Hours of Training Per Session 18	Number of Sessions 1

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$5,625.00	\$5,625.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$	\$	\$
Equipment	\$	\$	\$
Total <i>Per Session</i> Costs	\$6,741,72	\$6,741,72	\$
Total <i>Course</i> Costs	\$6,741,72	\$6,741,72	\$

NOTES:

The National Association of Field Training Officers is the provider for this training. The NMU PSI has previously contracted with NAFTO for similar training. Funds for a flat fee are being requested (\$5,625.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Basic Field Training Officer			
Training Location Marquette			
Maximum Participants Unlimited	Minimum Participants (2/3 of Max) 15	Hours of Training Per Session 24	Number of Sessions 1

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$8,200.00	\$8,200.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$	\$	\$
Equipment	\$	\$	\$
Total <i>Per Session</i> Costs	\$9,316.72	\$9,316.72	\$
Total <i>Course</i> Costs	\$9,316.72	\$9,316.72	\$

NOTES:

The National Association of Field Training Officers is the provider for this training. The NMU PSI has previously contracted with NAFTO for similar training. Funds for a flat fee are being requested (\$8,200.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Glock Armorer			
Training Location Marquette			
Maximum Participants 20 per session	Minimum Participants (2/3 of Max) 13 per session	Hours of Training Per Session 8	Number of Sessions 2

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$10,000.00	\$10,000.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$	\$	\$
Equipment	\$	\$	\$
Total Per Session Costs	\$5,558.36	\$5,558.36	\$
Total Course Costs	\$11,116.72	\$11,116.72	\$

NOTES:

Glock is the lone provider for this training certification and re-certification. Funds for a flat fee are being requested for two sessions (\$10,000.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title
Law Enforcement Response to Active Shooter Instructor Re-Certification

Training Location
Marquette

Maximum Participants 30	Minimum Participants (2/3 of Max) 20	Hours of Training Per Session 16	Number of Sessions 1
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Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$14,500.00	\$14,500.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$	\$	\$
Equipment	\$	\$	\$
Total Per Session Costs	\$15,616.72	\$15,616.72	\$
Total Course Costs	\$15,616.72	\$15,616.72	\$

NOTES:

Strategos International is the sole provider of this training system recertification. Funds for a flat fee are being requested (\$14,500.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Tactical Firearms Instructor Course			
Training Location Marquette			
Maximum Participants 20	Minimum Participants (2/3 of Max) 13	Hours of Training Per Session 40	Number of Sessions 1

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$14,000.00	\$14,000.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$	\$	\$
Equipment	\$	\$	\$
Total Per Session Costs	\$15,116.72	\$15,116.72	\$
Total Course Costs	\$15,116.72	\$15,116.72	\$

NOTES:

Funds for a flat fee are being requested (\$14,000.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Colt Armorer			
Training Location Marquette			
Maximum Participants 20	Minimum Participants (2/3 of Max) 13	Hours of Training Per Session 16	Number of Sessions 1

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$10,000.00	\$10,000.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$	\$	\$
Equipment	\$	\$	\$
Total Per Session Costs	\$11,116.72	\$11,116.72	\$
Total Course Costs	\$11,116.72	\$11,116.72	\$

NOTES:

Colt is the sole provider of this certification/re-certification. Funds for a flat fee are being requested (\$10,000.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Street Crimes Seminar			
Training Location One session each in the Western, Central and Eastern U.P. (TBD)			
Maximum Participants 30	Minimum Participants (2/3 of Max) 20	Hours of Training Per Session 24	Number of Sessions 3

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$14,400.00	\$14,400.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$	\$	\$
Equipment	\$	\$	\$
Total <i>Per Session</i> Costs	\$5,172.24	\$5,172.24	\$
Total <i>Course</i> Costs	\$15,516.72	\$15,516.72	\$

NOTES:

Street Crimes Pat McCarthy is sole provider of this training. Locations will be determined on availability. Funds for a flat fee for three sessions is being requested (\$14,400).

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

Course Details

Course Title Reid Technique of Investigative Interview and Advanced Interrogation			
Training Location One session each in the West, Central and Eastern U.P. (TBD)			
Maximum Participants 20	Minimum Participants (2/3 of Max) 13	Hours of Training Per Session 32	Number of Sessions 3

Cost Breakdown

<i>Per Session Costs</i>	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>
Personnel	\$1,116.72	\$1,116.72	\$
Contractual Services	\$29,325.00	\$29,325.00	\$
Tuition	\$	\$	\$
Travel	\$	\$	\$
Supplies & Operating	\$	\$	\$
Equipment	\$	\$	\$
Total Per Session Costs	\$10,147.24	\$10,147.24	\$
Total Course Costs	\$30,441.72	\$30,441.72	\$

NOTES:

Reid and Associates are the sole provider of this training. Locations will be determined on availability. Funds for a flat fee for three sessions of the basic and advanced course are being requested (\$29,325.00)

Eight percent (8%) the total cost of the grant has been divided by the eleven courses requested and assigned to each course for administration costs (\$1,116.72)

SECTION 4 - COST JUSTIFICATION

The cost justification section is the bridge between the project narrative and the budget detail. Describe the proposed expenditures for each course offering or topic separately. Explain the proposed expenditures (both grant and match) and why the costs are necessary. Provide sufficient detail to justify the expenditures and to support the calculations that are shown in the budget detail. If a student fee will be charged, specify the amount per student.

Refer to Page 20 of the Grant Manual

Budget narratives have been prepared for each of the courses offered in this grant request and appear behind each cost justification. This will outline the individual costs associated with the courses. If it were not for the funding of Michigan Commission on Law Enforcement Standards training funds, this training would not be possible. Due to the small agencies throughout the region, attending these types of training outside of the Upper Peninsula would not be feasible. There is also a need to take some of the programs to desired regions due to under staffing and the financial stress on departments to send their officers out of town for training.

In-Kind Services

University funded position whose job duties include conducting of in-service training for the law enforcement community.

Kenneth D Love	Coordinator	\$27,320.44
Darlene Kyto	Assistant	\$14,700.50
Michael Bath	Director	\$8,175.94

Other In-Kind includes room and audio/visual rental for on campus programs, telephone services computer rental, and refreshments. These expenses are not included in the grant request and will be covered by other funds. Total. \$3,526.00

Precision Driving Update

The funding requested for this program is determined as follows:

The NMU PSI will now be offering the course at remote locations, Iron Mountain, Houghton, Menominee, Ironwood and Sault Ste Marie. The lead instructor is Dean Rushford and we are requesting twelve hours of development time to research and create handouts and driving courses. Additional range instructors include: Jeff Mincheff, Ken Love, Colby Lang and Tom Parks (If schedules conflict there are other instructors that may be utilized). Three (3) of the instructors from the personnel side and one from the contractual side will be utilized according to schedule availability.

Due to the decay of our traffic cones we are requesting funds to replace damaged cones for use on the driving course. Marking paint is being requested to mark courses.

The instructors will cover their own lodging and meals.

Funds for leasing five (5) MSP turn in vehicles from Vehicle Traffic Services are requested for a one-month period. The ability to provide cars for the department to train is essential in the success of this program. Departments would not attend the training if they had to utilize their own vehicles. Departmental budget would prevent officers from attending this type of training due to the wear and tear on the vehicles during the training.

There is a \$20 consortium member and a \$70 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, ordering materials transporting equipment, billing vehicle mileage and rental, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports.

Legal Update

The funding requested for this program is determined as follows:

We are requesting twelve (12) hours of development time for Matt Wiese to conduct the research and create the Legal Update manual and interactive power point used in the training. The yearly update for the manual is necessary because of the constant change in State and Federal laws. There also seems to be a new "hot topic" every year that Matt Wiese identifies as important to research and include in the training. In the past emphasis has been placed on Medical Marijuana, Open Carry Laws, Searching Cell Phones, Terry Pat Down, Search, and Seizure. This manual is provided to the officers and is often used as a resource guide. Mr. Wiese is also developing an interactive power point on the material.

We offer twelve (12) sessions in locations throughout the Upper Peninsula. We have worked diligently with the agencies to ensure there is proper coverage to maximize the course offerings. As stated in the problem statement, most of the departments in the Upper Peninsula are small and it would be difficult for them to send everyone to one session. By offering the training in the manner we do, it has allowed us to train over eighty percent of the officers in the Upper Peninsula annually. The training will be conducted by one of the listed Marquette County Prosecutors based on availability (Matt Wiese, Andrew Griffin or Jill Simms)

In order to streamline grant funds, the instructors for this class will be paid \$75.00 dollars per hour and they will cover their own travel, food and lodging.

There is a \$20 consortium member and a \$70 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, ordering materials transporting equipment, registration of participants, collecting evaluations, preparation of quarterly reports and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports.

Evidence Technician Refresher

The funding requested for this program is determined as follows:

Lead instructor Lisa Oravetz (MSP) will not charge for development, preparation or instruction.

There will be three (3) eight (8) hour sessions offered in Marquette.

The supplies for this program are consumed during the training. Due to budget constraints, departments would not be able to supply their officers with the collection supplies needed for the training updates. Funds for evidence collection supplies are being requested.

There is a \$20 consortium member and a \$70 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, set up of scenarios, clean up, copying, advertising, ordering materials transporting equipment, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports.

Beyond the Basics of Field Training Officer

The funding requested for this program is determined as follows:

The cost of the eighteen (18) hour class is a flat fee of \$5,625.00 dollars. The training is provided by an instructor from the National Association of Field Training Officers. The NMU PSI has contracted with NAFTO on prior training(s) with excellent results. The class will expand on the philosophy of the basic school and better equip the FTO to produce successful law enforcement officers.

There is a \$40 consortium member and a \$140 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports

Field Training Officer (Basic)

The funding requested for this program is determined as follows:

The cost of the twenty four (24) class is a flat fee of \$8,200.00 dollars. The training is provided by an instructor from the National Association of Field Training Officers. The NMU PSI has contracted with NAFTO on prior training(s) with excellent results.

There is a \$60 consortium member and a \$210 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports

Glock – Armorer Certification/Re-Certification Course

The funding requested for this program is determined as follows:

The cost of the eight (8) hour course is a flat fee of \$5000.00 per session. Glock Inc. is the sole provider of this training. Two session are being requested to meet the needs of armorers in our region. The cost of these two sessions is \$10,000.00. The certification is necessary for armorers to keep up maintenance on their department issued firearms.

There is a \$40 consortium member and a \$140 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports

Law Enforcement Response to Active Shooter Instructor Re-Certification

The funding requested for this program is determined as follows:

The cost of the sixteen (16) hour course is a flat fee of \$14,500.00. Strategos International is the sole provider of this system. Current instructors in the region have not been offered a recertification course since 2017.

There is a \$40 consortium member and a \$140 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports.

Tactical Firearms Instructor Course

The funding requested for this program is determined as follows:

The cost of the forty (40) hour course is a flat fee of \$14,000.00. The training will be provided by Strategos International. The course will train up to 20 students in all three firearms disciplines, hand gun, rifle and shotgun. The training will provide firearms instructors that assure MCOLES firearms standards are strictly adhered too.

There is a \$100 consortium member and a \$350 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports.

Colt M/16 / AR-15 Armorers Training (Rifles-Carbines-Sub Machine Guns)

The funding requested for this program is determined as follows:

The sixteen (16) hour has a flat fee of \$10,000.00 dollars. Colt is the sole provider of this training. The course will certify/re-certify the participants as Colt Armorers. Certification is necessary for armorers to keep up their department issued firearms.

There is a \$40 consortium member and a \$140 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are

adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports

Street Crime Seminar

The funding requested for this program is determined as follows:

The cost of this twenty four (24) hour course is a flat fee of \$4,800.00 per session. We are requesting \$14,400.00 dollars for three (3) sessions to be held in the Eastern, Central and Western U.P. This is valuable information and real life examples local officers may not receive otherwise. The course will be taught by Dan Sampila, Retired Chicago PD Lieutenant 33+ years. Street Crimes is the sole provider for this training.

There is a \$60 consortium member and a \$210 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports.

Reid Technique of Investigative Interview and Advanced Interrogation

The funding requested for this program is determined as follows:

The cost of this twenty four (24) hour course is a flat fee of \$9,775.00 per session. We are requesting \$29,325.00 dollars for three (3) sessions to be held in the Eastern, Central and Western U.P. The training is provided by Reid and Associates. They are the sole provider of this training.

There is a \$60 consortium member and a \$210 non-member course fee for this program. These funds will be used to cover expenses not requested in this grant.

Administrative

The administration cost is under personnel for Kenneth Love, Training Coordinator. The administration of this course will involve: scheduling of instructors, logistics, copying, advertising, registration of participants, collecting evaluations, preparation of quarterly reports, and MITN entry. Attending sessions to open and close the program to ensure proper MCOLES procedures are adhered to and the program is meeting the intention of the grant proposal and meeting the expectations of the grant.

Evaluations will be collected at the end of each training session and they will be compiled and included in quarterly reports.

SECTION 5 - APPLICANT PRIORITIES

Prioritize the components of your application in descending order. Include the GRANT COSTS and MATCH COSTS. Single topic applications should list priorities by sessions or category expenditures. If the application contains more than one training topic, prioritize by topic. If more than one grant application is being submitted by an agency, prioritize the list of applications. The applicant's list of priorities will be followed to the highest degree possible; however, Commission priorities take precedence over a grantee's priorities.

BE SURE TO PROVIDE ACTUAL COSTS FOR EACH TOPIC.

Copy and insert this page into your application as many times as needed.

Refer to Page 21 of the Grant Manual

HIGHEST TO LOWEST PRIORITY:

Administrative

1. Ken Love (match funds \$27,320.44)
2. Darlene Kyto (match funds \$14,700.50)
3. Michael Bath (match funds \$8,175.94)

In-Kind

1. Refreshments, Room Rental, Audio Visual (match funds \$2,200.00)
2. Computer Rental (match funds \$882.00)
3. Telephone Services (match \$444.00)

1. Precision Driving (5 sessions' remote locations)

Personnel and Contractual wages:

1. Administrative Wages and Fringes:
 - a. Ken Love (grant share \$1,116.72)
2. Personnel Instructors Wages and Fringes (grant share \$8,942.40)
3. Contractual Instructors Wages (grant share \$2,820.00)

Supplies and Operating:

1. MSP Turn-In Vehicles (grant share \$5,710.00)
2. Mileage and Maintenance (grant share \$5,000.00)
3. Traffic cones (grant share \$630.00)
4. Marking paint (grant share \$100.00)

Total cost of class: \$24,319.12

2. Legal Update (9 sessions remote locations, 3 sessions in Marquette)

Personnel and Contractual wages:

1. Administrative Wages and Fringes:
 - a. Ken Love (grant share \$1,116.72)
2. Contractual Instructors Wages (grant share \$4,500.00)

Supplies and Operating:

1. Room Rental (grant share \$500.00)

Total cost of class: \$6,116.72

3. Evidence Technician Refresher (3 Session Marquette)

Personnel and Contractual wages:

1. Administrative Wages and Fringes:
 - a. Ken Love (grant share \$1,116.72)

Supplies and Operating:

1. Evidence Collection Supplies (grant share \$12,381.00)

Total cost of class: \$13,497.72

4. Beyond the Basics of Field Training Officer

Personnel and Contractual wages:

1. Administrative Wages and Fringes:
 - a. Ken Love (grant share \$1,116.72)
2. Contractual Flat Fee (grant share \$5,625.00)

Total cost of class: \$6,741.72

5. Basic Field Training Officer

Personnel and Contractual wages:

2. Administrative Wages and Fringes:
 - b. Ken Love (grant share \$1,116.72)
3. Contractual Flat Fee (grant share \$8,200.00)

Total cost of class: \$9,316.72

6. Glock Armorer (2 sessions Marquette)

Personnel and Contractual wages:

3. Administrative Wages and Fringes:
 - c. Ken Love (grant share \$1,116.72)
4. Contractual Flat Fee (grant share \$10,000.00)

Total cost of class: \$11,116.72

7. Law Enforcement Response to Active Shooter Instructor Re-Certification

Personnel and Contractual wages:

4. Administrative Wages and Fringes:
 - d. Ken Love (grant share \$1,116.72)
5. Contractual Flat Fee (grant share \$14,500.00)

Total cost of class: \$15,616.72

8. Tactical Firearms Instructor Course

Personnel and Contractual wages:

5. Administrative Wages and Fringes:
 - e. Ken Love (grant share \$1,116.72)
6. Contractual Flat Fee (grant share \$14,000.00)

Total cost of class: \$15,116.72

9. Colt Armorer

Personnel and Contractual wages:

6. Administrative Wages and Fringes:
 - f. Ken Love (grant share \$1,116.72)
7. Contractual Flat Fee (grant share \$10,000.00)

Total cost of class: \$11,116.72

10. Street Crimes Seminar (3 sessions)

Personnel and Contractual wages:

7. Administrative Wages and Fringes:
 - g. Ken Love (grant share \$1,116.72)
8. Contractual Flat Fee (grant share \$14,400.00)

Total cost of class: \$15,516.72

11. Reid Technique of Investigative Interview and Advanced Interrogation (3 sessions)

Personnel and Contractual wages:

8. Administrative Wages and Fringes:
 - h. Ken Love (grant share \$1,116.72)
9. Contractual Flat Fee (grant share \$29,325.00)

Total cost of class: \$30,441.72

CERTIFICATE OF CONSORTIUM MEMBERSHIP

The Certifying Official shall be the individual who administers consortium activities and has the authority to act on behalf of the consortium. Attach paperwork supporting the Consortium Membership to this document.

Identification:

1. Applicant Agency: Northern Michigan University
2. Consortium: Northern Michigan University Public Safety Institute

Consortium:

3. Consortium Structure: See NMU Public Safety Institute By-Laws
4. Geographic Region Served by the Consortium: The service area for the NMU Public Safety Institute is the entire Upper Peninsula of Michigan. On occasion, we do have officers attend from the Lower Peninsula and Wisconsin.
5. Member Agencies: See attached NMU Public Safety Institute Membership List
6. Financial Commitment from Member Agencies: The NMU Public Safety Institute currently has 23 members, with an officer membership of approximately 400 officers. The number of agencies slightly fluctuates year to year depending on the courses offered. At the beginning of the year, each department is sent a schedule for the upcoming year which includes the member and non-member rate for the courses offered. This allows the department to determine if it is cost effective to join the consortium based on their training needs for that particular year. They are also sent a Memorandum of Understanding where upon they agree to pay the member rate and the consortium agrees to provide the training. Member agencies pay \$150.00 per certified officer and \$75.00 per part-time officer per year. These funds are specifically used to supplement the administrative category to pay the salary and fringe benefits to manage the grants, room rentals, audio-visual equipment rentals exceeding the grant allotment, and any other expenses not allowed in the grant. These funds are also used to offer courses that do not meet the grant guidelines, i.e. Basic Radar, Lidar, Radar/LIDAR Re-Cert etc. A daily rate is set for each program to cover expenses not covered in the grant. This rate is \$20.00 dollars per day for members and \$70.00 dollars per day for non-members. This fee is used to purchase coffee, rolls, pop, water and various other items not covered in the grant.

Certification:

I certify, on behalf of the consortium, the information contained in this document is complete, accurate and, in compliance with the requirements of the Michigan Commission on Law Enforcement Standards.

Printed Name of Certifying Official Kenneth D. Love	Title of Certifying Official Coordinator NMU Public Safety Institute
Signature of Certifying Official	Date

Other consortium certification may be submitted as addendum files.

Northern Michigan University Public Safety Institute
By-Laws
Adopted December 1986
(Revised 2012)

ARTICLE I. NAME

Section 1. This Consortium shall be known as "The Public Safety Institute," hereafter referred to as the CONSORTIUM.

ARTICLE II. PURPOSE OF THE CONSORTIUM

Section 1. To promote professionalism, secure a unity of action in matters of mutual concern, maintain and foster a spirit of cooperation, promote public understanding of the Law Enforcement Profession, and to provide for the advancement of the Law Enforcement Profession through in service training.

Section 2. The CONSORTIUM shall be represented by the Public Safety Institute (PSI) under direction of the PSI Advisory Board in all In-Service training matters.

ARTICLE III. MEMBERSHIP

Section 1. The administrative head of all law enforcement agencies comprised of sworn law enforcement officers located in the Upper Peninsula of Michigan are eligible for membership in the CONSORTIUM.

Section 2. An administrative head must be eligible to receive and/or expend 302 Funds, or be given an exemption by the Advisory Board.

Section 3. The administrative head is defined as follows:

- a. Chiefs of Police and Sheriffs
- b. Directors of Public Safety
- c. District Commander, Michigan State Police
- d. Post Commanders, Michigan State Police
- e. Regional Law Enforcement Supervisor, Department of Natural Resources
- f. Tribal Police- Law Enforcement Supervisor
- g. U.S. Forest Service Law Enforcement Division

Section 4. The administrative head is charged with the responsibility to carry out its contractual agreements with the PSI.

Section 5. The administrative head of each agency in good standing will have one vote on all matters involving general business of the CONSORTIUM.

Section 6. A member in good standing will be one who is current on PSI fees.

Section 7. The administrative head may appoint an alternate to attend meetings in his/her place. The alternate will be considered as a non-voting member of the CONSORTIUM.

Section 8. For business of the CONSORTIUM a simple majority of those present shall be required for a motion to pass.

Section 9. Participating members of the CONSORTIUM are those eligible members of the CONSORTIUM who contribute the designated fee to the PSI on an annual basis, and who have completed a Memorandum of Understanding with the PSI.

Section 10. Only participating members of the CONSORTIUM are eligible to vote on CONSORTIUM issues.

ARTICLE IV. PSI Advisory Board

Section 1. The Advisory Board shall provide direction for the PSI in assessing and prioritizing training needs, establishing budgets, selecting training sites, setting program dates, and other planning matters. The Advisory Board shall continually review and evaluate the training program effectiveness and make recommendations for improvement.

Section 2. Only Participating members of the CONSORTIUM in good standing are eligible to become members of the Advisory Board, except as noted in Article IV., Section 3.

Section 3. The Executive Committee shall consist of following members:

- a. One member must be the administrative head of a participating municipal department with 25 or more sworn officers.
- b. Two members must be participating Sheriffs.
- c. Five members from participating agencies.
- d. One member will be the District Commander of the Michigan State Police.
(Permanent Member).
- e. One member will be selected from the Academic Affairs Division of Northern Michigan University (Permanent Member).
- f. The Training Director will serve as an Ex Officio (non-voting) member.
- g. One member shall be that member of the CONSORTIUM who is the authorized signatory on the PSI grant application (Permanent Member).
- h. Prosecutor from a Consortium Member in good standing.
- i. Member-at-Large
- j. All members of the Advisory Board who retire will be invited to remain on the committee as an ex officio member.

Section 4. The Chair shall be that member of the CONSORTIUM who is the authorized signatory on the PSI grant application.

Section 5. The Chair shall hire a Training Coordinator, as the representative of the PSI who direct, manage and supervise the day-to-day operation of the Public Safety Institute to include coordinating and scheduling those courses approved through grant funding and identifying additional courses that can be offered within budget constraints.

Note: See current attached job description for the Public Safety Institute Training Coordinator, NMU Job Position 001423.

Section 6. Appointments to fill vacancies on the Advisory Board will be made by the Chair.

Section 7. The Advisory Board shall represent the CONSORTIUM in all matters related to training.

Section 8. The Advisory Board Chair shall regularly inform the membership of program plans, changes, and accomplishments by providing a report at regular CONSORTIUM meetings, to include annual review of Public Safety Institute By-Laws.

Section 9. The Training Director shall assume the duties of the Chair in his/her absence.

ARTICLE V.: MEETINGS

Section 1. The Advisory Board Chair shall be responsible for determining Advisory Board meeting dates and locations.

Section 2. There must be a minimum of two Advisory Board meetings held each year.

Section 3. Advisory Board meetings will be held at various locations throughout the Upper Peninsula.

Section 4. Advisory Board Meetings shall be open to any member of the CONSORTIUM.

ARTICLE VI. MINUTES

Section 1. Copies of minutes will be approved at the next meeting of the Advisory Board.

Section 2. An agenda will be prepared by the Training Coordinator and mailed to each member of the CONSORTIUM at least prior to a scheduled meeting.

ARTICLE VII. MEMBERSHIP FEES:

Section 1. The Advisory Board will determine and set appropriate membership fees designed to off-set expenses for each calendar year.

Section 2. If membership fees are increased, they will be assessed, if approved by a simple majority vote of all Advisory Board members in attendance.

ARTICLE VIII: OTHER FEES

Section 1. The Chair of the Advisory Board will determine and set appropriate administrative fees designed to off-set expenses for each program.

Section 2. The Advisory Board will determine, set and approve appropriate fees for non-member attendance at training programs.

ARTICLE IX: GRANT APPLICATIONS

Section 1. The Training Coordinator shall be responsible for completing any grant applications within the designated time frame.

Section 2. Grant applications shall be reviewed by the Advisory Board and approved by the Chair.

ARTICLE X: CONDUCTING BUSINESS

Section 1. All meetings of the CONSORTIUM and the Advisory Board will be conducted using the guidelines provided in Roberts Rules of Order.

Section 2. A quorum shall consist of a simple majority of the members of the CONSORTIUM or the Advisory Board. For business of the Advisory Board a simple majority of those present shall be required for a motion to pass.

NMU PSI Members

Chocolay Township PD
Ishpeming PD
Baraga County SO
Ontonagon County SO
Iron River PD
Munising PD
NMU PD
Gladstone PS
Alger County SO
Forsyth Township PD
Negaunee City PD
Houghton PD
Iron County SO
Marquette County SO
Marquette City PD
Kingsford PS
Michigan Tech Univ PD
Caspian PD
Crystal Falls PD
Luce County SO
Manistique PS
Ironwood PS
Norway PD

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS
Northern Michigan University - LE Training Competitive Grant 2021
2021 Proposed Budget Detail

PERSONNEL

Salary and Fringe Benefits

Course Employee Name	Assignment	Hourly Rate	Dev. Hours	Prep. Hours	Inst. Hours	Admin. Hours	Total Salary	Fringe Rate	Fringe	Total Cost	Grant Share	Match Share
Ken Love	Administrative	\$ 29.70				580	\$ 17,226.00	0.586	\$ 10,094.44	\$ 27,320.44		\$ 27,320.44
Mike Bath	Administrative	\$ 52.55				104	\$ 5,465.20	0.496	\$ 2,710.74	\$ 8,175.94		\$ 8,175.94
Darlene Kyoto	Administrative	\$ 15.24				520	\$ 7,924.80	0.855	\$ 6,775.70	\$ 14,700.50		\$ 14,700.50
							\$ -		\$ -	\$ -		
Precision Driving							\$ -		\$ -	\$ -		
Jeff Mincheff	Driving Technician	\$ 60.00			40		\$ 2,400.00	0.242	\$ 580.80	\$ 2,980.80		
Tom Parks	Driving Technician	\$ 60.00			40		\$ 2,400.00	0.242	\$ 580.80	\$ 2,980.80		
Colby Lang	Driving technician	\$ 60.00			40		\$ 2,400.00	0.242	\$ 580.80	\$ 2,980.80		
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
							\$ -		\$ -	\$ -		
Legal Update							\$ -		\$ -	\$ -		
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
							\$ -		\$ -	\$ -		
Evidence Tech Refresher							\$ -		\$ -	\$ -		
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
							\$ -		\$ -	\$ -		
Beyond Basic FTO							\$ -		\$ -	\$ -		
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
							\$ -		\$ -	\$ -		
Basic FTO							\$ -		\$ -	\$ -		
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
							\$ -		\$ -	\$ -		
Glock Armorer							\$ -		\$ -	\$ -		
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
							\$ -		\$ -	\$ -		
Active Shooter Response Instructor												
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
Tactical Firearms Instructor												
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		

Colt Armorer												
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
Street Crimes (3) sessions												
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		
Reid Interview.Interrigation												
Ken Love	Administrative	\$ 29.70				25	\$ 742.50	0.504	\$ 374.22	\$ 1,116.72		

TOTAL PERSONNEL										\$71,423.20	\$0.00	\$50,196.88
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MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS
Northern Michigan University - LE Training Competitive Grant 2021
2021 Proposed Budget Detail

CONTRACTUAL
Contractor Fees

Contractor Name	Course	Hourly Rate	Dev. Hours	Prep. Hours	Inst. Hours	Admin. Hours	Total Cost	Grant Share	Match Share
Precision Driving									
Dean Rushford	Lead Instructor	\$ 60.00			40		\$ 2,400.00		
Dean Rushford	Course Development	\$ 35.00	12				\$ 420.00		
Legal Update									
Matt Wiese, Jill Simms, Andy Griffin	Instructor (1 instructor from list)	\$ 75.00			48		\$ 3,600.00		
Matt Wiese		\$ 75.00	12				\$ 900.00		
Beyond the Basics FTO									
National Association. of FTO	Instruction						\$ 5,625.00		
Basic FTO									
National Association of FTO	Instruction						\$ 8,200.00		
Glock Armorer									
Glock Inc. (2 sessions)	Instruction						\$ 10,000.00		
Active Shooter Resonse Instructor Recert									
Strategos International	Instruction						\$ 14,500.00		
							\$ -		
Tactical Firearms Instructor									
Strategos International	Instruction						\$ 14,000.00		
							\$ -		
Colt Armorer									
Colt Armorer Manufacturing LCC	Instruction						\$ 10,000.00		
Street Crimes Seminar									
Street Crimes (3 sessions)	Instruction						\$ 14,400.00		
Reid Interview & Interrogation									
Reid and Associates (3 sessions)	Instruction						\$ 29,325.00		
TOTAL CONTRACTUAL							\$113,370.00	\$0.00	\$0.00

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS
Northern Michigan University - LE Training Competitive Grant 2021
 2021 Proposed Budget Detail

TUITION
Cost per Student

Training Provider	Course	Number of Students	Cost per Student	Total Cost	Grant Share	Match Share
				\$ -		
				\$ -		\$ -
				\$ -		
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TOTAL TUITION				\$0.00	\$0.00	\$0.00
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MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS
Northern Michigan University - LE Training Competitive Grant 2021
 2021 Proposed Budget Detail

TRAVEL
 Employee

Course Employee Name	Mileage			Lodging			Breakfast			Lunch			Dinner			Airfare/ Other	Total Cost	Grant Share	Match Share	
	Miles	Rate 0.34	Total	#	Rate \$85.00	Total	#	Cost	Total	#	Cost	Total	#	Cost	Total					
			-			-			-			-			-		\$	-		
			-			-			-			-			-		\$	-		
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TOTAL EMPLOYEE TRAVEL			\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00		\$0.00

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS
Northern Michigan University - LE Training Competitive Grant 2021
2021 Proposed Budget Detail

TRAVEL
Contractor

Course Contractor Name	Mileage			Lodging			Breakfast		Lunch			Dinner			Airfare/ Other	Total Cost	Grant Share	Match Share	
	Miles	Rate 0.34	Total	#	Rate \$85.00	Total	#	Cost	Total	#	Cost	Total	#	Cost					Total
			-			-			-			-			-		\$ -		
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			-			-			-			-			-		\$ -		
			-			-			-			-			-		\$ -		
TOTAL CONTRACTOR TRAVEL			\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS
Northern Michigan University - LE Training Competitive Grant 2021
2021 Proposed Budget Detail

SUPPLIES AND OPERATING

Course	Description	Quantity	Unit Price	Total Cost	Grant Share	Match Share
				\$ -		
Precision Driving				\$ -		
	DTMB Rental Vehicles	5	\$ 1,142.00	\$ 5,710.00	\$ 5,710.00	
	Mileage and maintenance	10000	\$ 0.50	\$ 5,000.00	\$ 5,000.00	
	Traffic cones	100	\$ 6.30	\$ 630.00	\$ 630.00	
	Marking Paint	1	\$ 100.00	\$ 100.00	\$ 100.00	
				\$ -	\$ -	
Legal Update				\$ -	\$ -	
	Room/AV Rental	1	\$ 500.00	\$ 500.00	\$ 500.00	
				\$ -	\$ -	
Evidence Tech Refresher				\$ -	\$ -	
	Adhesive scales black	20	\$ 7.00	\$ 140.00	\$ 140.00	
	Adhesive scales gray	20	\$ 7.00	\$ 140.00	\$ 140.00	
	Adhesive scales white	20	\$ 7.00	\$ 140.00	\$ 140.00	
	Biohazard labels	16	\$ 8.00	\$ 128.00	\$ 128.00	
	Book tape	16	\$ 27.00	\$ 432.00	\$ 432.00	
	Cotton batting	2	\$ 5.00	\$ 10.00	\$ 10.00	
	Denstone	5	\$ 60.00	\$ 300.00	\$ 300.00	
	Dirt	10	\$ 6.00	\$ 60.00	\$ 60.00	
	Disposable tweezers	10	\$ 6.00	\$ 60.00	\$ 60.00	
	Distilled water	16	\$ 3.00	\$ 48.00	\$ 48.00	
	Elcotrostatic lifter	1	\$ 850.00	\$ 850.00	\$ 850.00	
	Evidence packaging kits	16	\$ 200.00	\$ 3,200.00	\$ 3,200.00	
	Flash drives	5	\$ 20.00	\$ 100.00	\$ 100.00	
	Folders	6	\$ 5.00	\$ 30.00	\$ 30.00	
	Rubber gloves L	10	\$ 20.00	\$ 200.00	\$ 200.00	
	Rubber gloves M	10	\$ 20.00	\$ 200.00	\$ 200.00	
	Rubber gloves S	10	\$ 20.00	\$ 200.00	\$ 200.00	
	Rubber gloves XL	10	\$ 20.00	\$ 200.00	\$ 200.00	
	Hinge lifts	5	\$ 35.00	\$ 175.00	\$ 175.00	
	Ink pads large	5	\$ 25.00	\$ 125.00	\$ 125.00	
	Ink pads small	16	\$ 12.00	\$ 192.00	\$ 192.00	

	Print processing kit	16	\$ 140.00	\$ 2,240.00	\$ 2,240.00	
	Envelopes M and L	20	\$ 25.00	\$ 500.00	\$ 500.00	
	Mikrosil	16	\$ 30.00	\$ 480.00	\$ 480.00	
	Nylon bags M	5	\$ 100.00	\$ 500.00	\$ 500.00	
	Nylon bags S	5	\$ 30.00	\$ 150.00	\$ 150.00	
	Notepads	5	\$ 12.00	\$ 60.00	\$ 60.00	
	Page protectors	8	\$ 20.00	\$ 160.00	\$ 160.00	
	Post it notes	3	\$ 22.00	\$ 66.00	\$ 66.00	
	Powder black bulk	2	\$ 25.00	\$ 50.00	\$ 50.00	
	Powder black	5	\$ 8.00	\$ 40.00	\$ 40.00	
	Powder gray	5	\$ 8.00	\$ 40.00	\$ 40.00	
	Powder white	5	\$ 8.00	\$ 40.00	\$ 40.00	
	Print backers 2x4 black	10	\$ 12.00	\$ 120.00	\$ 120.00	
	Print backers 2x4 clear	10	\$ 12.00	\$ 120.00	\$ 120.00	
	Print backers 2x4 white	10	\$ 12.00	\$ 120.00	\$ 120.00	
	Print backers 4x4 black	10	\$ 15.00	\$ 150.00	\$ 150.00	
	Print backers 4x4 clear	10	\$ 15.00	\$ 150.00	\$ 150.00	
	Print backers 4x4 white	10	\$ 15.00	\$ 150.00	\$ 150.00	
	Print brushes	15	\$ 9.00	\$ 135.00	\$ 135.00	
	Print gel lifts 2" wide	10	\$ 10.00	\$ 100.00	\$ 100.00	
	Print tape	10	\$ 8.00	\$ 80.00	\$ 80.00	
	Refreshments, AV, Room Rental			\$ 2,200.00		\$ 2,200.00
	Computers			\$ 882.00		\$ 882.00
	Phones			\$ 444.00		\$ 444.00
						\$ -
				\$ -		

TOTAL SUPPLIES AND OPERATING				\$27,847.00	\$24,321.00	\$3,526.00
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MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS
Northern Michigan University - LE Training Competitive Grant 2021
2021 Proposed Budget Detail

EQUIPMENT

Course	Description	Quantity	Unit Price	Total Cost	Grant Share	Match Share
				-		
				-		
				-		
				-		
				-		
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				-		
				-		
				-		
				-		
				-		
TOTAL EQUIPMENT				\$0.00	\$0.00	\$0.00

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS

2021 Proposed Budget Detail

Personnel	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ 71,423.20	\$ 21,226.32	\$ 50,196.88	

Contractual	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ 113,370.00	\$ 113,370.00	\$ -	

Tuition	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ -	\$ -	\$ -	

Travel-Employee	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ -	\$ -	\$ -	

Travel-Contractor	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ -	\$ -	\$ -	

Travel-Trainee	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ -	\$ -	\$ -	

Supplies & Operating	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ 27,847.00	\$ 24,321.00	\$ 3,526.00	

Equipment	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ -	\$ -	\$ -	

GRANT TOTALS	<i>Total Costs</i>	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	\$ 212,640.20	\$ 158,917.32	\$ 53,722.88	

Percentage of Total Costs	<i>Grant Share</i>	<i>Match Share</i>	<i>Comments:</i>
	74.7%	25.3%	