

## Career Development Section

Wayne Carlson is the manager of the Career Development Section. He previously was a Lieutenant with the Virginia Commonwealth University Police Department before coming to work at MCOLES in 1992. He supervises the staff who research and develop MCOLES' standards, training, and testing. Wayne also oversees the creation of in-service training resource materials for use by law enforcement agencies on a variety of law enforcement topics including firearms, officer safety, domestic violence, and sexual assault. Section staff will be more than happy to visit your agency to provide assistance. Wayne can be contacted at 517-322-5614 or carlsonw1@michigan.gov.



Danny Rosa is a training specialist in the Career Development Section and has worked for MCOLES since 1998. He previously worked as a Sergeant with the Los Angeles County Sheriff's Department (LASD) in California. Danny is responsible for maintaining the licensing exam, developing academy and in-service training, and developing training methods and facilitator guides to assist law enforcement trainers. Danny is an energetic resource for agency administrators, training personnel, and line officers. Contact Danny at 517-322-6449 or rosad@michigan.gov.



Pat Hutting was the Sheriff of Eaton County prior to starting with MCOLES in 2001. He conducts medical investigations and reviews medical records when questions arise as to whether a potential recruit is able to meet MCOLES medical standards. He also coordinates applications for the Law Enforcement Officer's Safety Act (LEOSA) program and determines MCOLES approval through verification of law enforcement employment and departure in good standing, fingerprinting, and the administering of the MCOLES state firearms standard. Pat also coordinates the MCOLES in-service training registration, which is submitted through MITN, so law enforcement agencies are able to use their LED funds to pay for the courses. Contact Pat at 517-322-3967 or huttingp@michigan.gov.

Curriculum Specialist: Vacant - This position is responsible for the basic training curriculum and ensuring the content accurately reflects current law enforcement practices. The specialist is also responsible for teaching methods and facilitating work groups, academic research, identifying best practices, validating training objects, and analyzing training content.



## MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS

### Our Services

- Develop & Maintain Basic Training Standards
- Accredit & Supervise Basic Law Enforcement Training
- Private Security Police Licensing
- Railroad Police Licensing
- Public Safety Officer Benefits
- Law Enforcement Officers Safety Act
- Basic Training Administration
- STOP Violence Against Women
- Pre-Enrollment Testing
- Audiovisual Recording Standards
- Manage the Justice Training Fund
- Competitive Grants for Law Enforcement Prosecution Defense Courts Corrections
- Law Enforcement Distribution
- In-Service Training Registry
- Training To Locals Funding
- Recognition of Prior Training & Experience
- Law Enforcement Licensing
- Develop & Maintain Selection & Employment Standards

## NOTES



*Advancing Professionalism in Public Safety*



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## Executive Direction

David Harvey is the Executive Director of the 15-member Governor appointed Michigan Commission on Law Enforcement Standards (MCOLES). Mr. Harvey served as Chief of Police and City Manager for Garden City prior to employment at MCOLES. As Executive Director, his primary responsibility is the direction of a professional staff in the administration of the state's mandatory standards for the selection, training, employment, licensing, and retention of Michigan's 20,000 law enforcement officers. He is also responsible for the administration of the Michigan Justice Training Fund, the Public Safety Officer Benefits (PSOB) program, the Training to Locals Program, and the Stop Violence Against Women Program (grant funded). In addition, Mr. Harvey is responsible for the administration of the MCOLES Information and Tracking Network (MITN), a Web-enabled information system that provides an information technology platform for business transactions between MCOLES and Michigan's law enforcement departments, criminal justice agencies, and training providers. Dave can be contacted at 517-322-5610 or harveyd2@michigan.gov.



Hermina Kramp is the MCOLES Deputy Executive Director and began her MCOLES career in 1986. Hermina previously worked as a law enforcement officer for Michigan State University Police Department. She currently works directly with the Executive Director to provide assistance and services to the criminal justice community. She is responsible for managing the day-to-day operations of the MCOLES staff, supervising the three section managers, and managing the organization's work flow and projects. Hermina is also responsible for oversight of the budget and fiscal operations of MCOLES including funding and grant programs. Hermina can be contacted at 517-322-5621 or kramph@michigan.gov.



Jacque Beeson is the Executive Secretary for MCOLES and serves as the executive assistant to the Executive Director and Deputy Executive Director. Jacque retired as a dispatch operator from Ingham County Central Dispatch after 21 years of service. She answers the main MCOLES phone line and prepares electronic versions of all Commission materials. She records and transcribes for review and publication all minutes of Commission meetings and other meetings related to Commission initiatives and maintains the historical archives of Commission documents. She schedules and provides notice of meetings, makes arrangements for meeting accommodations and prepares agendas, as well as other meeting materials. She also assists with workshop preparations. Jacque can be contacted at 517-322-1417 or beesonj@michigan.gov.



John Szczybelek has been an Assistant Attorney General for 20 years and is the legal counsel for MCOLES. He advises the Executive Director, Deputy Executive Director, MCOLES staff, and Commission with regard to all legal matters for the Commission and MCOLES staff. He also represents the Commission during their regular meetings and at administrative hearings and court proceedings. Contact John at 517-322-5435 or szczybelekj@michigan.gov.

## Commission Counsel

John Szczybelek has been an Assistant Attorney General for 20 years and is the legal counsel for MCOLES. He advises the Executive Director, Deputy Executive Director, MCOLES staff, and Commission with regard to all legal matters for the Commission and MCOLES staff. He also represents the Commission during their regular meetings and at administrative hearings and court proceedings. Contact John at 517-322-5435 or szczybelekj@michigan.gov.



## Standards Compliance Section

John Steele is the manager of the Standards Compliance Section and is a retired Captain from the Flint Police Department. John began his employment with MCOLES in 2000 and supervises the staff who ensure the basic training recruits and re-licensing candidates meet the selection, training, and employment standards published by MCOLES, as well as the investigative responsibilities of the Commission relative to applicant compliance with standards and license revocation.



He also manages the private security police licensing process. Field Representatives will be more than happy to visit your agency to provide assistance or help you with any MCOLES issues you have, such as questions about the LED, license activations, training available through MCOLES, questions about officer required training, and mandatory and advisory standards. Contact John at 517-322-3966 or steelcj@michigan.gov.

Michael Logghe is a retired Lieutenant from the Ann Arbor Police Department and is currently the Northern Michigan Field Representative for MCOLES. He conducts agency inspections for this area and oversees the following training academies: Ferris State University, Kirtland Community College, Lake Superior State University, Northern Michigan University, Northwestern Community College, and Westshore Community College. Mike is happy to visit your agency and can be contacted at 517-896-7021 or logghem@michigan.gov.



Darnell Blackburn previously worked as an officer for Auburn Hills Police Department and started with MCOLES in 2002. Presently he is the Eastern Field Representative for MCOLES. He conducts police agency inspections for this area and oversees the following training academies: Delta College, Detroit Metro, Macomb Community College, Mott Community College, Oakland Community College, Wayne County Regional, and Wayne County Sheriff. Darnell will be glad to assist you and can be contacted at 517-322-6637 or blackburnd@michigan.gov.



Lynn Ried is a retired Sergeant from the Lansing Police Department and has been employed with MCOLES since 1997. He is assigned as the Western Field Representative and oversees and assists the following training academies: Michigan State Police, Lansing Community College, Kalamazoo Valley Community College, Grand Rapids Community College, Grand Valley State University, Kellogg Community College, and Washtenaw Community College. Lynn can be contacted at 517-242-5047 or by e-mail at riedl@michigan.gov.



Sandra Luther began working with MCOLES in 1992 and is the analyst responsible for the coordination and evaluation of the statewide Recognition of Prior Training and Experience (RPTE) program. Sandra also ensures standards compliance of basic training academies and recruits using MITN and the FileNet document management system. For assistance, contact Sandra at 517-322-6608 or luthers@michigan.gov.



Joyce Nelson previously worked as a Lieutenant at Lake Angelus Police Department and also as an instructor and assistant director at Oakland Police Academy. She is responsible for investigating violations of Act 203 and promulgated rules. The position provides investigation results with findings of fact and conclusions of law for possible licensing sanctions by the Executive Director and the Commission and provides testimony in contested case hearings. She also prepares evidence of violations of Act 203 for employment and licensing standards violations in conjunction with the Commission Counsel. Joyce also reviews and investigates claims under the PSOB Act and responds to FOIA requests. Contact Joyce Nelson at 517-322-5627 or by e-mail at nelsonj20@michigan.gov.



## Licensing & Administrative Services

David Lee is the manager of the Licensing and Administrative Services Section and previously was a Sergeant in the state of South Dakota. He supervises employees in the areas of law enforcement officer licensing, the Michigan Justice Training Fund ~ law enforcement distribution (LED) and competitive grant programs, MITN development and maintenance, and the annual registration for law enforcement agencies. David also serves as fiscal manager. David can be contacted at 517-322-5826 or leed14@michigan.gov.



Gina Rosendall Saucedo is the program manager for administering the Michigan Justice Training Fund, e.g. bi-annual distribution of LED funds and competitive grants. She monitors expenditures, audit and review of funds, program evaluations, and the reimbursement or distribution of available funds. For assistance, Gina can be contacted at 517-322-5617 or rosendall-saucedog@michigan.gov.



Holly Baer is the MITN specialist, with oversight of the planning, development, and maintenance of the system used state-wide by law enforcement agencies, basic police training academies, and law enforcement in-service training providers. She also develops solutions to streamline business transactions between the field and MCOLES and also manages the MCOLES IT resources. Holly can be contacted at 517-322-1519 or baerh@michigan.gov.



Debra Thelen is the fiscal analyst and is responsible for budgetary and financial aspects of MCOLES. Deb began her employment with MCOLES in 1996, previously working for the Community Health Department. She provides fiscal control functions for MCOLES appropriations and funds and oversees the financial aspects of MCOLES various programs, e.g. Michigan Justice Training Fund, Training to Locals Fund, PSOB Act, DOJ/DHS Stop Grant, etc. She is also involved with financial audits, predominately the Justice Training Fund. Contact Deb at 517-322-3968 or thelend15@michigan.gov.



Rhonda Hooson is the licensing analyst and began working for MCOLES in 1998. Rhonda is responsible for evaluating information submitted through MITN and licensing and separating law enforcement officers. She also works the MITN Help Desk, coordinates MITN Operator Agreements, issues all MITN log in IDs, conducts MITN training, processes openings and closings of academies, and participates in the LED and annual registration. For assistance, contact Rhonda at 517-322-5615 or hoosonr@michigan.gov.



Diane Horwath is the communications analyst and joined MCOLES in 1997, previously working for Licensing & Regulation, Attorney General, and Transportation Departments. She is responsible for all aspects of the MCOLES public website and Facebook page. Diane also collaborates with staff to develop the annual report, strategic plan, brochures, newsletter, and various informational booklets and communications materials. She publishes job vacancies for law enforcement departments, law enforcement department directory, and pre-employment test dates to the web, and participates in the LED and annual registration. Contact Diane at 517-322-1384 or horwathd@michigan.gov.

