## TO SERVE AND PROTECT

The Santa Fe Police Department prides itself with the task of providing the highest quality of police services to the citizens of Santa Fe by helping to keep neighborhoods and streets safe and enhancing the quality of life...

## THE CUTTING EDGE POLICE DEPARTMENT

***"We offer the best to attract the best."***

# HONOR COURAGE AND COMMITMENT

**SANTA FE POLICE DEPARTMENT**
**RECRUITING DIVISION**

City of Santa Fe Police Department
2515 Camino Entrada
Santa Fe, NM 87507
Online: www.santafe.nm.gov
**Recruiting Division**
Call: (505) 955.5166
or (505) 231.3260

•• Subject to change with union contract
The City of Santa Fe is an equal opportunity employer and does not discriminate on the basis of race. color, religion, national origin or ancestry,disability,age, gender, sexual orientation or medical condition.

## APPLY TODAY

SANTA FE POLICE
AMERICA'S OLDEST CAPITAL CITY

**The Santa Fe Police Department is truly on the cutting edge, offering opportunities for specialization, upward mobility, and education. It is a department where you can take professional pride in being one of Santa Fe's finest.**

## SALARY INFORMATION

- Starting Salary for PO1 - $19.11 per hour ( up to 3 years of service )
- Starting Salary for PO2 - $20.52 per hour ( 3 to 6 years of service )
- Starting Salary for PO3 - $22.78 per hour ( over 6 years of service )

** subject to change with union contract **

## EXCELLENT BENEFITS

- PERA Retirement Plan
- Educational Incentive
- Specialty Pay
- Cash Allowance
- Vehicle Take Home Policy
- Shift Differential Pay
- All Duty Gear Provided
- Clothing Allowance
- Health/Dental Insurance
- Billingual Pay

## MINIMUM QUALIFICATIONS

**CADET**

- High School Diploma or Equivalent
- No felony convictions
- No crimes involving moral turpitude
- Must have a good driving record
- Valid Driver's License
- 21 YOA upon completing the academy
- Must be a United States citizen

**LATERAL**

- Candidates with one year of experience accepted. Out of state candidates must complete a one week certificate by waiver course
- Must have current certification

## SELECTION PROCESS

- Physical Fitness Test
- Written Examination
- Oral Interview
- Background Investigation
- Polygraph
- Drug Screen
- Psychological Evaluation
- Medical Evaluation
- Chief Interview

## ENTRY FITNESS TESTING

- **UPPER BODY STRENGTH**
  - 1 minute max number of push-ups
- **MUSCULAR ENDURANCE**
  - 1 min max number of sit-ups
- **AEROBIC POWER**
  - 1.5 mile timed run
- **ANAEROBIC POWER**
  - 300 meter timed sprint
- **FLEXIBILITY**
  - Sit and reach

## ENTRY HIRING LEVELS

- **CADET**
  - Three to four weeks in-service training
  - Mandatory approximately 22 week State Certified Police Academy
  - Assignment to 14 weeks in the Field Training Officer Program
- **IN-STATE LATERAL**
  - One to two week in-service training
  - Assignment to 4 weeks Field Training Officer Program
- **OUT OF STATE LATERAL**
  - Three to four weeks in-service training
  - Mandatory one week state certification by waiver course
  - Assignment to 4 weeks Field Training Officer Program