

2010 Team Up Michigan!



Charting the Course for National Service

**Michigan's National Service
Cross-Stream Conference
October 12 - 13, 2010
Detroit, Michigan**



Corporation for
**NATIONAL &
COMMUNITY
SERVICE** ★★★

WELCOME ABOARD!



STATE OF MICHIGAN



JENNIFER M. GRANHOLM, *Governor*

MICHIGAN COMMUNITY SERVICE COMMISSION

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Marsha Smith
Rotary Charities of Traverse City

Joseph Sowmick
Saginaw Chippewa Indian Tribe of Michigan

Alphonso Swain
Capitol Area Center for Independent Living

Larry Williamson
Comcast Cable

October 12, 2010

Dear *Team Up Michigan!* Participant:

Welcome to Detroit and to *Team Up Michigan! Charting the Course for National Service*. Because of the great work you do, volunteerism and service is growing and becoming a part of daily life for more and more Americans.

As Chair of the Michigan Community Service Commission (MCSC), it is a privilege to be a part of the state's lead agency on volunteerism. The MCSC strives to increase the efforts and value of service by promoting it as a strategy to address Michigan's toughest challenges. With assured growth in our state's national service programs, the MCSC looks forward to providing more and more individuals with the opportunity to serve their community, gain valuable job skills, and help move Michigan on its road to recovery. Working together in the spirit of true collaboration will help each of us accomplish more. Together, we can make Michigan a state where the economy is strong and communities work together to care for one another.

As you get to know one another across program lines today, I hope you will open yourself up to the possibilities presented, meet new friends and colleagues, and help promote a spirit of service throughout Michigan. Thank you for all you are doing with AmeriCorps, Learn and Serve, and Senior Corps programs and enjoy the 2010 *Team Up Michigan!* conference.

Sincerely,

James G. Vella, President
Ford Motor Company Fund and Community Services

WELCOME ABOARD!



October 12, 2010

Dear Colleagues in National Service:

Welcome and thanks to all of you who are participating in *Team Up Michigan! Charting the Course for National Service*. When faced with challenges, our nation has always relied on the dedication and action of its citizens. Since 1993, the Corporation for National and Community Service has supported that tradition by providing a range of opportunities for Americans of all ages to improve their communities through service.

National service programs have a robust presence in Michigan and a rich tradition of partnerships. This training conference builds on that strength by bringing together nearly all of the leadership of Corporation-funded programs across the state, and key officials from the State Commission. I hope you take away useful lessons and ideas from your training sessions, as well as new connections with your counterparts.

This is a rare moment of opportunity and responsibility for national service. The Serve America Act is making America stronger by focusing service on key national issues; by expanding opportunities to serve; by building the capacity of individuals, nonprofits, and communities; and by encouraging innovative approaches to solving problems. At a time of great need, Americans are answering President Obama's call to serve.

Since coming to the Corporation in February, I have had one overriding message: *service is a solution*. As the nation's largest grantmaker for service and volunteering, we recognize that our actions affect thousands of organizations across the country and have a ripple effect on the larger philanthropic community. During this conference and in the days to follow, I look forward to "teaming up" with you to tackle the big problems, to focus on results, and to engage our communities in service. Thank you making the time to be here and for being part of the national service family.

Best wishes,

Patrick A. Corvington
Chief Executive Officer



1201 New York Avenue, NW ★ Washington, DC 20525
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Senior Corps ★ AmeriCorps ★ Learn and Serve America



RUNNING A TIGHT SHIP

Running a Tight Ship: Navigating the Future of National Service

Patrick Corvington, Chief Executive Officer
Corporation for National and Community Service



Patrick Corvington was sworn in as the Chief Executive Officer of the Corporation for National and Community Service in February 2010. Mr. Corvington is a recognized expert on nonprofit sector leadership and capacity issues, new and emerging philanthropy, and volunteerism. Prior to joining the Corporation, he served at the Annie E. Casey Foundation as a Senior Associate responsible for guiding the foundation's grantees on issues related to leadership development, next generation leadership, and capacity building. As part of this work, Mr. Corvington was engaged directly with some of the top social innovation intermediaries in the nonprofit sector and has co-authored publications such as "Ready to Lead: Next Generation Leaders Speak Out" and "Next Shift: Beyond the Nonprofit Leadership Crisis."

Who's Rowing this Boat Anyway? The Comedy of Collaboration

Alex Ritzema, Motivational Humorist
Alex Ritzema Productions, LLC



Alex Ritzema is a motivational humorist and business leader specializing in organizational psychology, with 15 years of experience applying humor to the problems of our world. A 2008 Graduate of *The Second City Conservatory* in Chicago, Mr. Ritzema has a passion for humor and its power to strengthen, bond, and heal us even under the most bleak circumstances in life.

Uncovering Buried Treasures

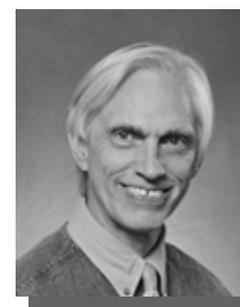
Steve Culbertson, President & Chief Executive Officer
Youth Service America



Steven Culbertson is President and Chief Executive Officer of Youth Service America (YSA), an international nonprofit organization that partners with thousands of organizations committed to improving communities by increasing the scale and diversity of children and youth serving in substantive roles, locally, nationally, and globally. YSA organizes Global Youth Service Day, the largest service event in the world and a public education campaign to highlight the amazing contributions young people make to their communities 365 days a year. In 2008, Mr. Culbertson developed Semester of Service, an academic framework that links Martin Luther King Day of Service in January to Global Youth Service Day in April through service-learning. In 2009, he launched Get Ur Good On, YSA's partnership with actress and singer Miley Cyrus to support children and youth in changing the world.

We're All in this Boat Together! Celebrating Inclusion

Duncan Wyeth, Executive Director
Michigan Commission on Disability Concerns



Duncan Wyeth is the Executive Director of the Michigan Commission on Disability Concerns in Lansing, Michigan. He has been a consumer advocate for disability issues for more than 30 years, serving in a wide range of professional and volunteer roles in both Michigan and nationally. He has been a guest on Good Morning America, CBS Morning News, the Larry King Show, and CNN's Crossfire. He has served on numerous committees, commissions, and boards at the local, state, national, and international levels. Mr. Wyeth has received many honors, including the Michigan Rehabilitation Association Outstanding Achievement Award (1996), the UCPA National Volunteer Award (1998), and the UCP National Achievement Award (2001). He is active in para-olympics and in 2001 was inducted into the Michigan Athletes with Disabilities Hall of Fame.

THE ITINERARY

Tuesday, October 12, 2010

- 8:30 a.m. Registration / Continental Breakfast (Crystal Ballroom Lobby)
- 9:30 a.m. *Welcome Aboard!* Opening Plenary (Crystal Ballroom)
Running a Tight Ship: Navigating the Future of National Service
Patrick Corvington, CEO - Corporation for National and Community Service
- 10:30 a.m. Break
- 10:45 a.m. Workshop Block #1 (Various Locations)
- 12:15 p.m. Lunch Plenary (Terrace Room)
Who's Rowing this Boat Anyway? The Comedy of Collaboration
Alex Ritzema, Motivational Humorist - Alex Ritzema Productions, LLC
- 2:15 p.m. Workshop Block #2 (Various Locations)
- 3:45 p.m. Break
- 4:00 p.m. *All Hands On Deck!* Exploring New Collaborative Opportunities (Crystal Ballroom)
- 5:30 p.m. Break
- 5:45 p.m. Deck Party Networking Reception (Finn & Porter)
- 7:00 p.m. Adjourn
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Wednesday, October 13, 2010

- 7:30 - 8:30 a.m. Breakfast Buffet Available (Terrace Room)
- 8:00 a.m. Breakfast Plenary (Terrace Room)
Uncovering Buried Treasures
Steve Culbertson, President & CEO - Youth Service America
- 9:00 a.m. Individual Stream Meetings:
- AmeriCorps*VISTA (Crystal Ballroom)
- AmeriCorps*State & National (Fort Gratiot)
- Senior Corps - RSVP (Fort Lernoult)
- Senior Corps - SC/FGP (Fort Drummond)
- 12:00 p.m. Lunch Plenary (Terrace Room)
We're All in this Boat Together! Celebrating Inclusion
Duncan Wyeth, Executive Director - MI Commission on Disability Concerns
- 2:00 p.m. Adjourn

AVAILABLE EXCURSIONS

Workshop Block #1

10:45 a.m. - 12:15 p.m.

Improving Your “NODE-Itude” - Fort Miami

Marcy Bishop, Program Officer

Michigan Community Service Commission

Are you the “go-to” person in your circle of friends? Do you plan the events, come up with the crazy ideas, or are you the first one people call when they want to convene a group? Then you’re what we call a NODE... Do you know (and possibly envy) a NODE? You can nurture and develop your NODE-itude – especially in the national service world. This workshop is designed to help you think outside the parameters of your individual program to the larger world of national service, both for you and for members. This new awareness can yield even greater benefits to the people served by and with your program. You will make a variety of contacts during the session that may be useful as soon as you return to your office.

Making the Case for National Service - Fort Brady

Elyse Walter, Communication Specialist

Michigan Community Service Commission

Nichole Greene, AmeriCorps Program Director

Michigan Foreclosure Corps

With the increased competition for federal funding, it is imperative for us to educate key stakeholders on the impact of national service. Programs need to be able to not only demonstrate, but also articulate why investing in national service is critical to the health of our neighborhoods and communities. If educating key stakeholders and decision-makers seems intimidating, then this session is for you! Come learn strategies to help you feel more comfortable while taking action. It is important to note that you need not have special skills, but you do need to use common sense, collaborate with others, and be persistent. If you do, positive results are sure to follow!

Three is a Crowd: Accommodating Large Numbers of Volunteers for Projects and Events - Fort Gratiot

JJ Trotta, Assistant Program Director

AmeriCorps NCCC-North Central Region

Sometimes projects just need more people. If the idea of having more than three volunteers at your organization seems more trouble than it’s worth, don’t give up! Have a successful project by identifying WHO to work with, HOW to work with them, and WHEN to do it. Learn about the national service model of AmeriCorps NCCC and how large groups can assist with long-term disaster recovery efforts, National Days of Service, and large volunteer efforts.

Waiting for National Service: Defining Our Role in Supporting Education - Fort Drummond

Angela Hoston-Montgomery, Program Associate

Detroit Public Schools

The vitality of Michigan's schools depends on each of us, and national service can play an important role in these efforts. This session will provide an overview of the current education climate, noteworthy efforts to improve education, and intervention strategies for low-performing schools. Learn how national service programs can positively impact education and make a difference in our schools.

Working Effectively With All “Types” of People on Your Organizational Team - Fort Lernout

Carla Stone, Service-Learning Coordinator

Lowell Area Schools

When working with any group of people, differences of opinions and styles are bound to crop up between different “types” of people. Everyone approaches meetings, communication, and work in different ways. How can you identify (early on) the “types” of people on your organizational team? How can you improve communications and cooperation, reduce misunderstandings and conflicts, and create an environment that allows for mutual respect of each person’s individual strengths within your team? This session will utilize the True Colors system to help you accomplish these goals within your organizational team in a fun and interactive manner.

AVAILABLE EXCURSIONS

Workshop Block #2

2:15 p.m. - 3:45 p.m.

Anatomy of a High Performing Advisory Board - Fort Lernoult

*Yodit Mesfin Johnson, Director of Outreach and Education
Nonprofit Enterprise at Work (NEW, Inc.)*

Learn the duties and responsibilities of advisory board service and how to engage members in a meaningful way. Hear best practices for oversight, ambassadorship, and fundraising. Glean ideas on how effective boards are governing themselves and what can be done to keep them engaged.

Battling Burnout: The Art of Good Fire Management - Fort Gratiot

Paul H. Holland, Pastor/Motivational Speaker

In today's world, everyone will face the opportunity to battle against an opponent that knows no boundaries and is a respecter of no one. That opponent is BURNOUT! Burnout is negatively impacting us relationally, physically, emotionally, socially, intellectually, and spiritually at alarming rates.

This workshop will:

1. Take a brief look at the general causes and symptoms of BURNOUT.
2. Offer actions steps if you find yourself currently in the midst of a BURNOUT.
3. Proper "fire management" skills to help prevent BURNOUT.

CollaborAction - Fort Brady

*Alex Ritzema, Motivational Humorist
Alex Ritzema Productions, LLC*

In this introductory workshop, in a fun and friendly environment, participants will use the art of improvisation to discover new and innovative ways to collaborate together. These methods are proven to significantly improve collaboration across seemingly insurmountable obstacles like deadlines, departmental silos, pessimism, and even being separated by time and distance. Disclaimer: Participants should expect frequent and unexpected laughter that may cause milk consumed during the workshop to exit nostrils. Note: Non-dairy products available for those who are lactose intolerant.

Greening National Service - Fort Miami

*Ashley Atkinson, Director
The Greening of Detroit*

National service programs are leading community efforts to encourage environmentally friendly practices. From urban farming, alternative energy solutions and reducing lunchroom waste, programs are using service to spur green innovations. This session will provide inspiring project examples and will also allow a space to discuss green methods for managing your national service program.

What You Need to Know About Days of Service - Fort Drummond

*Michael Minks, Director of Outreach
Youth Service America*

This workshop will introduce national days of service, such as Global Youth Service Day, Martin Luther King, Jr. Day of Service, and September 11th National Day of Service and Remembrance. Semester of Service, a service-learning framework that links national days of service, will also be introduced. Workshop participants will learn strategies for how to plan successful days of service that improve communities, mobilize new volunteers and program participants, highlight and celebrate existing programs, and/or launch long-term service initiatives. Participants will receive a set of Youth Service America's planning materials and will plan a Global Youth Service Day project utilizing a YSA grant application that can be completed and submitted.

STEERING THE SHIP

Corporation for National and Community Service - Michigan Office

The Michigan office of the Corporation for National and Community Service (CNCS), based in Detroit, is dedicated to providing opportunities for Michigan residents of all ages and backgrounds to engage in service that addresses our nation's educational, public safety, environmental, and other human needs.

The CNCS state office develops, implements, and provides critical oversight for the Corporation's Michigan-based Senior Corps grants and AmeriCorps*VISTA projects in the field. The CNCS state office serves as the delivery system for these programs, both of which are funded through the Domestic Volunteer Service Act (DVSA). In this role, the CNCS state office:

- Serves as the Corporation's representational liaison in our state to a broad spectrum of public and private constituencies;
- Develops, manages, and monitors Michigan-based Senior Corps and AmeriCorps*VISTA project grants;
- Provides training and technical assistance to grantees; and
- Helps develop and implement a unified state plan that integrates all streams of service.

Michigan Community Service Commission

The Michigan Community Service Commission (MCSC) is the state's lead agency on service and volunteerism. It strives to increase the efforts and impact of volunteers by promoting service as a strategy to address Michigan's toughest challenges. Each day, the MCSC looks to build a culture of service by providing vision and resources to strengthen communities through volunteerism. The MCSC achieves its mission by:

- Providing leadership to support, promote, and expand volunteerism
- Securing and delivering resources to expand programming and excellence in volunteering and service
- Focusing on critical needs identified at the local, state, and national levels

As part of the 2010-2011 program year, the MCSC is granting nearly \$9 million in federal funds to local communities for volunteer programs and activities.

Cross-Stream Resources

The concept of cross-stream looks to enhance and strengthen all streams of Michigan's national service efforts, including: AmeriCorps (State, VISTA, and National), Learn and Serve, and Senior Corps (Foster Grandparents, Senior Companions, and RSVP). Cross-stream incorporates a variety of partners located across the state with direction provided by the Cross-Stream Advisory Team. Key activities of the Advisory Team include planning the bi-annual *Team Up Michigan!* Conference, hosting informative trainings, developing communication materials, and publishing the bi-monthly *Cross-Stream Connector* e-newsletter.

IMPROVE YOUR VOYAGE

Resources

The Resource Center - www.nationalserviceresources.org

The Resource Center provides quick and easy access to training and technical assistance resources for national and community service programs. All materials are freely available to programs funded by the Corporation for National and Community Service: AmeriCorps, Senior Corps, and Learn and Serve America.

LEARNS - www.nwrel.org/learns

LEARNS is funded by the Corporation for National and Community Service to provide training and technical assistance to projects focused on literacy, education, mentoring, and out-of-school time. LEARNS is a partnership of the Northwest Regional Educational Laboratory (NWREL) and the Bank Street College of Education (BSC).

EnCorps - <http://encorps.nationalserviceresources.org/>

EnCorps Resources carry a “field stamp of approval.” Veteran program staff reviewed and recommended these tools for recruiting and developing AmeriCorps and VISTA members. The resources you find on this website bring a history of successful use.

National Service Inclusion Project - www.serviceandinclusion.org

The National Service Inclusion Project (NSIP), a Corporation for National and Community Service (CNCS) training and technical assistance provider, provides all of your training and technical assistance needs on the inclusion of individuals with disabilities as active participants in your national service program.

National Service-Learning Clearinghouse - www.servicelarning.org

The Learn and Serve America National Service-Learning Clearinghouse supports the service-learning community in higher education, kindergarten through grade twelve, community-based initiatives, and tribal programs, as well as all others interested in strengthening schools and communities using service-learning techniques and methodologies.

National Service Gear - www.nationalservicegear.com

National Service Gear, in partnership with the Corporation for National and Community Service, is the official provider of volunteer clothing, gear, and promotional items for CNCS and its programs - Learn and Serve America, Senior Corps, and AmeriCorps.

Youth Service America - www.ysa.org

Youth Service America improves communities by increasing the number and the diversity of young people, ages 5-25, serving in substantive roles. Founded in 1986, YSA supports a global culture of engaged youth committed to a lifetime of service, learning leadership, and achievement. The impact of YSA’s work through service and service-learning is measured in student achievement, workplace readiness, and healthy communities.

Michigan Nonprofit Association / Michigan Campus Compact / Volunteer Centers of Michigan www.mnaonline.org / www.micampuscompact.org / www.mivolunteers.org

Michigan Nonprofit Association (MNA) is the collective voice of Michigan’s nonprofit organizations. MNA serves as a statewide network for the sector, a resource center on effective management practices, and as an advocate for the nonprofit community. Michigan Campus Compact (MCC) is a coalition of college and university presidents who are committed to fulfilling the public purposes of higher education. MCC has 42 member campuses and Michigan members are part of national Campus Compact, a coalition of nearly 1,100 college and university presidents, representing more than 6 million students. Volunteer Centers of Michigan is a statewide network of 32 local Volunteer Centers serving 58 Michigan counties. Volunteer Centers mobilize people and resources to deliver creative solutions to community problems.

KEY STATS

National Service in Michigan: 2009-2010

Meeting community needs in Michigan: More than **52,000** people of all ages and backgrounds helped meet local needs, strengthen communities, and increase civic engagement through **147** national service projects across Michigan. Serving with national and local nonprofits, schools, faith-based organizations, and other groups, these citizens tutored and mentored children, coordinated after-school programs, built homes, conducted neighborhood patrols, restored the environment, responded to disasters, built nonprofit capacity, and recruited and managed volunteers. In 2009-2010, the Corporation for National and Community Service committed more than **\$21,400,000** to support Michigan communities through three national service initiatives:



Senior Corps: More than **11,400** seniors in Michigan contributed their time and talents in one of three Senior Corps programs. Foster Grandparents served one-on-one as tutors and mentors to more than **5,782** young people who have special needs. Senior Companions helped more than **2,770** homebound seniors and other adults maintain independence in their own homes. RSVP volunteers conducted safety patrols for local police departments, protected the environment, tutored and mentored youth, responded to natural disasters, and provided other services through more than **1,800** groups across Michigan.

AmeriCorps: In 2009-2010, AmeriCorps provided more than **1,400** individuals the opportunity to provide intensive, results-driven service to meet education, environmental, health, economic, and other pressing needs in communities across Michigan. Most AmeriCorps grant funding went to the Governor-appointed Michigan Community Service Commission, which in turn awarded grants to nonprofit groups to respond to local needs. Most of the remainder of the grant funding was distributed by the Corporation directly to multi-state and national organizations through a competitive grants process. Other individuals served through AmeriCorps VISTA, whose members help bring individuals and communities out of poverty by serving full-time to fight illiteracy, improve health services, create businesses, and increase housing opportunities, while others serve with AmeriCorps NCCC (National Civilian Community Corps), a 10-month, full time residential program for men and women between the ages of 18 and 24. In exchange for their service, AmeriCorps members earn an education award that can be used to pay for college or to pay back qualified student loans. Since 1994, more than **18,000** Michigan residents have served more than **25 million** hours and have qualified for Segal AmeriCorps Education Awards totaling more than **\$51,600,000**.

Learn and Serve America: Learn and Serve America provided grants to schools, colleges, and nonprofit groups to engage more than **39,000** Michigan students in community service linked to academic achievement and the development of civic skills. This type of learning, called service-learning, improves communities while preparing young people for a lifetime of responsible citizenship. Learn and Serve America also provides curricula and other resources to teachers, faculty members, schools, and community groups.

The Corporation for National and Community Service is a federal agency that improves lives, strengthens communities, and fosters civic engagement through service and volunteering. The Corporation annually engages more than five million Americans in service to meet local needs through Senior Corps, AmeriCorps, and Learn and Serve America, and leads President Obama's national call to service initiative, United We Serve. To learn more visit www.NationalService.gov or www.Serve.gov or call 202-606-5000 or TTY 202-565-2799.

KEY STATS

Michigan At a Glance: 2009-2010

| <u>Senior Corps</u> | <u>Projects</u> | <u>Participants</u> | <u>Program Funding</u> | |
|--|----------------------|---------------------------------|------------------------------------|------------------------|
| Foster Grandparent Program | 17 | 1,882 | \$3,975,422 | |
| Retired and Senior Volunteer Program | 18 | 8,868 | \$1,544,214 | |
| Senior Companion Program | 9 | 645 | \$1,219,571 | |
| Senior Corps Total | 44 | 11,395 | \$6,739,207 | |
| <u>AmeriCorps</u> | <u>Program Sites</u> | <u>Participants¹</u> | <u>Education Award²</u> | <u>Program Funding</u> |
| AmeriCorps*State (Competitive) | 5 | 169 | \$904,150 | \$2,024,184 |
| AmeriCorps*State (Formula) | 15 | 477 | \$1,617,702 | \$3,583,454 |
| AmeriCorps*National | 23 | 202 | \$1,080,700 | \$1,049,853 |
| AmeriCorps*VISTA | 41 | 251 | \$1,185,975 | \$4,514,737 |
| AmeriCorps*NCCC | 13 | N/A | N/A | N/A ³ |
| Education Awards Program (National) | 2 | 34 | \$153,563 | N/A |
| Education Awards Program (State) | 1 | 300 | \$300,000 | \$36,000 |
| AmeriCorps Total | 100 | 1,433 | \$5,242,090 | \$11,208,228 |
| <u>Learn and Serve America</u> | <u>Grantees</u> | <u>Participants</u> | <u>Subgrantees</u> | <u>Program Funding</u> |
| K-12 School-Based | 2 | 36,338 | 34 | \$744,567 |
| K-12 Community-Based | 1 | 1,038 | 22 | \$567,896 |
| Higher Education | 1 | 2,175 | 14 | \$380,339 |
| Learn and Serve America Total | 4 | 39,551 | 70 | \$1,692,802 |
| <u>Administrative Funds</u> | | | | <u>Program Funding</u> |
| Disability Outreach | | | | \$100,240 |
| Program Development & Technical Assistance | | | | \$149,665 |
| State Commission Administration | | | | \$459,054 |
| Administrative Funds Total | N/A | | | \$708,959 |
| Program Totals | 149 | 52,407 | \$5,242,090 | \$20,349,196 |
| Total Corporation Funding (including Segal AmeriCorps Education Awards) | | | | \$25,591,286 |

¹This figure represents the number of awarded positions available to be filled in the 2009 - 2010 program year, excluding Rovey Act positions. For AmeriCorps*VISTA and the Education Awards Program, this represents the actual number of AmeriCorps members in active service.

²This figure represents the maximum potential value of Segal AmeriCorps Education Awards that can be earned by AmeriCorps members serving in Michigan. The award can be used in any state to pay for college, graduate school, vocational training, or to payback student loans. The education award total is included in total Corporation funding.

³Michigan is served by the AmeriCorps*NCCC campus located in Vinton, Iowa. In the past year, AmeriCorps*NCCC teams have served on projects in Jackson, Flint, Battle Creek, Detroit, and Augusta.

Information on the 2009 - 2010 program year current as of March 10, 2010.

CAST & CREW

Thank you to the following individuals who served on the planning committee to create the *2010 Team Up Michigan! Charting the Course for National Service* event.

Evan Albert
State Director
Corporation for National and
Community Service

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Companion Director
Senior Services, Inc.

Sonja A. Dean
Program Officer
LISC - Michigan Statewide

Julia DeGuise
Manager
Foster Grandparent Program/
Thumb Area RSVP

Doug Durand
Foster Grandparent/Senior
Companion Assistance Director
Senior Volunteer Program of
Northwest Michigan

Tara Gilman
Administrative Assistant
Michigan Community Service
Commission

Nichole Greene
Program Director
Michigan Foreclosure Corps

Judy Huynh
Teacher
Ionia Intermediate School District

Paula Kaiser VanDam
Executive Director
Michigan Community Service
Commission

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Michigan Campus Compact/
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Elyse Walter
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Michigan Community Service
Commission

Mary Zumbunnen
Coordinator
Power of We Consortium

Team Up Michigan! Survey

Following the conclusion of the *2010 Team Up Michigan!* conference, please visit

<http://www.surveymonkey.com/s/teamup2010>

to fill out a survey about this year's event.