

MICHIGAN'S AMERICORPS MEMBER CELEBRATION

THURSDAY, NOVEMBER 19, 2015

9:30 A.M. – 4:30 P.M.

LANSING CENTER * LANSING, MI



"Putting Idealism to Work"

AGENDA

8:30–9:30 a.m. CHECK-IN / EXHIBITOR NETWORKING

9:30 a.m. KICKOFF

10:45 a.m. BREAK / EXHIBITOR NETWORKING

11:00 a.m. WORKSHOP BLOCK I

12:15 p.m. LUNCH PLENARY

FEATURING KEYNOTE SPEAKER:

MICHAEL BROWN, CEO & CO-FOUNDER OF CITY YEAR



Michael Brown is CEO and Co-Founder of City Year, a nonprofit organization that mobilizes idealistic young people for a year of service in high-need schools. This year 3,000 City Year AmeriCorps members are helping to address the nation's high school dropout crisis and turn around low performing schools by serving as full-time tutors, mentors, and role models in 27 U.S. cities. City Year also has affiliates in South Africa and the UK. City Year served as an inspiration for AmeriCorps and has more than 22,500 alumni who have contributed more than 29 million hours of service. For his work developing City Year and advancing the national service movement, Michael has been awarded the Reebok Human Rights Award and several honorary degrees. He has been named one of America's Best Leaders by US News & World Report and an Executive of the Year and a member of The Power and Influence Top 50 by The NonProfit Times. Michael is a graduate of Harvard College and Harvard Law School, where he served as an editor of the Harvard Law Review. Prior to co-founding City Year, Michael served as a legislative assistant to then Congressman Leon Panetta and as a clerk for Federal Judge Stephen Breyer.

2:00 p.m. BREAK / EXHIBITOR NETWORKING

2:15 p.m. WORKSHOP BLOCK II

3:30 p.m. BREAK / EXHIBITOR NETWORKING

3:45 p.m. CLOSING / SWEARING-IN CEREMONY

With remarks from Michigan Lieutenant Governor Brian Calley

4:30 p.m. DEPART

2015 MICHIGAN'S AMERICORPS MEMBER CELEBRATION WORKSHOPS

WORKSHOP BLOCK I (11:00 a.m. – 12:15 p.m.)

Room 101

Exploring Privilege and Diversity

Andrea Villanueva, AmeriCorps Program Director

Rachel Sherwin, AmeriCorps Member

Power of We Consortium

Awareness about diversity comes as one develops critical consciousness about his/her own cultural identity and privilege status. This workshop will provide an opportunity to understand the intricacies of privilege and to explore the ways we enjoy privileges based on being members of social identity groups. By illuminating our various privileges as individuals, we can recognize ways to use our privileges both individually and collectively to work for social justice. Reflecting on our personal experiences can help us value diversity and inclusion to create more authentic relationships.

Room 102

Strengthening Communication Skills

Tom Long, Educator

Rachel Puckett, AmeriCorps Member

Michigan State University Extension

Effective communication is important in all interpersonal interactions. Thoughtful appropriate communication enables us to connect with others and convey our thoughts, opinions, and needs. In this session we will cover various types of communication by focusing on positive feedback, active listening, and identifying barriers to communication. Three activities are planned to enlighten and bring home the point of developing effective communication skills.

Room 103

Targeted Volunteer Recruitment

Scott Lakin, Extension Educator

Mark Cowan Jr., AmeriCorps Member

Michigan State University Extension

Volunteer recruitment is an important part of your AmeriCorps service, but recruiting volunteers can be intimidating and time consuming. Join us to learn new recruitment techniques and how to focus your message to engage any audience. Targeted recruitment will help you find the right volunteers and speak to their interests and motivations.

Room 201

Setting and Maintaining Healthy Boundaries During Your Year of Service

Christine Heverly, Extension Educator

Michigan State University Extension

How can you avoid uncomfortable situations and feeling stretched too thin as an AmeriCorps member, employee, or volunteer? Set good boundaries! This session explores how different everyone's boundaries are, the importance of communicating where you stand, and how everyone can still work together to be successful. Interactive activities used during this session can also be taken home to address boundary issues as they arise or, ideally, before they start.

Room 202

Dealing with Difficult People

Adam Bonarek, Partner

WorldLink Communications, LLC

We all know that there are some people in our professional and personal lives that we just don't care for. In many cases, they are unavoidable; they can be employees or superiors, teammates or antagonists, or sometimes family or friends. No matter how they are connected to you, you have to deal with them. This training explores some of the most common personality and communication based conflict types, and provides strategies to mitigate uncomfortable situations.

Room 203**Creating and Sustaining Healthy Partnerships**

Nichole Yates, Senior Impact Director

*Nicole Byrd, Deputy Director of Impact
City Year Detroit*

Developing a trusting relationship where all partners feel there is a mutual benefit from the partnership is essential for success. Join us for an interactive workshop that will focus on: (1) Identifying the four stages of partnership development; (2) Creating a road map to successfully transition to ideal partnerships; and (3) Preparing to sustain a strong partnership through good times and bad.

Room 204**Your Best Interview**

Karissa Chabot-Purchase, Career Consultant

Michigan State University Career Services Network

An interview gives a prospective employer the opportunity to speak with you and consider your appropriateness for the job in question. This session is designed to prepare participants for all steps of the (formal and informal) interview process. We'll cover:

- Engaging in Employer Research
- Strategies for General Interview Preparation
- Interview Attire and Etiquette

Room 205**Exploring Opportunities in the Nonprofit Sector**

Panel of Nonprofit Leaders

Various Organizations

The nonprofit sector is vast and diverse and includes more than 1.6 million organizations, including charities, foundations, social welfare organizations, and professional and trade associations. Join this panel of nonprofit experts and gain an introduction to the nonprofit world. Panelists will discuss what a nonprofit is, how they were introduced to the sector, and the education, skills, and experience needed to obtain a nonprofit career. Panelists will also discuss how your AmeriCorps service can help you explore various opportunities and organizations within the nonprofit sector. If you hope to lead or work at a nonprofit organization someday, then this workshop is for you!

River St. Pub**Energizers and Icebreakers for All Ages and Stages**

Jeanine Yard, Michigan's AmeriCorps Program Officer

Michigan Community Service Commission

Join in this interactive session to learn a variety of approaches to creating a warm, inviting, and exciting place in which to interact. You will walk away with activities that can be adapted to a particular number of persons or ages of individuals participating in any group. Find out how to follow guidelines that will ensure increased success when carrying out these activities. Come have fun while learning!

Governor's Room**Developing a Growth Mindset**

Dr. Adam Hartley, Executive Director

GEARup2LEAD

David Martus, Owner

Creative Communications Co.

In this interactive session, participants will learn to celebrate failure, embrace challenges, and grow their mindset in order to be heroic leaders within their community. Dr. Carol Dweck from Stanford University, and other recent research in the fields of education and business, shows that by developing a growth mindset and building positive cultures we can succeed at our individual and collective goals. Come share stories and learn strategies to grow your mindset.

WORKSHOP BLOCK II (2:15 p.m. – 3:30 p.m.)

Room 101

Nonprofit Nuts & Bolts

*Bridget Ferrigan, AmeriCorps Program Manager
Habitat for Humanity of Michigan*

Are you interested in forming a nonprofit after your term of service? Would you like to get a job in the nonprofit sector and want to know more about how nonprofits operate? Come to this session and find out the basics of starting a nonprofit organization, including applying for tax exempt status, the importance of an active Board of Directors, and keeping your nonprofit healthy after you've achieved tax exempt status. The session will also include where to find out if your nonprofit has a good reputation and finding a job in the field.

Room 102

Positive Youth Development

*Scott Lakin, Extension Educator
Michigan State University Extension*

If your program involves working with youth, consider joining us as we discuss what Positive Youth Development (PYD) really looks like in communities. Often, youth experience learning and growth from a deficits model—emphasizing what they need to improve. PYD focuses on building upon what youth are already great at and helping them grow related skills and competencies. In this session, we will explore what PYD means and try out some interactive activities you can share at your host sites with other staff and volunteers.

Room 103

Facilitation Skills: Will you thrive or survive your next meeting?

*Jennifer Weichel, Volunteer Specialist
Michigan State University Extension*

What do your meetings say about you? Do people feel inspired or are they ready to retire after they attend one of your meetings? In this hands-on session you will discover ways to engage your participants and awaken their senses! We will consider how to can engage different learning styles, have some fun, address tough topics, and help people consider other perspectives. Facilitation skills are never out of style and can be the key to help participants thrive instead of survive your next meeting.

Room 201

Crossing the Gap: Communicating Across Generations

*Christine Heverly, Extension Educator
Tom Long, Extension Educator
Michigan State University Extension*

Values and experiences vary between generations and this can impact the way we work and relate to others. This interactive workshop will begin with activities and discussion to better understand the different perspectives of various generations and how these differences impact work style, communication, goals, and outlooks.

Room 202

Unlocking Hidden Messages: The Secrets of Body Language

*Adam Bonarek, Partner
WorldLink Communications, LLC*

No matter how carefully you prepare, your body will betray you. In this humorous and award winning training, attendees will explore advanced concepts of body language, building rapport, and controlling anxiety while learning the strategic communication practices necessary to establish immediate credibility in social and professional settings. Additionally, attendees will gain a better understanding of human behavior, and learn how to read and understand basic motivations and intentions, providing a significant advantage in all aspects of daily communication, whether at work or play.

Room 203

Leadership Compass: Appreciating and Understanding Different Workstyles

Jenna Pickman, Team Leader

Christopher Mills, Team Leader

City Year Detroit

This workshop will help AmeriCorps members explore four primary work styles as a tool for self-reflection and leadership growth. Participants will delve more deeply into their strengths and weaknesses in all four styles in the context of leadership and a working team. This exploration will also enable members to articulate at a higher level why you work (and serve!) the way you do, as well as identify skills and strengths that you would like to enhance.

Room 204

Career Smarts: Gaining Networking & Professional Development Momentum Early in Your Career

Becky Brewer, Career Consultant

Michigan State University Career Services Network

So you've graduated from college and got your first job (or two or three...). What next? Many young professionals have a hard time finding their place early in their career. Hitting the ground running both inside and outside of your AmeriCorps service can lay important foundations for later opportunities and success. Come to this session to learn strategies and secrets for using your early professional life to your best advantage.

Room 205

Getting the Most Out of Your Education Award

Marsha Hazen, AmeriCorps Program Director

Cherry Health Community HealthCorps

Learn about using your Segal AmeriCorps Education Award and avoiding some common pitfalls that could end up costing you. This workshop includes information about putting your award toward student loans & college/university tuition, matching institutions, and the tax implications of using your Education Award. Since everyone has a different situation, this workshop will give you valuable information to help you make the best decision for your circumstances.

River St. Pub

Harry Potter and the AmeriCorps Wizards

Jeanine Yard, Michigan's AmeriCorps Program Officer

Michigan Community Service Commission

Many challenges face AmeriCorps Wizards. Come to Platform 9 ¾ and leave the muggle world behind. Take a trip to Hogwarts where you and your chosen housemates will share your wizardry skills and resources to resolve challenges and eliminate barriers to AmeriCorps service imposed by the dark arts. AmeriCorps Wizards will craft a great story using spells and charms and compete for house points – then we will see what happens! *Basic knowledge of Harry Potter is helpful (or come along with someone who knows!).

Governor's Room

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