

October 22, 2008

Via Overnight Delivery

Deborah Hennessey, Section Chief  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, Michigan 48913

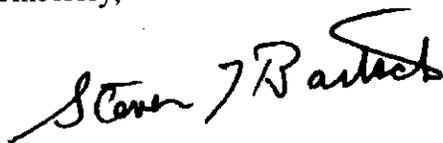
Dear Ms. Hennessey:

AT&T Services, Inc. ("Company") has developed plans to permanently close the Network Coordination Team center, located at 502 Beach Street, Flint, Michigan 48502, effective on or about December 22, 2008. (Note that this action does not constitute a shut down of all operations at this location.)

There are fifty-eight (58) non-management employees and one (1) manager at this location, all of whom are expected to suffer a loss of employment effective on or about December 22, 2008 (non-management), or December 19, 2008 (management). A list of the job titles and numbers of affected employees in each title is enclosed. Management employees at this location do not have bumping rights. Any bumping rights for bargained-for employees would be governed by the union agreement. The Communications Workers of America (CWA) represents the affected bargained-for employees. By separate letter, the Company has described its plans to Mr. Seth Rosen, Vice President, CWA District 4, 20525 Center Ridge Road, Suite 700, Cleveland, Ohio 44116.

This letter is intended to satisfy any statutory notice requirements under the Worker Adjustment and Retraining Notification Act. By providing this notice the Company does not concede that the Act applies or that notice is otherwise required. All requests for additional information should be directed to: Deborah S. Hunnicutt, Lead HR Specialist/Generalist, 2000 West AT&T Center Drive, Location 2H56, Hoffman Estates, Illinois 60192, or by telephone at (847) 248-3983.

Sincerely,



Steven L. Bartsch

**RECEIVED**

Enclosure

OCT 27 2008

HR & RESEARCH  
WORKFORCE PROGRAMS

FLINT, MICHIGAN

<b>Job Title</b>	<b>Employees Affected - Count by Title</b>
MAINTENANCE ADMINISTRATOR	61
MANAGER - NETWORK OPS CENTER	1