



Bank Of America  
Federal Government Relations

March 12, 2008

**VIA FEDERAL EXPRESS**

The Honorable Mayor Virg Bernero  
Mayor's Office  
9th Floor City Hall  
124 W. Michigan Ave.  
Lansing, MI 48933

**Re: Bank of America – Layoffs at 4300 West Saginaw Hwy, Lansing, MI**

Dear Mayor Bernero:

Since merging in October 2007, Legacy LaSalle and Bank of America have focused on how best to combine two world-class organizations into one. This involves identifying overlap and finding efficiencies within our operations, while remaining focused on the impact to associates. After serious consideration, Bank of America has decided to consolidate the Deposit Contact Centers operations and discontinue performing this work at the Lansing, MI office located at 4300 West Saginaw Hwy. This department will permanently close on or about October 31, 2008.

As a result of this decision, approximately 179 associates will be separated when the department closes. Eligible associates are offered career transition resources as well as severance pay and benefits. No bumping rights exist.

This notice is being provided pursuant to Illinois WARN and, to the extent applicable, the federal Worker Adjustment Retraining and Notification Act. Impacted associates at the 4300 West Saginaw Hwy facility have also received notice. If you have any questions regarding this Notice or need additional information, please contact me at 202.351.0111.

Sincerely,

John Collingwood  
Senior Vice President

cc: Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor

Governor Jennifer Granholm  
Office of the Governor  
Post Office Box 30013  
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