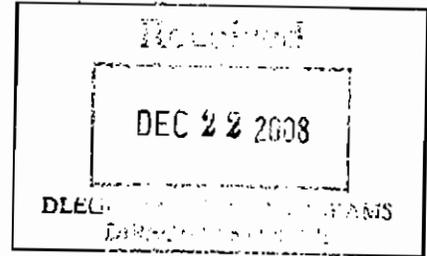


# Checker Motors Corporation

December 18, 2008

Ms. Liza Estlund Olson, Director  
Workforce Transformation Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center - 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913



Dear Ms. Olson:

This letter is being provided pursuant to the Workers Adjustment and Retraining Notification Act to notify you that Checker Motors Corporation is implementing a mass layoff at its facility at 2016 N. Pitcher Street, Kalamazoo, Michigan 49007. The first covered layoffs occurred on December 12, 2008 and will continue through December 19, 2008.

We expect at this time that some of the layoffs will be permanent and that others may be temporary, but because of the unpredictable economic environment and status of our major customer, it is not possible to even estimate which positions and employees, and how many employees will be affected temporarily or permanently.

Notice of the mass layoff is being provided to all affected employees or their union representatives. The total number of affected employees is 150.

The job titles of the positions affected by this mass layoff and the number of employees in each job classification are set forth in the attached sheet.

The Union representing affected bargaining unit employees is United Steelworkers - AFL-CIO and its Local No. 2-682. The President of the Local is Jim Norwood, whose address is 8915 Angling, Portage, Michigan 49024. The International Representative of the Union is Malcolm Thornton, whose address is 1326 Eagle Street, Niles, Michigan 49120.

Employees in the bargaining unit have bumping rights as provided for in the collective bargaining agreement. Non-Union employees have no bumping rights.

We were not able to provide this notice earlier due to the unforeseeable business circumstances with which we are currently dealing, specifically the major economic downturn and the drastic reduction in work orders from a major customer.

You may contact Marcia Koestner, Vice President of Human Resources, at (269) 343-6121 for further information.

Very truly yours,

Christopher Markin  
Executive Vice President

# RECEIVED

DEC 29 2008

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RAPID RESPONSE  
WORKFORCE PROGRAMS

2016 N. Pitcher Street Kalamazoo, Michigan 49007-1894 • 269-343-6121

<b><u>TITLE</u></b>	<b><u>COUNT</u></b>
Production Operators	112
Metal Finishers	4
Set Up	10
Auto press set up & operator	15
Crane Operator	4
Inspector	22
Inspector - LO	2
Material Handler	21
Custodian Tools	2
Truck Driver	2
Die Maker	19
Die Cleaner	1
Tool & Die Welder	1
Electrician	9
Maintenance Helper	6
Maintenance Mechanic	7

<u>TITLE</u>	<u>COUNT</u>
Senior Quality Engineer	1
Insurance Coordinator/Payroll Assistant	1
Materials Manager	1
Inventory Scheduler	1
Customer Scheduler	2
Human Resource Supervisor	1
Quality Manager	1
Timekeeper	3
PBX Operator/Receptionist	1
Mfg Engineer Manager	1
Administrative Assistant	1
Plant Controller	1
Tool Room Supervisor	2
Tool Room Superintendent	1
Inspection Supervisor	2
Pressroom Coordinator	1
MIS Director	1
Welding Engineer	1
Supervisor Safety & Health	1
Human Resource Assistant	1
Supervisors	9
Assembly Supervisor	1
Maintenance Supervisor	1
Project Manager	1
Pressroom Supervisor	1
Supervisor of Timekeeping	1
Facilities Supervisor	1
Buyer	1
General Supervisor	3
Facilities Specialist	1
Layout Supervisor	1
Material Handling Supervisor	1
Payroll Manager	1
Network Administrator	1

<b>Manufacturing Engineer</b>	<b>3</b>
<b>Lean Manufacturing Coordinator</b>	<b>1</b>
<b>Experimental Mechanic</b>	<b>1</b>
<b>Industrial Engineer</b>	<b>1</b>
<b>Accountant</b>	<b>1</b>
<b>QMS Coordinator</b>	<b>1</b>
<b>Vice President Engineering</b>	<b>1</b>
<b>Assistant Vice President Sales</b>	<b>1</b>
<b>President</b>	<b>1</b>
<b>Executive Vice President</b>	<b>1</b>
<b>Vice President &amp; COO</b>	<b>1</b>
<b>Plant Controller</b>	<b>1</b>
<b>Vice President of Human Resources</b>	<b>1</b>