



CITIZENS
REPUBLIC BANCORP

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September 9, 2008

RAPID RESPONSE
WORKFORCE PROGRAMS

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Dear Ms. Canfora:

Following is information that may be required to fulfill the Worker Adjustment and Retraining Notification (WARN) Act. Effective September 9, 2008, employees were notified that 37 displacements will occur in the Citizens Bank Check Encoding Group located at 328 S. Saginaw Street, Flint, Michigan.

For additional information please contact:

Laura Hobson
Corporate Compensation & Reward Manager
Citizens Bank
328 S. Saginaw Street
Mail Code 001045
Flint, Michigan 48502

Phone: 810-768-4797

Sincerely,

A handwritten signature in black ink, appearing to read "William R. Hartman".

William R. Hartman
President and Chief Executive Officer
Citizens Bank