

October 28, 2008

100 Coca-Cola Dr.
Belleville, MI 48111
734-397-2700
734-397-6178 Fax

VIA DHL#29524799452

Deborah Hennessey
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

RE: WARN ACT NOTICE

Dear Ms. Hennessey:

This notice is to inform you that several positions at Coca-Cola Enterprises Inc.'s facility located at 2515 Lapeer Road, Flint, Michigan will be eliminated permanently beginning January 1, 2009. Attached hereto is a listing of the job titles of positions of the affected employees and the number of affected employees in each job classification.

Some warehouse positions will continue to be performed at our Flint facility after January 1, 2009, as well as positions in the sales center located at that facility. Union employees who are displaced as described above will have the opportunity to move into other positions or to displace other employees whose positions are not being eliminated consistent with the provisions of the Collective Bargaining Agreement.

All of the union employees affected by the lay-off are represented by Teamsters Local Union #332. Nina Bugbee is the Principal Officer for the union and can be reached at 1502 S. Dort Highway, Flint, Michigan, 48503.

We regret having to make these eliminations and have attempted to do so in such a way as to minimize the impact on our employees and our community. If you have any questions or need any further information, please contact Percy Wells, VP Public Affairs & Communications at (734) 397-6214.

Sincerely,



JoAnn Kroeger
Director, Human Resources

Enclosure

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**RAPID RESPONSE
WORKFORCE PROGRAMS**

Flint Facility - Impacted Positions

<u>Classification</u>	<u>Number of Affected Employees</u>
Production Manager	1
Inventory Control Planner	1
Maintenance Manager	1
Maintenance Supervisor	2
Operations Assistant	1
Production Supervisor	3
Quality Assurance Manager	2
Receptionist	1
Building Maintenance Worker	1
Forklift Operator	11
Machine Operator	18
Maintenance Mechanic	8
Production Sanitizer	6
Quality Assurance Technician	7